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STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

<p>IN THE MATTER OF:</p> <p>HEARTLAND AREA EDUCATION AGENCY 11, Public Employer/Petitioner,</p> <p>and</p> <p>CHAUFFEURS, TEAMSTERS AND HELPERS, LOCAL UNION NO. 238, Certified Employee Organization.</p>	<p>CASE NO. 102108</p> <p>AMENDMENT OF BARGAINING UNIT AND CERTIFICATION</p>
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Upon a petition of amendment of a bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6, the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit of employees of the Heartland Area Education Agency 11, initially determined in Case No. 1067 and amended in 5618, 6432, 6542, 8451, 8547, 8640, 8779, and 100811, and the certification of the Chauffeurs, Teamsters and Helpers, Local Union No. 238, are amended to read as follows:

INCLUDED: Full-time and regular part-time audiologist assistant, audiometrist, bilingual educational interpreter/translator, brailist, central office administrative assistant, creative services production assistant, custodian, facilities maintenance technician, family and educator coordinator, graphic designer, intake coordinator, lead print shop associate, library clerk,

operations worker, print shop associate, production facilitator, registrar/licensure assistant, teacher associate, teacher of the deaf and hard of hearing assistant, speech-language pathology assistant, regional administrative assistant, and van driver.

**EXCLUDED:** All other personnel not specifically included above.

**DATED** at Des Moines, Iowa, this 31st day of October, 2017.

**PUBLIC EMPLOYMENT RELATIONS BOARD**

By: 

Michael G. Cormack, Chair

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

HEARTLAND AREA EDUCATION  
AGENCY 11,  
Public Employer/Petitioner,

and

CHAUFFEURS, TEAMSTERS AND  
HELPERS, LOCAL UNION NO. 238,  
Certified Employee  
Organization.

CASE NO. 100811

AMENDMENT OF BARGAINING  
UNIT AND CERTIFICATION

Upon a petition of amendment of a bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6, the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit of employees of the Heartland Area Education Agency 11, initially determined in Case No. 1067 and amended in 5618, 6432, 6542, 8451, 8547, 8640, and 8779, and the certification of the Chauffeurs, Teamsters and Helpers, Local Union No. 238, are amended to read as follows:

INCLUDED: Full-time and regular part-time audiologist assistant, audiometrist, bilingual educational interpreter/translator, brailist, central office administrative assistant, creative services production assistant, custodian, facilities maintenance technician, family and educator coordinator, graphic designer, intake coordinator, library clerk, operations worker, production

facilitator, registrar/licensure assistant, teacher associate, teacher of the deaf and hard of hearing assistant, speech-language pathology assistant, regional administrative assistant, and van driver.

**EXCLUDED:** All other personnel.

DATED at Des Moines, Iowa, this 20th day of March, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: Michael G. Cormack

Michael G. Cormack, Chair

CEO 656

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

HEARTLAND AREA EDUCATION  
AGENCY 11,  
Public Employer/Petitioner,

and

CHAUFFEURS, TEAMSTERS AND  
HELPERS, LOCAL UNION NO. 238,  
Certified Employee Organization.

CASE NO. 8779

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2014 JUN 30 AM 9:07  
PUBLIC EMPLOYMENT  
RELATIONS BOARD

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit of employees of the Heartland Area Education Agency 11 initially determined in PERB Case No. 1067 and amended in Case Nos. 5618, 6432, 6542, 8451, 8547 and 8640, and the certification of Chauffeurs, Teamsters and Helpers, Local Union No. 238, are amended to provide:

INCLUDED: Full-time and regular part-time administrative assistant, administrative clerk, audiologist assistant, audiometrist, bilingual educational interpreter/translator, brailist, creative services production assistant, custodian, facilities maintenance technician, graphic designer, hearing teacher assistant, intake coordinator, internal technology support, library clerk, maintenance worker, operations worker, parent coordinator, production clerk, production facilitator, receptionist, regional education center secretary, registrar/licensure assistant, speech-language pathologist assistant, teacher associate, van driver, warehouse worker.

EXCLUDED: All other personnel not specifically included above.

