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STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF: CITY OF LaPORTE CITY, Public Employer, and CHAUFFEURS, TEAMSTERS & HELPERS LOCAL UNION NO. 238 Certified Employee Organization/Petitioner.	)))))))))))	CASE NOS. 102210/102216 AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon petitions of amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621—4.6, the parties filed with the Board stipulations of bargaining unit as amended, which was tentatively approved by the Board. This stipulation amends the public works employees out of the current unit and into the police unit, so the two units would be merged into the police bargaining unit for purposes of collective bargaining. A public notice of the Board's proposed decision to amend the bargaining units in accordance with the parties' stipulations was posted in conformance with PERB's rules and no objections to the proposed decision were filed.

A representative certification election was subsequently conducted among the employees proposed for addition to the unit (the public works employees), and a majority of the valid votes were cast in favor of their representation by the certified employee organization. Thus, the Board finds that an order amending the bargaining unit should be entered.

IT IS THEREFORE ORDERED that the bargaining units of employees of the City of LaPorte City, initially determined in Case No. 5753 and 6055 and the

certification of the Chauffeurs, Teamsters & Helpers Local Union No. 238, are amended to read as follows:

INCLUDED: All regular full-time, all regular part-time police officers and public works employees.

EXCLUDED: All elected officials, supervisors, and confidential employees employed by the city. All others excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: _____

Jamie Van Fossen, Interim Chair

CEO 1089

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

LaPORTE CITY, Public Employer, and CHAUFFEURS, TEAMSTERS & HELPERS LOCAL UNION NO 238, Petitioner	))))))))	CASE NO 5753

ORDER OF CERTIFICATION

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board, that a majority of the ballots were cast for Teamsters #238, an employee organization, that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, Iowa Code (1997) and the Rules thereunder

IT IS THEREFORE ORDERED that Teamsters #238, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the City of LaPorte City, a public employer, in the following bargaining unit

INCLUDED All regular full time, all regular part time police officers employed by the LaPorte City, Iowa Police Department

EXCLUDED All elected official and any other persons excluded by Section 4 of the Public Employment Relations Act

DATED at Des Moines, Iowa this 18th day of November, 1997

PUBLIC EMPLOYMENT RELATIONS BOARD

Richard R. Ramsey

RICHARD R RAMSEY, CHAIRMAN

CEO 1034

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

LaPORTE CITY PUBLIC WORKS, Public Employer, and CHAUFFEURS, TEAMSTERS & HELPERS, LOCAL UNION NO 238, Petitioner	))))))))	CASE NO 6055

ORDER OF CERTIFICATION

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board, that a majority of the ballots were cast for Chauffeurs, Teamsters & Helpers, Local Union No 238, an employee organization, that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, Code of Iowa (1999) and the Rules thereunder

IT IS THEREFORE ORDERED that Chauffeurs, Teamsters & Helpers, Local Union No 238, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the LaPorte City Public Works, a public employer, in the following bargaining unit

INCLUDED· All regular full-time and part-time public works employees

EXCLUDED Supervisors, confidential employees, other City departments and all others excluded by the Act

DATED at Des Moines, Iowa this 21st day of September, 1999

PUBLIC EMPLOYMENT RELATIONS BOARD

Richard P. Moore

RICHARD P MOORE, CHAIR

cc Robert Braun
Jack Sayre
Jim Lewis

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