

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
Dubuque County,)	
Public Employer,)	BU-0777
)	
and)	
)	
Teamsters Local 120 (Mixed),)	
Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Teamsters Local 120 (Mixed) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

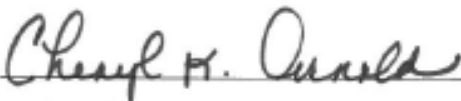
IT IS THEREFORE ORDERED that Teamsters Local 120 (Mixed) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Dubuque County:

INCLUDED: Offices of the Auditor; Recorder; Treasurer; Board of Supervisors; Microfilm; Building Maintenance; Zoning; Clerical employees of the County Attorney; Health Department; General Relief, and County Conservator.

EXCLUDED: Probation; Sheriff; City Assessor; County Assessors; County Library; Professional; Supervisory; Directors; Clerk of District Court and those excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  _____
Cheryl K. Arnold, Chairperson

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

DUBUQUE COUNTY,
Public Employer/Petitioner,

and

TEAMSTERS LOCAL UNION NO. 120,
Certified Employee
Organization.

CASE NO. 100075

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

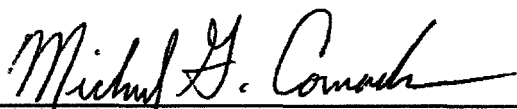
IT IS THEREFORE ORDERED that the bargaining unit of employees of Dubuque County initially determined in PERB Case No. 2159 and amended in Case Nos. 3320 and 7347, and the certification of Teamsters Local Union No. 120, are amended to provide:

INCLUDED: Offices of the Auditor; Recorder; Treasurer; Board of Supervisors; Microfilm; Building Maintenance; Zoning; Clerical employees of the County Attorney; Health Department; General Relief, and County Conservator.

EXCLUDED: Probation; Sheriff; City Assessor; County Assessors; County Library; Professional; Supervisory; Directors; Clerk of District Court and those excluded by Iowa Code section 20.4.

Dated at Des Moines, Iowa, this 28th day of October, 2015.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 
Michael G. Cormack, Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
DUBUQUE COUNTY,)	
Public Employer,)	
)	
and)	CASE NO.
)	
GENERAL DRIVERS AND HELPERS UNION)	
LOCAL #421,)	
Petitioner/Certified)	
Employee Organization.)	

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 PUBLIC EMPLOYMENT
 RELATIONS BOARD

AMENDMENT OF CERTIFICATION

Three petitions for amendment of certification were filed with the Public Employment Relations Board by General Drivers and Helpers Union Local #421, seeking to amend its certifications as representative of three bargaining units of employees of Dubuque County. The petitions propose that the certifications be amended to reflect Local #421's merger into Teamsters Local Union No. 120.

A public notice of PERB's proposed decision to grant the requested amendments was issued and posted in accordance with PERB's rules. No objections to the proposed decision have been filed within the time specified in that notice.

IT IS THEREFORE ORDERED that the certification of the General Drivers and Helpers Union Local #421 as the exclusive bargaining representative for certain employees of Dubuque County issued in PERB Case No. 69 and amended in PERB Case Nos. 2159, 2807, 3320, and 7347 is hereby amended so that the

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)
)
DUBUQUE COUNTY,)
Public Employer,)
)
and)
)
GENERAL DRIVERS AND HELPERS UNION,)
LOCAL NO. 421,)
Petitioner/Certified)
Employee Organization.)

CASE NO. 7347

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RELATIONS BOARD

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit initially determined in PERB Case No. 2807, and subsequently amended in Case No. 3320 and the certification of the General Drivers and Helpers Union, Local No. 421, is amended to provide:

INCLUDED: Offices of the Auditor; Recorder; Treasurer; Board of Supervisors; County Library; Micro-film; Building Maintenance; Zoning; Clerical employees of the County Attorney; Health Department; and General Relief and County Conservator.

EXCLUDED: Probation; Sheriff; City Assessor; County Assessors; Professional; Supervisory; Directors; Clerk of District Court and those excluded by Iowa Code section 20.4.

Dated at Des Moines, Iowa, this 9th day of November, 2006.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: James R. Riordan
James R. Riordan, Chair

Copies to: Mary Ann Specht
John Rosenthal

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

DUBUQUE COUNTY,)	
)	
PUBLIC EMPLOYER)	
)	
AND)	
)	CASE NO. 3320
GENERAL DRIVERS AND HELPERS UNION,)	
LOCAL NO. 421,)	
)	
CERTIFIED EMPLOYEE)	
ORGANIZATION)	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a Petition for Amendment of Bargaining Unit duly filed under Section 13 of the Public Employment Relations Act and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Board a Stipulation of Bargaining Unit.

