## Electronically Filed THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER<sup>-1</sup>And<sup>09:39:59</sup> LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

#### IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

#### STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)
Eastern Allamakee Community School District, Public Employer,	) ) ) ) BU-0859
and	)
Teamsters Local 238 (Mixed), Certified Employee Organization.	) )

# ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Teamsters Local 238 (Mixed) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, and no postelection challenges were filed pursuant to PERB subrule 621-5.2(1)(b)(2) and PERB rule 621-5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Teamsters Local 238 (Mixed) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Eastern Allamakee Community School District:

INCLUDED: Non-Certified employees.

EXCLUDED: All elected officials, superintendent, assistant superintendent, principals, the secretary to the Board of Education, the secretary to the superintendent of schools, teachers, administrators, and secretary to the assistant superintendent, and all others excluded by the Act.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

Bv

Jamie Van Fossen, Interim Chair

## STATE OF IOWA

## BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

EASTERN ALLAMAKEE COUNTY SCHOOL ) DISTRICT,	
PUBLIC EMPLOYER	
AND	CASE NO, 2555
CHAUFFEURS, TEAMSTERS & HELPERS, ) LOCAL NO, 238, )	
EMPLOYEE ORGANIZATION	
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### ORDER OF CERTIFICATION

NOW, on this 27th day of December, 1983, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Chauffeurs, Teamsters & Felpers, Local No 238, an employee organization; and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder;

IT IS HEREBY ORDERED that Chauffeurs, Teamsters & Helpers, Local No. 238, should be, and hereby s, designated and certified by this Board to be the exclusive bargaining representative for the employees of Eastern Allamakee County School District, a public employer, in the following bargaining unit:

INCLUDED: Non-Certified employees.

EXCLUDED: All elected officials, superintendent, assistant superintendent, principals, the secretary to the Board of Education, the secretary to the superintendent of schools, teachers, administrators, and secretary to the assistant superintendent, and all others excluded by the Act.

DONE by the Public Employment Relations Board.

PETER I.J. PASHLER, BOARD MEMBER