

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
City of Newton,	)	
Public Employer,	)	BU-0013
	)	
and	)	
	)	
Teamsters Local 120 (Mixed),	)	
Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Teamsters Local 120 (Mixed) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, and no postelection challenges were filed pursuant to PERB subrule 621–5.2(1)(b)(2) and PERB rule 621–5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Teamsters Local 120 (Mixed) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of City of Newton:

INCLUDED: All employees in the job classifications of City Electrician, Engineering Technician II, Equipment Operator, Light Equipment Operator, Mechanic, Water Pollution Control Plant Operator, Lab Technician, Landfill Operator, Scale Operator, Cemetery Attendant, Laborer, Utility Worker and Groundskeeper.

EXCLUDED: Administrative Assistant, City Clerk, Deputy City Clerk, City Engineer, Building Official, Airport Manager, Director of Public Works, Street Superintendent, Landfill Superintendent, Cemetery Supervisor, Secretary I and II, Engineering Technician III, Water Pollution Control Plant Superintendent, Personnel Assistant, Financial Assistant, Recreation Supervisor, Administrative Parks Superintendent, Golf Pro, Greens Superintendent, Parks Superintendent, Electrical Maintenance Technician, Water Pollution Control Plant Assistant Superintendent, City Planner, Director of Administrative Services, Community Development Director, Parks Director, City Attorney, City Administrator, all employees in the Police Department, Fire Department, Library Department and Water Works Department, and all employees of the Hospital Board of Trustees, Planning and Zoning Commission, Zoning Board of Adjustment, Animal Rescue League, Historic Preservation Board, Building and Trades Board and all other Boards and Commissions of the City of Newton.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:   
Jamie Van Fossen, Interim Chair

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)		RECEIVED 2012 MAR 13 AM 9:31 PUBLIC EMPLOYMENT RELATIONS BOARD
CITY OF NEWTON,	)		
Public Employer,	)		
and	)	CASE NO. 8489	
TEAMSTERS LOCAL NO. 120,	)		
Certified Employee Organization/Petitioner.	)		

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit of employees of the City of Newton initially determined in PERB Case No. 924, and amended in Case Nos. 1236 and 1936, and the certification of Teamsters Local No. 120, is amended to provide:

INCLUDED: All employees in the job classifications of City Electrician, Engineering Technician II, Equipment Operator, Light Equipment Operator, Mechanic, Water Pollution Control Plant Operator, Lab Technician, Landfill Operator, Scale Operator, Cemetery Attendant, Laborer, Utility Worker and Groundskeeper.

EXCLUDED: Administrative Assistant, City Clerk, Deputy City Clerk, City Engineer, Building Official, Airport Manager, Director of Public Works, Street Superintendent, Landfill Superintendent, Cemetery Supervisor, Secretary I and II, Engineering Technician III, Water Pollution Control Plant Superintendent, Personnel Assistant, Financial Assistant, Recreation Supervisor, Administrative Parks Superintendent, Golf Pro, Greens Superintendent, Parks Superintendent, Electrical Maintenance Technician, Water Pollution Control Plant Assistant Superintendent, City Planner, Director of Administrative Services, Community Development Director, Parks Director, City Attorney, City Administrator, all employees in the Police Department, Fire Department, Library Department and Water Works Department, and all employees of the Hospital Board of Trustees, Planning and Zoning Commission, Zoning Board of Adjustment, Animal Rescue League, Historic Preservation Board,

Building and Trades Board and all other Boards and  
Commissions of the City of Newton.

Dated at Des Moines, Iowa, this 13th day of March, 2012.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:   
James R. Riordan, Chair

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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PUBLIC EMPLOYMENT  
RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
CITY OF NEWTON,	)	
Public Employer,	)	
	)	
and	)	CASE NO. 6825
	)	
TEAMSTERS LOCAL NO. 120,	)	
Certified Employee Organization.	)	

**AMENDMENT OF CERTIFICATION**

A petition for amendment of certification was duly filed under Rule 4.8 of the Public Employment Relations Board [Board or PERB] Rules. Said petition has been tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Certification has been posted in conformance with PERB rules; and no objections have been filed, therefore:

**IT IS THEREFORE ORDERED** that the certification of Teamsters Local 387, issued in Case No. 924 and amended in Case Nos. 1236 and 1396, is amended to read as follows:

**Teamsters Local No. 120**

DATED at Des Moines, Iowa, this 6th day of April, 2004.

PUBLIC EMPLOYMENT RELATIONS BOARD



Neil A. Barrick, Board Member

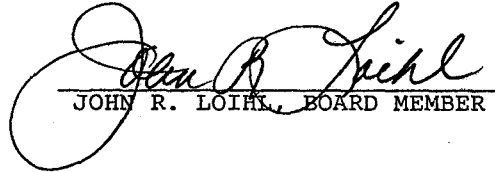
cc: Mike Klootwyk  
David Schornack



EXCLUDED: Administrative assistant, city clerk, deputy city clerk, city engineer, zoning administrator, building official, airport manager, director of public works, street supervisor, waste collection supervisor, landfill supervisor, cemetery supervisor, secretary I and II, engineering technician III, water pollution control plant supervisor, accounting clerk I and II, Clerk I and II; all employees of the Police Department, Fire Department, Water Board, Library Board, Park Board, Hospital Board, Communications Commission, Civil Defense Commission, and all other Boards and Commissions of the City of Newton.

