

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
BLACK HAWK COUNTY,)	
Public Employer/Petitioner,)	
and)	CASE NO. 102335
CHAUFFEURS, TEAMSTERS &)	
HELPERS, LOCAL NO. 238,)	
Certified Employee Organization.)	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. This stipulation amended the property maintenance assistant and building maintenance mechanic classifications into the current unit of road department employees bargaining unit. These two job classifications had previously been one job classification and part of a bargaining unit represented by PPME Local 2003. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

A representative certification election was subsequently conducted among the employees proposed for addition to the unit (property maintenance assistant and building maintenance mechanic), and a majority of the valid votes were cast in favor of their representation by the certified employee organization. Thus, the Board finds that an order amending the bargaining unit should be entered.

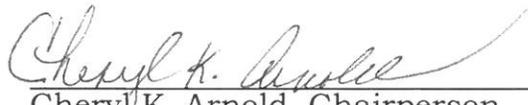
IT IS THEREFORE ORDERED that the bargaining unit of employees of Black Hawk County determined in PERB Case No. 2025, and subsequently amended in PERB Case No. 5586, and the certification amended in PERB Case No. 3557 to Chauffeurs, Teamsters & Helpers, Local No. 238, is amended to read as follows:

INCLUDED: All employees of the Secondary Road Department of Black Hawk County, Iowa including Laborer/Equipment Operators, Engineering Tech Aids, Lead Workers, Mechanic, Service Mechanic, GIS-Asset Technician, Property Maintenance Assistant and Building Maintenance Mechanic.

EXCLUDED: Engineer, Assistant County Engineer, Budget Administrator, Road Maintenance Superintendent, Road Maintenance Supervisor, Engineering Technician, Confidential Secretary to the County Engineer, and all other personnel excluded under section 4 of the Public Employment Relations Act.

Dated at Des Moines, Iowa, this 9th day of August, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 
Cheryl K. Arnold, Chairperson

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
Black Hawk County,)	
Public Employer,)	BU-0783
)	
and)	
)	
Teamsters Local 238 (Roads),)	
Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Teamsters Local 238 (Roads) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, and no postelection challenges were filed pursuant to PERB subrule 621–5.2(1)(b)(2) and PERB rule 621–5.6(8). Therefore, the Board finds that an order of recertification should be issued.

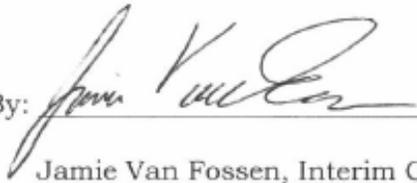
IT IS THEREFORE ORDERED that Teamsters Local 238 (Roads) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Black Hawk County:

INCLUDED: All employees of the Secondary Road Department of Black Hawk County, Iowa, including Roadside Management Biologist

EXCLUDED: Tech secretary (confidential secretary to the county engineer), county engineer foreman (also referred to as job superintendent), and all other personnel excluded under Section 4 of the Public Employment Relations Act

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Jamie Van Fossen, Interim Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

BLACK HAWK COUNTY)
Public Employer,)
and)
CHAUFFEURS, TEAMSTERS and HELPERS LOCAL)
UNION NO 238)
Certified Employee)
Organization/Petitioner)

CASE NO 5586

10/22/96
11:11 AM
11/1/96
11:00 AM

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Iowa Code (1995) and Rule 4.6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit. Said Stipulation was tentatively approved by the Board, a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules, and no objections were filed, therefore

IT IS THEREFORE ORDERED that the bargaining unit previously determined in Case No. 2025 and the certification of Chauffeurs, Teamsters and Helpers, Local Union No. 238 is amended to read as follows:

INCLUDED All employees of the Secondary Road Department of Black Hawk County, Iowa, including Roadside Management Biologist

EXCLUDED Tech secretary (confidential secretary to the county engineer), county engineer foreman (also referred to as job superintendent), and all other personnel excluded under Section 4 of the Public Employment Relations Act

DATED at Des Moines, Iowa this 22nd day of October 1996

PUBLIC EMPLOYMENT RELATIONS BOARD


RICHARD R. RAMSEY, CHAIRMAN

cc Tom Pounds
Neil Barrick
Kevin McCombs

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

BLACK HAWK COUNTY (ROADS),)	
)	
PUBLIC EMPLOYER,)	
)	
and)	
)	CASE NO. 3557
OVER THE ROAD & CITY CARTAGE DRIVERS,)	
HELPERS & DOCK WORKERS, LOCAL NO. 844,)	
)	
CERTIFIED EMPLOYEE ORGANIZATION)	

AMENDMENT OF CERTIFICATION

Upon a petition for amendment of certification duly filed under Rule 4.8 of the Public Employment Relations Board's Rules and Regulations, and the petition having been tentatively approved by the Board and posted in conformance with the Board's Rules and Regulations, and no objections having been filed;

ORDER

IT IS HEREBY ORDERED that the certification of OVER THE ROAD & CITY CARTAGE DRIVERS, HELPERS & DOCK WORKERS, LOCAL NO. 844, issued in Case No. 2025 be and hereby is amended to read as follows: ~~CHAUFFEURS, TEAMSTERS & HELPERS, LOCAL NO. 238.~~

~~238.~~

DONE at Des Moines, Iowa this 20th day of November, 1987.



JAMES A. McCLIMON, BOARD MEMBER

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

_____)	
IN THE MATTER OF.)	
BLACK HAWK COUNTY,)	CASE NO 2025
Public Employer)	
and)	
OVER THE ROAD AND CITY CARTAGE DRIVERS,)	ORDER OF CERTIFICATION
TEAMSTERS LOCAL NO. 844,)	
Certified Employee Organization)	
_____)	

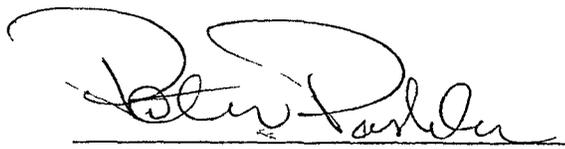
NOW, on this 20th day of October , 1981, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Over the Road and City Cartage Drivers, Local No 844 an employee organization, and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder,

IT IS HEREBY ORDERED that Over the Road and City Cartage Drivers, Local 844 should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of Black Hawk County a public employer, in the following bargaining unit.

INCLUDED All employees of the secondary road department of Black Hawk County, Iowa.

EXCLUDED Tech Secretary (Confidential Secretary to the County Engineer), County Engineer, Foreman (Also referred to as job superintendent), and all other personnel excluded under Section 4 of the Public Employment Relations Act.

DONE by the Public Employment Relations Board


 PETER PASHLER, BOARD MEMBER