Said Stipulation having been tentatively approved by the Board and posted in conformance with the Board's Rules and Regulations, and no objections having been filed thereto:

ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 69, should be and hereby is, amended to read as follows:

INCLUDED: Offices of the Auditor; Recorder; Treasurer; Board of Supervisors; County Library; Micro-film; Building Maintenance; Zoning; Clerical employees of the County Attorney; and General Relief and County Conservator.

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

DUBUQUE COUNTY,
Public Employer,

and

GENERAL DRIVERS & HELPERS #421,
Petitioner.

CASE NO. 2807

ORDER OF CERTIFICATION

NOW, on this 5th day of December, 1984 the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for General Drivers & Helpers #421, an employee organization; and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder;

IT IS HEREBY ORDERED that General Drivers & Helpers #421 should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of Dubuque County, a public employer, in the following bargaining unit:

INCLUDED: Offices of Auditor, Recorder, Treasurer, Board of Supervisors, Clerk of Court, County Library, Microfilm, Building Maintenance, Zoning, General Relief, County Attorney.

EXCLUDED: Offices of Engineer, Probation, Sheriff, City Assessor, County Assessor, Health, Professional, Supervisory, and all others excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board.

John E. Beamer
JOHN E. BEAMER, CHAIRMAN

Peter L.J. Pashler
PETER L.J. PASHLER, BOARD MEMBER

James A. McClimon
JAMES A. McCLIMON, BOARD MEMBER

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

DUBUQUE COUNTY HEALTH DEPARTMENT)	
)	
PUBLIC EMPLOYER/ PETITIONER)	
)	
AND)	
)	CASE NO. 2159
GENERAL DRIVERS & HELPERS UNION, LOCAL 421,)	
)	
CERTIFIED EMPLOYEE ORGANIZATION)	
)	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a Petition for Amendment of Bargaining Unit duly filed under Section 13 of the Public Employment Relations Act and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Board a Stipulation of Bargaining Unit separating the present unit into two units.

Said stipulation having been approved by the Board and posted in conformance with the Board's Rules and Regulations, and no objections having been filed thereto:

ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 69, and the certification of General Drivers & Helpers Union, Local No. 421, be amended to read as follows:

COURTHOUSE UNIT ceo 777

INCLUDED: All employees of Dubuque County in the following offices: Auditor, Recorder, Treasurer, Supervisors, Clerk of Court, Microfilm, Building Maintenance, Zoning and County Library.

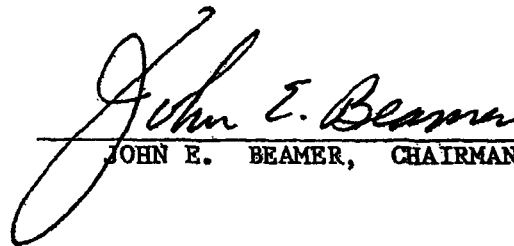
EXCLUDED: Offices of the County Engineer, Probation, Sheriff, City Assessor, County Assessor, Health Department, Professional Employees, Supervisors, and those excluded by Section 4 of the Act.

HEALTH UNIT ceo 761

INCLUDED: All employees of the Dubuque County Health Department.

EXCLUDED: Offices of the County Engineer, Probation, Sheriff, City Assessor, County Assessor, Auditor, Recorder, Treasurer, Supervisors, Clerk of Court, Microfilm, Building Maintenance, Zoning, Professional Employees, Supervisors, and those excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this 9th day of July, 1982.



JOHN E. BEAMER, CHAIRMAN

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:
DUBUQUE COUNTY, IOWA
PUBLIC EMPLOYER
AND
DONALD BAUM,
PETITIONER

CASE NO. 868

CERTIFICATION OF RESULTS

An election having been conducted under the supervision and direction of the Public Employment Relations Board in accordance with the Rules and Regulations of the Board, and it appearing from the Tally of Ballots that the General Drivers and Helpers union Local #421 was not decertified and no objections to the election having been filed within the time provided, therefore,

IT IS HEREBY CERTIFIED that a majority of the employees who could be represented in the appropriate unit have not cast their ballots to decertify the General Drivers and Helpers Union, Local #421. The General Drivers and Helpers union, Local #421, therefore, remains the exclusive bargaining representative for employees in the bargaining unit. *determined in Case #69*

DATED at Des Moines, Iowa this 7th day of February, 1977.


EDWARD F. KOLKER, CHAIRMAN