Dated at Des Moines, Iowa, this 30th day of June, 2014.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: Michael G. Cormack  
Michael G. Cormack, Chair

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

HEARTLAND AREA EDUCATION  
AGENCY 11,  
Public Employer/Petitioner,

and

CHAUFFEURS, TEAMSTERS AND  
HELPERS, LOCAL UNION NO. 238,  
Certified Employee Organization.

CASE NO. 8640

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2013 MAY -8 AM 10:44  
PUBLIC EMPLOYMENT  
RELATIONS BOARD

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit of employees of the Heartland Area Education Agency 11 initially determined in PERB Case No. 1067, and amended in 5618, 6432, 6542, 8451 and 8547, and the certification of Chauffeurs, Teamsters and Helpers, Local Union No. 238, are amended to provide:

INCLUDED: Full-time and regular part-time administrative assistant, administrative clerk I, administrative clerk II, audiologist assistant level 1, audiometrist, bilingual educational interpreter/translator, brailist, custodian, facilities maintenance technician, graphic designer, intake coordinator, internal technology support, library clerk I, library clerk II, maintenance worker, operations worker, parent coordinator, production clerk I, production clerk II, production facilitator, receptionist, regional education center secretary, registrar/licensure assistant, speech-language pathologist assistant, teacher associate, van driver, warehouse worker I and warehouse worker II.

EXCLUDED: All other personnel not specifically included above.

Dated at Des Moines, Iowa, this 8th day of May, 2013.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:   
Jamie K. Van Fossen, Board Member

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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RECEIVED  
PUBLIC EMPLOYMENT  
RELATIONS BOARD

IN THE MATTER OF:

HEARTLAND AREA EDUCATION  
AGENCY 11,  
Public Employer/Petitioner,

and

CHAUFFEURS, TEAMSTERS AND HELPERS,  
LOCAL UNION NO. 238,  
Certified Employee Organization.

CASE NO. 8547

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit of employees of the Heartland Area Education Agency 11 initially determined in PERB Case No. 1067, and subsequently amended in PERB Case Nos. 5618, 6432, 6542 and 8451, and the certification of Chauffeurs, Teamsters and Helpers, Local Union No. 238, are amended to provide:

INCLUDED: Administrative clerk I, administrative clerk II, audiometrist, braillist, custodian, early access family support coordinator, intake coordinator, internal technology support, graphic designer, library clerk I, library clerk II, maintenance worker, parent coordinator, production clerk I, production clerk II, production facilitator, receptionist, secretary I, secretary II, special education clerk I, special education clerk II, teacher associate, van driver, warehouse worker I, warehouse worker II, operations worker and speech language pathologist assistant, translator, audiologist assistant, licensure/registrar assistant.

EXCLUDED: All other personnel not specifically included above.

Dated at Des Moines, Iowa, this 14th day of August, 2012.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: James R. Riordan  
James R. Riordan, Chair

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

HEARTLAND AREA EDUCATION AGENCY 11,  
Public Employer/Petitioner,

and

CHAUFFEURS, TEAMSTERS AND HELPERS,  
LOCAL UNION NO. 238,  
Certified Employee Organization.

CASE NO. 8451

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2011 NOV 29 PM 1:52  
PUBLIC EMPLOYMENT  
RELATIONS BOARD

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit of employees of the Heartland Area Education Agency 11 initially determined in PERB Case No. 1067 and amended in Case Nos. 5618, 6432 and 6542, and the certification of Chauffeurs, Teamsters and Helpers, Local No. 238, are amended to provide:

INCLUDED: Administrative clerk I, administrative clerk II, audiometrist, braillist, custodian, early access family support coordinator, intake coordinator, internal technology support, graphic designer, library clerk I, library clerk II, maintenance worker, parent coordinator, production clerk I, production clerk II, receptionist, secretary I, secretary II, special education clerk I, special education clerk II, teacher associate, van driver, warehouse worker I, warehouse worker II, operations worker and speech language pathologist assistant, translator, audiologist assistant, licensure/registrar assistant.

