Electronically Filed THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS^{11:29:18} CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
Central Lee Community School District, Public Employer,))) BU-0895	
and)	
Teamsters Local 238 (Bus Drivers), Certified Employee Organization.)) }	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Teamsters Local 238 (Bus Drivers) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Teamsters Local 238 (Bus Drivers) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Central Lee Community School District:

- INCLUDED: All Bus Drivers, and Drivers of Special Education Routes using passenger cars, station wagons, and vans designed to carry not more than nine passengers driven by person holding a state approved bus drivers permit employed by the Central Lee Community School District.
- EXCLUDED: Superintendent, Principals, Director of Transportation, Bus Mechanic, all other Central Lee employees that would drive a bus for purposes other than hauling students, all substitute bus drives, and all other employees employed by the Central Lee Community School District and those excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: Chenel H. Juneld

Cheryl K. Arnold, Chairperson

Electronically Filed THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER⁻¹AND^{05:08:26} LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)
Central Lee Community School District, Public Employer,)) BU-0132
and	
Central Lee Community Education Association, Certified Employee Organization.	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Central Lee Community Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, and no postelection challenges were filed pursuant to PERB subrule 621-5.2(1)(b)(2) and PERB rule 621-5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Central Lee Community Education Association is hereby recertified as the exclusive bargaining representative of the

following bargaining unit of employees of Central Lee Community School District:

- INCLUDED: All classroom teachers, guidance counselors, nurse, remedial reading teachers, high school librarian, special education teachers educationally mentally retarded, emotionally disturbed, special learning disabilities.
- EXCLUDED: Bus drivers, secretaries, cooks, custodians, aides (full or parttime), study hall monitors (not certified), principals, superintendent, and all others excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

Bv

Jamie Van Fossen, Interim Chair

CEO 132

STATE OF IOWA

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF

CENTRAL LEE COMMUNITY SCHOOL, PUBLIC EMPLOYER

ANI)

Case No. 297

CENTRAL LEE COMMUNITY EDUCATION ASSOCIATION, PETITIONER

ORDER OF CERTIFICATION

Now on this 14th day of October , 1975, the Board being advised that an election was conducted on September 19, 1975, pursuant to order of the Public Employment Relations Board and that Central Lee Community Education Association

an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Central Lee Community Education Association

should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Central Lee Community School

a public employer, in the following bargaining unit

INCLUDED. All classroom teachers, guidance counselors, nurse, remedial reading teachers, high school librarian, special education teachers educationally mentally retarded, emotionally disturbed, special learning disabilities

EXCLUDED Bus drivers, secretaries, cooks, custodians, aides (full or part-time), study hall monitors (not certified), principals, superintendent, and all others excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

By Edward Houlies

Edward F Kolker, Chairman