

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
City of Mount Vernon, Public Employer,)	BU-0773
)	
and)	
)	
Teamsters Local 238 (Law Enforcement), Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Teamsters Local 238 (Law Enforcement) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

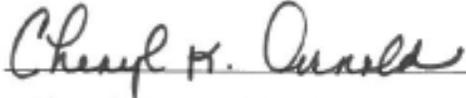
IT IS THEREFORE ORDERED that Teamsters Local 238 (Law Enforcement) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of City of Mount Vernon:

INCLUDED: All employees of the Police Department including Chief of Police, Sergeant, and patrol officers.

EXCLUDED: All other city employees and elected officials and all other persons excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  _____
Cheryl K. Arnold, Chairperson

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF)	
)	
CITY OF MOUNT VERNON,)	CASE NO. 1928
Public Employer,)	
)	
and)	
)	ORDER OF CERTIFICATION
CHAUFFEURS, TEAMSTERS & HELPERS)	
LOCAL UNION NO 238,)	
Petitioner/Public Employee)	
Organization)	

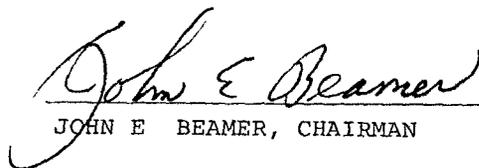
NOW, on this 21st day of May, 1981, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Chauffeurs, Teamsters & Helpers Local Union No. 238, an employee organization, and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder,

IT IS HEREBY ORDERED that Chauffeurs, Teamsters & Helpers Local Union 238 should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of City of Mount Vernon. a public employer, in the following bargaining unit.

INCLUDED All employees of the Police Department including Chief of Police, Sergeant, and patrol officers

EXCLUDED All other city employees and elected officials and all other persons excluded by Section 4 of the Act

DONE by the Public Employment Relations Board



 JOHN E BEAMER, CHAIRMAN