

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
Marshalltown Community School District, Public Employer,)	BU-0948
)	
and)	
)	
Teamsters Local 238 (Bus Drivers), Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Teamsters Local 238 (Bus Drivers) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

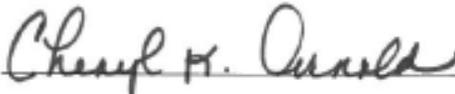
IT IS THEREFORE ORDERED that Teamsters Local 238 (Bus Drivers) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Marshalltown Community School District:

INCLUDED: All regular school bus drivers and all regular school bus monitors.

EXCLUDED: All substitute bus drivers, transportation mechanics, food service employees, custodians/buildings and grounds employees, elected officials, supervisors, secretarial personnel, certified employees, para professionals, and all persons excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  _____
Cheryl K. Arnold, Chairperson

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

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STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)
Marshalltown Community School District,	Public Employer,)
and)
Teamsters Local 238 (Bus Drivers),	Certified Employee Organization.)

BU-0948

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Teamsters Local 238 (Bus Drivers) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, and no postelection challenges were filed pursuant to PERB subrule 621–5.2(1)(b)(2) and PERB rule 621–5.6(8). Therefore, the Board finds that an order of recertification should be issued.

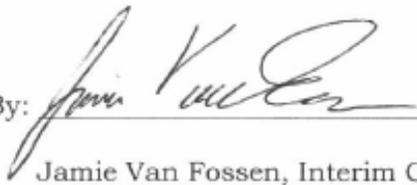
IT IS THEREFORE ORDERED that Teamsters Local 238 (Bus Drivers) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Marshalltown Community School District:

INCLUDED: All regular school bus drivers and all regular school bus monitors.

EXCLUDED: All substitute bus drivers, transportation mechanics, food service employees, custodians/buildings and grounds employees, elected officials, supervisors, secretarial personnel, certified employees, para professionals, and all persons excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 
Jamie Van Fossen, Interim Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

MARSHALLTOWN COMMUNITY
SCHOOL DISTRICT,
Public Employer,

and

TEAMSTERS LOCAL 238,
Certified Employee
Organization/Petitioner.

CASE NO. 8574

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PUBLIC EMPLOYMENT
RELATIONS BOARD

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation, contingent upon the conduct of a representative certification election among the employees to be added to the unit, was posted in conformance with PERB's rules. No objections to the proposed decision were filed.

A representative certification election having subsequently been conducted among the employees proposed for addition to the unit, and a majority of the valid votes having been cast in favor of their representation by the certified employee organization, the Board finds that an order amending the bargaining unit should be entered.

IT IS THEREFORE ORDERED that the bargaining unit of employees of the Marshalltown Community School District initially determined in PERB Case No. 3823, and the certification of Teamsters Local 238, are amended to provide:

INCLUDED: All regular school bus drivers and all regular school bus monitors.

EXCLUDED: All substitute bus drivers, transportation mechanics, food service employees, custodians/buildings and grounds employees, elected officials, supervisors, secretarial personnel, certified employees, para professionals, and all persons excluded by Iowa Code section 20.4.

Dated at Des Moines, Iowa, this 24th day of December, 2012.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: James R. Riordan
James R. Riordan, Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

MARSHALLTOWN COMMUNITY SCHOOL DISTRICT,
Public Employer,

and

TEAMSTERS, LOCAL #238
Petitioner.

CASE NO. 3823

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PUBLIC EMPLOYMENT RELATIONS BOARD

ORDER OF CERTIFICATION

NOW, the Board being advised that an election was conducted pursuant to an Order of the Board, and that a majority of the ballots were cast for Teamsters, Local #238, an employee organization; and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder,

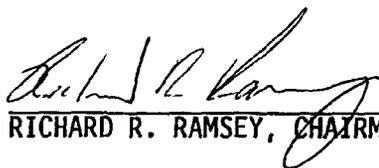
IT IS HEREBY ORDERED that Teamsters, Local #238 should be, and hereby is, designated and certified by this Board as the exclusive bargaining representative for employees in the following bargaining unit of the Marshalltown Community School District, a public employer:

INCLUDED: All regular school bus drivers of the Marshalltown Community School District.

EXCLUDED: All substitute bus drivers, transportation mechanics, food service employees, custodian/buildings and grounds employees, elected officials, supervisors, secretarial personnel, certified employees, paraprofessionals, all other school district employees and persons excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this 28th day of December, 1988.

PUBLIC EMPLOYMENT RELATIONS BOARD


RICHARD R. RAMSEY, CHAIRMAN