

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

INDEPENDENCE LIGHT & POWER,	)		
Public Employer,	)		
	)		
and	)	CASE NO 5276	
	)		
CHAUFFEURS, TEAMSTERS AND HELPERS,	)		
LOCAL UNION NO 238,	)		
	)		
Petitioner	)		

ORDER OF CERTIFICATION

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board, that a majority of the ballots were cast for Chauffeurs, Teamsters and Helpers, Local Union No 238, an employee organization, that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, Iowa Code (1995) and the Rules thereunder

IT IS THEREFORE ORDERED that Chauffeurs, Teamsters and Helpers, Local Union No 238 is designated and certified by this Board to be the exclusive bargaining representative for employees of the Independence Light & Power, a public employer, in the following bargaining unit

INCLUDED: All office, clerical employees at the Independence Light & Power Company

EXCLUDED: All elected officials, supervisors, those employees certified as a bargaining unit under IBEW Local 55 and all others excluded by the Act

DATED at Des Moines, Iowa this 21st day of June, 1995

PUBLIC EMPLOYMENT RELATIONS BOARD

*Richard R. Ramsey*  
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RICHARD R RAMSEY, CHAIRMAN

cc Jerry Barske  
Neil Barrick  
Mark Zaiger  
Larry Omann