Electronically Filed
2019-11-13 13:30:58
PERB
BU-1094

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
City of Manchester,	)	
Public Employer,	)	BU-1094
	)	
and	)	
	)	
Teamsters Local 238 (Police),	)	
Certified Employee Organization.	)	
	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Teamsters Local 238 (Police) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621—15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Teamsters Local 238 (Police) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of City of Manchester:

INCLUDED:	All regular full-time and part-time Police Officers, including officers with the rank of Sergeant, Lead Dispatcher and Dispatchers in the City of Manchester Police Department.
EXCLUDED:	Chief of Police, First Sergeants, Records Administrator, as well as all elected officials, confidential employees, other city departments and any others excluded by the Act.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: Cheryl K. Arnold

Cheryl K. Arnold, Chairperson

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF: CITY OF MANCHESTER, Petitioner/Public Employer, and CHAUFFEURS, TEAMSTERS & HELPERS, LOCAL UNION NO. 238 Petitioner/Certified Employee Organization.	))))))))))))	CASE NO. 7975

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a joint petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4 6(20), the parties agreed to a bargaining unit amendment, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' agreement was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit initially determined in PERB Case No. 5973 and amended in Case No. 6374 and the certification of the Chauffeurs, Teamsters & Helpers, Local Union No. 238, is amended to provide:

INCLUDED: All regular full-time and part-time Police Officers, including officers with the rank of Sergeant, Lead Dispatcher and Dispatchers in the City of Manchester Police Department.

EXCLUDED: Chief of Police, First Sergeants, Records Administrator, as well as all elected officials, confidential employees, other city departments and any others excluded by the Act.

Dated at Des Moines, Iowa, this 7th day of January, 2008.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: James R. Riordan
James R. Riordan, Chair

Copies to: Bill Sueppel
Jim Tueke
Erin Rempe, City Clerk
Tim Vick, City Administrator

CEO 1094

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF	)	
	)	
CITY OF MANCHESTER,	)	
Petitioner/Public Employer,	)	
	)	
and	)	CASE NO 6374
	)	
CHAUFFEURS, TEAMSTERS & HELPERS,	)	
LOCAL UNION #238,	)	
Certified Employee	)	
Organization	)	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

A petition for amendment of bargaining unit was duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Code of Iowa (2001) and Rule 4 6 of the Public Employment Relations Board [Board or PERB], accompanied by a stipulation signed by the representatives of both parties Said petition was tentatively approved by the Board and deletes the position of sergeant to the existing list of positions specifically excluded from the bargaining unit, and further adds the position of sergeant to the list of positions specifically included in the bargaining unit and finally, adds the position of First Sergeant to the list of positions specifically excluded from the bargaining unit, a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules, and no objections were filed

IT IS THEREFORE ORDERED that the bargaining unit previously determined in Case No 5973, and the certification of Chauffeurs, Teamsters & Helpers, Local Union #238, is amended to read as follows

INCLUDED: All regular full time and part time police officers including sergeants, and dispatchers in the City of Manchester Police Department

EXCLUDED: Chief of Police, First Sergeants, Chief Dispatcher, confidential employees, all elected officials, other City departments and any others excluded by the Act

DATED at Des Moines, Iowa this 6th day of August, 2001

PUBLIC EMPLOYMENT RELATIONS BOARD

James R Riordan

JAMES R RIORDAN, BOARD MEMBER

cc Gary Dunham
City Clerk
Bruce Trapp

certaujnt

CEO 1094

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

CITY OF MANCHESTER, Public Employer, and CHAUFFEURS, TEAMSTERS & HELPERS, LOCAL UNION NO 238, Petitioner	))))))))	CASE NO 5973

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FILED
PUBLIC EMPLOYMENT RELATIONS BOARD

ORDER OF CERTIFICATION

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board, that a majority of the ballots were cast for Chauffeurs, Teamsters & Helpers, Local Union No 238, an employee organization, that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, Code of Iowa (1999) and the Rules thereunder

IT IS THEREFORE ORDERED that Chauffeurs, Teamsters & Helpers, Local Union No 238, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the City of Manchester, a public employer, in the following bargaining unit

INCLUDED: All regular full-time and part-time police officers and dispatchers in the city of Manchester Police Department

EXCLUDED: Chief of Police, Sergeants, Chief Dispatcher, confidential employees, all elected officials, other city departments and any others excluded by the Act

DATED at Des Moines, Iowa this 10th day of May, 1999

PUBLIC EMPLOYMENT RELATIONS BOARD

M Sue Warner

M SUE WARNER, BOARD MEMBER

cc Jack Sayre
Dave Heiar
William Sueppel