EXCLUDED: All other personnel not specifically included above.

Dated at Des Moines, Iowa, this 29th day of November, 2011.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: Neil A. Barrick  
Neil A. Barrick, Board Member



STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

RECEIVED  
2004 NOV 10 PM 12:07  
PUBLIC EMPLOYMENT  
RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
HEARTLAND AREA EDUCATION AGENCY 11,	)	
Public Employer,	)	
	)	
and	)	CASE NO. 6952
	)	
TEAMSTERS LOCAL UNION #147,	)	
Petitioner/Certified	)	
Employee Organization.	)	

**AMENDMENT OF CERTIFICATION**

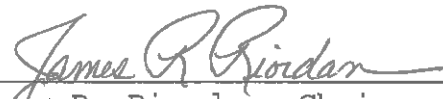
A petition for amendment of certification was duly filed under Rule 4.8 of the Public Employment Relations Board [Board or PERB] Rules. Said petition has been tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Certification has been posted in conformance with PERB rules; and no objections have been filed, therefore:

**IT IS THEREFORE ORDERED** that the certification of Teamsters Local Union #147, issued in Case No. 1067, and amended in Case Nos. 5618, 6432, and 6542, is amended to read as follows:

CHAUFFEURS, TEAMSTERS AND HELPERS, LOCAL UNION NO. 238

DATED at Des Moines, Iowa this 10th day of November, 2004.

PUBLIC EMPLOYMENT RELATIONS BOARD

  
\_\_\_\_\_  
James R. Riordan, Chair

cc: Employer Representative  
Mike Stanfill  
Gary Dunham

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF: )  
)  
HEARTLAND AREA EDUCATION AGENCY 11, )  
Petitioner/Public Employer, )  
)  
and ) CASE NO: 6542  
)  
TEAMSTERS LOCAL UNION NO. 147, )  
Certified Employee )  
Organization. )

2002 OCT 24 AM 10:06  
PUBLIC EMPLOYMENT  
RELATIONS BOARD

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.15 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no valid objections to the proposed decision were filed.

IT IS THEREFORE ordered that the bargaining unit initially determined in PERB Case No. 1067 and amended in Case Nos. 5618 and 6432, and the certification of Teamsters Local Union No. 147, is amended to provide:

INCLUDED: Administrative secretary, administrative clerk I, aide, audiometrist, brailist, clerk/typist, copy center operator, custodian, educational services secretary, illustrator, media clerk, media secretary, printer, printer platemaker/printshop assistant, production clerk, proofreader, receptionist-clerk/typist, reservation secretary, special education secretary, van driver, warehouse worker, and worker/maintenance.

EXCLUDED: All other personnel not specifically included above shall be excluded from the bargaining unit and the jurisdiction of the bargaining representative.

Dated at Des Moines, Iowa, this 24th day of October, 2002.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: James R. Riordan  
James R. Riordan, Chair

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STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF: )  
)  
HEARTLAND AREA EDUCATION AGENCY 11, )  
Public Employer, )  
)  
and )  
)  
TEAMSTERS LOCAL UNION NO. 147, )  
Certified Employee )  
Organization. )

CASE NO. 6432

2001 DEC 28 AM 7:22  
PUBLIC EMPLOYMENT  
RELATIONS BOARD

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.15 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ordered that the bargaining unit initially determined in PERB Case No. 1067 and amended in Case No. 5618, and the certification of Teamsters Local Union No. 147, is amended to read as follows:

INCLUDED: Administration secretary, aide, audiometrist, brailist, clerk/typist, copy center operator, custodian, educational services secretary, illustrator, media clerk, media secretary, printer, printer platemaker/printshop assistant, production clerk, proofreader, receptionist-clerk/typist, reservation secretary, special education secretary, van driver, warehouse worker, and worker/maintenance.

EXCLUDED: All other personnel not specifically included above shall be excluded from the bargaining unit and the jurisdiction of the bargaining representative.

