# STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
CITY OF CEDAR FALLS, Petitioner/Public Employer,	)	2009 AUG PRELATI
and	) ) CASE NO. 8151	ONS ONS
CHAUFFEURS, TEAMSTERS & HELPERS, LOCAL 238, Certified Employee Organization.	) ) ) ) )	PM 2: 11 LOYMENT BOARD
	)	

# AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules. One objection to the proposed decision was filed within the time specified in the public notice, but was withdrawn prior to hearing.

IT IS THEREFORE ORDERED that the bargaining unit initially determined in PERB Case No. 342 and amended in Case Nos. 791, 3916, and 6377, and the certification of Chauffeurs, Teamsters & Helpers, Local 238, is amended to provide:

INCLUDED: Sergeants, Police Officers, Police Officer/Firefighter, Part-time Police Officer, Senior Police Officers, Parking Meter Attendants, Computer Operators, Records & Computer Services Supervisor, Dispatchers (full-time and part-time), Clerical/Office Assistants (full-time and part-time), and Crossing Guards.

EXCLUDED: Police Chief, Captains, Lieutenants, Administrative Secretary, Investigative Unit Specialist, all other City employees and all those excluded by Iowa Code section 20.4.

Dated at Des Moines, Iowa, this 17th day of August, 2009.

PUBLIC EMPLOYMENT RELATIONS BOARD

Bv:

mes R. Riordan, Chair

# STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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IN THE MATTER OF:	)	<b>西</b>
CITY OF CEDAR FALLS,	)	20 5
Petitioner/Public Employer,	)	OF TO
and	) CASE NO. 6377	S BO R
CHAUFFEURS, TEAMSTERS & HELPERS, LOCAL UNION #238, Certified Employee Organization.	) ) ) )	9: 54 DARO

## AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Code of Iowa (2001) and Rule 4.6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit. Said Stipulation was tentatively approved by the Board and changes names of certain job classifications in order to be consistent with existing job classifications in both the included and excluded portions of the bargaining unit description; a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules; and no objections were filed:

IT IS THEREFORE ORDERED that the bargaining unit previously determined in Case No. 342, and amended in Case Nos. 791, 3554, and 3916, and the certification of Chauffeurs, Teamsters & Helpers, Local Union #238, is amended to read as follows:

INCLUDED: Sergeants, Police Officers, Senior Police Officers, Parking Meter Attendants, Computer Operators, Records & Computer Services Supervisor, Dispatchers (full-time and part-time), Clerical/Office Assistants (full-time and part-time), and Crossing guards.

EXCLUDED: Police Chief, Captains, Lieutenants, Administrative Secretary, Investigative Unit Specialist, all other City employees and all those excluded by Section 4 of the Public Employment Relations Act.

DATED at Des Moines, Iowa this 10th day of August, 2001.

PUBLIC EMPLOYMENT RELATIONS BOARD

JAMES R. RIORDAN, BOARD MEMBER

cc: Susan Bernau Staudt Kevin McCombs City Clerk

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

PUBLIC EMPLOYMENT RELATIONS BOARD

CITY OF CEDAR FALLS

Public Employer/Petitioner,

and

CASE NO. 3916

TEAMSTERS LOCAL NO. 238,

Certified Employee Organization.)

# AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act, and Rule 4.6 of the Public Employment Relations Board's Rules Regulations,

## ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 3554 and the certification of the Teamsters Local No. 238 is amended to read as follows:

INCLUDED: Sergeants, Patrolmen, Police Investigators, Assistant Police Shift Supervisors, Parkettes, Radio-dispatchers, Switch-Board Operator, Crossing Guards and Co-op Workers, Full-time and Part-time Clerical, Captains of the Records, Training and Traffic Units.

EXCLUDED: Police Chief, Assistant Police Chiefs, Shift Supervisory Lieutenants, Swing-shift Captain, Administrative Assistant Captain, Secretary I, Secretary II, Lieutenants of Investigative Unit, all other City employees and all those excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this 1st day of March, 1989.

# BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

CITY OF CEDAR FALLS (POLICE)	)
PUBLIC EMPLOYER,	) )
and	)
OVER THE ROAD & CITY CARTAGE DRIVERS, HELPERS & DOCK WORKERS, LOCAL NO. 844,	) CASE NO. 3554 )
CERTIFIED EMPLOYEE ORGANIZATION	)

#### AMENDMENT OF CERTIFICATION

Upon a petition for amendment of certification duly filed under Rule 4.8 of the Public Employment Relations Board's Rules and Regulations, and the petition having been tentatively approved by the Board and posted in conformance with the Board's Rules and Regulations, and no objections having been filed;

# ORDER

IT IS HEREBY ORDERED that the certification of OVER THE ROAD & CITY CARTAGE DRIVERS, HELPERS & DOCK WORKERS, LOCAL NO. 844, issued in Case No. 791 be and hereby is amended to read as follows: CHAUFFEURS, TEAMSTERS & HELPERS, LOCAL NO. 238.

DONE at Des Moines, Iowa this 20th day of November, 1987.

JAMES A. MCCLIMON, BOARD MEMBER

#### BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

CITY OF CEDAR FALLS, IOWA, PETITIONER (PUBLIC EMPLOYER)

AND

CASE NO. 791

OVER THE ROAD AND CITY CARTAGE DRIVERS, LOCAL NO. 844, CERTIFIED EMPLOYEE ORGANIZATION

#### AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act, Chapter 20, 1975 Code of Iowa, and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Public Employment Relations Board a stipulation of bargaining unit adding the language 'lieutenants of the investigative unit' to the excluded portion of the certified bargaining unit in PERB Case No. 342.

Said stipulation having been investigated and approved by the Board in accordance with the Board's Rules and Regulations:

#### ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 342 and the certification of Over the Road and City Cartage Drivers, Local No. 844, in that case, be, and the same hereby is, amended to read as follows:

INCLUDED: Sergeants, patrolmen, police investigators, assistant police shift supervisors, parkettes (meter maids), radio dispatchers, switchboard operator, crossing guards, co-op workers, secretary I, full-time and part-time clerical, captains of the records, training and traffic units.

EXCLUDED: Police Chief, assistant police chiefs, shift supervisor lieutenants, swing shift captain, administrative assistant captain, secretary II, lieutenants of the investigative unit, all other city employees and all those excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this 21st day of October, 1976.

PUBLIC EMPLOYMENT RELATIONS BOARD

Edward Flydlen

VERNON C. COOK, BOARD MEMBER

JOHN R. LOIHL, BOARD MEMBER

#### PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

CITY OF CEDAR FALLS, PUBLIC EMPLOYER

AND

CASE NO. 342

OVER THE ROAD AND CITY CARTAGE DRIVERS, LOCAL NO. 844, PETITIONER

ORDER OF CERTIFICATION

NOW on this 6th day of January, 1975, the Board being advised that an election was conducted pursuant to Order of the Board, and that Over the Road and City Cartage Drivers, Local No. 844, an employee organization, received an affirmative vote of the majority of employees in the bargaining unit, and the Board having further found that the employee organization has fully complied with all regulations of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Over the Road and City

Cartage Drivers, Local No. 844, should be, and hereby is,

designated and certified by this Board to be the exclusive bargaining

representative for the employees of City of Cedar Falls,

a public employer, in the

following bargaining unit:

INCLUDED: Sergeants, patrolmen, police investigators, assistant police shift, supervisors, parkettes (meter maids), radio dispatchers, switchboard operator, crossing guards, co-op workers, secretary I, full-time and part-time clerical, captains of the records, training, and traffic units, lieutenants of the investigative unit.

EXCLUDED: Police chief, assistant police chiefs, shift supervisor lieutenants, swing shift captain, administrative assistant captain, secretary II, all other city employees and all those excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

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