DATED at Des Moines, Iowa this 27th day of April, 1981.

PUBLIC EMPLOYMENT RELATIONS BOARD



JOHN R. LOIHL, BOARD MEMBER

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

FILED  
MAY 25 1978 -11:00 AM  
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:  
CITY OF NEWTON,  
EMPLOYER/PETITIONER  
AND  
TEAMSTERS LOCAL 387,  
CERTIFIED EMPLOYEE  
ORGANIZATION

Case No. 1236  
(Amending Case No. 924)

ORDER

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations the parties waived hearing and filed with the Public Employment Relations Board a stipulation of bargaining unit because of new job classifications changing the previously determined bargaining unit.

Said stipulation having been tentatively approved by the Board and posted in conformance with the Board's Rules and Regulations, and no objections having been filed thereto, and the Board having no objections;

ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in case number 924 and the certification of Teamsters Local 387 in that case be and hereby are amended to read as follows:

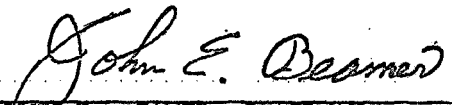
INCLUDED: Clerk I and II, Accounting Clerk I, Humane Officer, City Electrician, Engineering Technician II, Custodian, Equipment Operator, Light Equipment Operator, Mechanic, Water Pollution Control Plant Operator, Lab Technician, Refuse Collector, Refuse truck Operator, Landfill Attendent, Landfill Operator, Cemetery Attendent, Laborer.



EXCLUDED: Administrative Assistant, City Clerk, Deputy Clerk, City Engineer, Zoning Administrator, Building Official, Airport Manager, Director of Public Works, Street Supervisor, Waste Collection Supervisor, Landfill Supervisor, Cemetery Supervisor, Secretary I and II, Engineering Technician III, Water Pollution Plant Supervisor, Accounting Clerk II: All employees of the Police Department, Fire Department, Water Board, Library Board, Park Board, Hospital Board, Communication Commission, Civil Defense Commission, and all other Boards and Commissions of the City of Newton, and all others excluded by Section 4 of the Act.

DONE at Des Moines, Iowa this 25th day of May, 1978.

PUBLIC EMPLOYMENT RELATIONS BOARD

  
\_\_\_\_\_  
JOHN E. BEAMER, CHAIRMAN

  
\_\_\_\_\_  
VERNON C. COOK, BOARD MEMBER

  
\_\_\_\_\_  
JOHN R. LOIHL, BOARD MEMBER

STATE OF IOWA

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF: )  
 )  
 CITY OF NEWTON, )  
 PUBLIC EMPLOYER )  
 )  
 AND )  
 )  
 MILK DRIVERS, DAIRY & ICE CREAM )  
 EMPLOYEES, LAUNDRY & DRY CLEANING )  
 DRIVERS, TEAMSTERS LOCAL NO. 387; )  
 PETITIONER )

CASE NO. 924

ORDER OF CERTIFICATION

NOW on this 26th day of April, 1977, the Board being advised that an election was conducted pursuant to Order of the Board, and that Milk Drivers, Dairy & Ice Cream Employees, Laundry & Dry Cleaning Drivers, Local #387, an employee organization, received an affirmative vote of the majority of employees in the bargaining unit, and the Board having further found that the employee organization has fully complied with all regulations of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Milk Drivers, Dairy & Ice Cream Employees, Laundry & Dry Cleaning Drivers, Local #387, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of the City of Newton,

a public employer, in the

following bargaining unit:

INCLUDED: All Senior Cashiers, Bookkeeping Machine Operators, Billing Clerks, Junior Cashiers, Electricians, Engineer Techs II, Engineer Techs III, Janitors, Maintenance Men, Animal Control Officers, Light Equipment Operators, Heavy Equipment Operators, Utility Men, Mechanics, Sewer Plant Operators I, Sewer Lab Technicians I, Sewer Collection Foremen, Laborers, Drivers, Helpers, Gateskeepers, Landfill Machine Operators.

EXCLUDED: Administrative Assistant, City Clerk, Deputy Clerk, Senior Bookkeeper, City Engineer, Zoning Administrator, Building Official, Secretary, Engineering Aide, Airport Manager, Director of Public Works, Sewer Treatment Superintendent, Street Foreman, Waste Collection Foreman, Landfill Foreman, Cemetery Superintendent; All employees of the Police Department, Fire Department, Water Board, Library Board, Park Board, Hospital Board, Communications Commission, Civil Defense Commission, and all other Boards and Commissions of the City of Newton, and all others excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

  
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 JOHN R. LOIHL, BOARD MEMBER