THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER-14 1009:36:24 LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
Dubuque Community School District, Public Employer,))) BU-0803
and	
Teamsters Local 120 (Food Service), Certified Employee Organization.)))

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Teamsters Local 120 (Food Service) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, and no postelection challenges were filed pursuant to PERB subrule 621-5.2(1)(b)(2) and PERB rule 621-5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Teamsters Local 120 (Food Service) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Dubuque Community School District:

INCLUDED: All regular full-time and part-time Food Service (Cafeteria)

employees assigned to work in the classifications of; Cook Manager, Assistant Cook Manager, Head Cashier, Assistant

Cashier, Food Service Worker.

EXCLUDED: Food Service Supervisor, Secretary to the Board Secretary,

Food Service Bookkeeper and all other persons excluded by

Section 4 of the Act.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

Jamie Van Fossen, Interim Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)			
DUBUQUE COMMUNITY SCHOOL DISTRICT, Public Employer,)))	A A A	2018 MAR	na na s Life Land Mariang
and) CASE NO. 8093	25	$\frac{\alpha}{\omega}$	area and a second
INTERNATIONAL BROTHERHOOD OF TEAMSTERS, CHAUFFEURS, WAREHOUSEMEN & HELPERS OF AMERICA, LOCAL NO. 421, Petitioner/Certified Employee Organization.	,))))	BOARD LOYNER	PM 3: 02	

AMENDMENT OF CERTIFICATION

Three petitions for amendment of certification were filed with the Public Employment Relations Board by the Teamsters Local 421, seeking to amend its certifications as representative of three bargaining units of employees of the Dubuque Community School District. The petitions propose that the certifications be amended to reflect Local 421's merger into Teamsters Local Union No. 120.

A public notice of PERB's proposed decision to grant the requested amendments was issued and posted in accordance with PERB's rules. No objections to the proposed decision have been filed within the time specified in that notice.

IT IS THEREFORE ORDERED that the certification of the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America, Local No. 421 as the exclusive bargaining representative for certain employees of the Dubuque Community School District issued in PERB Case No. 2248 is hereby amended

so that the certified representative will hereafter be identified as TEAMSTERS LOCAL UNION NO. 120.

DATED at Des Moines, Iowa, this 13th day of March, 2009.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:

James R. Riordan, Chair

Original Filed.

Copies to: Joni Lucas Stan Rheingans Dave Baker

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

DUBUQUE COMMUNITY SCHOOL DISTRICT, Public Employer,) }
rubic improyer,	, ,
and)
INTERNATIONAL BROTHERHOOD OF TEAMSTERS, CHAUFFEURS, WAREHOUSEMEN & HELPERS OF AMERICA, LOCAL NO. 421,) CASE NO. 2248))
Petitioner.	3

ORDER OF CERTIFICATION

NOW, on this 22nd day of June, 1982, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America, Local No. 421, an employee organization; and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder;

IT IS HEREBY ORDERED that International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America, Local No. 421, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of Dubuque Community School District, a public employer, in the following bargaining unit:

INCLUDED: All regular full-time and part-time Food Service (Cafeteria) employees assigned to work in the classifications of; Cook Manager, Assistant Cook Manager, Head Cashier, Assistant Cashier, Food Service Worker.

EXCLUDED: Food Service Supervisor, Secretary to the Board Secretary, Food Service Bookkeeper and all other persons excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board.

JOHN F. LOIHL, BOARD MEMBER