BEFORE THE 1	STATE OF IOWA PUBLIC EMPLOYMENT RELATIONS BOARD	2012 PUBLI PELL
IN THE MATTER OF:	)	70 P
CITY OF EAGLE GROVE, Public Employer,	) ) )	-3 AH -3 AH DNS BOX
and	) CASE NO. 8459	
TEAMSTERS LOCAL 238, Petitioner.	) ) )	7 10

## ORDER OF CERTIFICATION

Upon a petition duly filed in accordance with Iowa Code section 20.14 and PERB rule, a representative certification election was conducted herein under the direction and supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the valid ballots were cast in favor of the affected bargaining unit's representation by Teamsters Local 238, that no objections to the election were filed as provided for in Iowa Code section 20.15 and PERB rule, and that the employee organization has complied with the relevant requirements of Iowa Code section 20.25.

IT IS THEREFORE ORDERED that Teamsters Local 238 is hereby designated and certified as the exclusive bargaining representative of the following bargaining unit of employees of the City of Eagle Grove:

INCLUDED: Assistant Police Chief, Police Sergeants,

and all full-time Police Officers.

EXCLUDED: Chief of Police and all other City

employees.

Dated at Des Moines, Iowa, this 3rd day of July, 2012.

PUBLIC EMPLOYMENT RELATIONS BOARD

3y:

James R. Riordan, Chair