Dated at Des Moines, Iowa, the 28th day of December, 2001.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: Richard P. Moore  
Richard P. Moore, Chair

CJE 056

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

HEARTLAND AREA EDUCATION AGENCY 11, )	
Public Employer/Petitioner, )	
and )	CASE NO. 5618
TEAMSTERS LOCAL #147, )	
Certified Employee )	
Organization. )	

PUBLIC EMPLOYMENT  
 RELATIONS BOARD  
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**AMENDMENT OF BARGAINING UNIT AND CERTIFICATION**

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Iowa Code (1995) and Rule 4.6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit. Said Stipulation was tentatively approved by the Board and deletes the positions of certified occupational therapist assistant and physical therapist assistant from the existing list of positions specifically included in the bargaining unit; a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules; and no objections were filed, therefore:

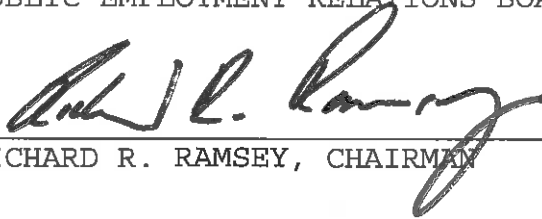
**IT IS THEREFORE ORDERED** that the bargaining unit previously determined in Case No. 1067, and the certification of Teamsters Local Union #147, is amended to read as follows:

**INCLUDED:** Aide, audiometrist, braillist, clerk/typist, copy center operator, custodian, darkroom specialist, educational interpreter, educational services secretary, film inspector, illustrator, layout assistant, media clerk, media secretary, multi-media specialist, offset operator, phototypesetter, printer, processing secretary, production clerk, proofreader, receptionist-clerk/typist, reservation secretary, special education secretary, van driver, video engineer, and warehouse worker.

**EXCLUDED:** All other personnel not specifically included above shall be excluded from the bargaining unit and the jurisdiction of the bargaining representative.

DATED at Des Moines, Iowa this 2nd day of December, 1996.

PUBLIC EMPLOYMENT RELATIONS BOARD

A handwritten signature in black ink, appearing to read "Richard R. Ramsey", is written over a horizontal line.

RICHARD R. RAMSEY, CHAIRMAN

cc: Mike Hupfer  
Ron McClain

STATE OF IOWA

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

AREA XI EDUCATION AGENCY, aka  
HEARTLAND AREA EDUCATION AGENCY,

Public Employer

and

OVER THE ROAD & CITY TRANSFER DRIVERS  
LOCAL UNION NO. 147,

Petitioner

CASE NO. 1067

ORDER OF CERTIFICATION

NOW, on this 15th day of November, 1977, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for OVER THE ROAD & CITY TRANSFER DRIVERS, LOCAL UNION NO. 147, an employee organization; and the Board being further advised that said employee organization has complied with all requirements of the Act and the rules and regulations thereunder;

IT IS HEREBY ORDERED that OVER THE ROAD & CITY TRANSFER DRIVERS, LOCAL UNION NO. 147, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of AREA XI EDUCATION AGENCY, aka, a public employer, in the following HEARTLAND AREA EDUCATION AGENCY, bargaining unit:

INCLUDED: The following non-professionals (classified) personnel: Clerk/Typists; Film Inspectors; Media Clerks; Production Clerks; Communication Aides; Receptionist-Clerk/Typist; Phototypesetters; Copy Center Operators; Offset Operators; Warehouse Helpers; Reservation Secretaries II; Processing Secretaries; Special Education Secretaries; Branch Office Secretaries; except those excluded below; Brailists; Audiometrists; Printers; Warehouse Workers; Video Engineers; Darkroom Specialists; Multi-Media Specialists; Media Secretaries; Van Drivers; Illustrators; Educational Services Secretaries; Lay-Out Assistants.

EXCLUDED: The following non-professionals (classified) personnel: Board Secretary; Board Treasurer; Secretary to the Chief Administrative Officer; Secretaries to Division Directors; Secretaries to Assistant Division Directors; Business and Personnel Office Employees; Coordinator of Printing Services; Delivery Supervisor; Reservation Secretaries I; one Branch Office Secretary for each Zone Coordinator; all professional employees, and all others excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board.

