

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
City of Mount Vernon, Public Employer,)	BU-0804
)	
and)	
)	
Teamsters Local 238 (Public Services), Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Teamsters Local 238 (Public Services) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

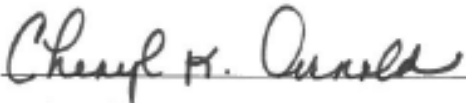
IT IS THEREFORE ORDERED that Teamsters Local 238 (Public Services) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of City of Mount Vernon:

INCLUDED: All regular full-time and regular part-time employees in the City Hall Office, Streets Department, Parks Department and Water/Wastewater Department.

EXCLUDED: All employees in the Police Department, City Administrator, Parks and Recreation Director, City Engineer, Zoning Administrator, Water/Wastewater Superintendent, Public Works Director, Assistant City Administrator/City Clerk and all others excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  _____
Cheryl K. Arnold, Chairperson

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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PUBLIC EMPLOYMENT
RELATIONS BOARD

IN THE MATTER OF:

CITY OF MOUNT VERNON,
Public Employer/Petitioner,

and

CHAUFFEURS, TEAMSTERS & HELPERS,
LOCAL UNION NO. 238,
Certified Employee
Organization.

CASE NO. 8625

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit of employees of the City of Mount Vernon initially determined in PERB Case No. 2275, and amended in 8442 and 8534, and the certification of Chauffeurs, Teamsters and Helpers, Local Union No. 238, are amended to provide:

INCLUDED: All regular full-time and regular part-time employees in the City Hall Office, Streets Department, Parks Department and Water/Wastewater Department.

EXCLUDED: All employees in the Police Department, City Administrator, Parks and Recreation Director, City Engineer, Zoning Administrator, Water/Wastewater Superintendent, Public Works Director, Assistant City Administrator/City Clerk and all others excluded by Iowa Code section 20.4.

Dated at Des Moines, Iowa, this 26th day of April, 2013.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: James R. Riordan
James R. Riordan, Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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PUBLIC EMPLOYMENT
RELATIONS BOARD

IN THE MATTER OF:

CITY OF MOUNT VERNON,
Public Employer/Petitioner,

and

CHAUFFEURS, TEAMSTERS & HELPERS,
LOCAL UNION NO. 238,
Certified Employee
Organization.

CASE NO. 8534

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

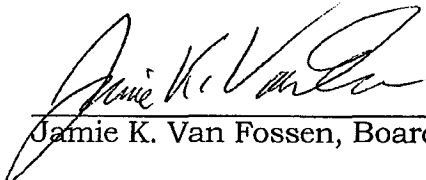
IT IS THEREFORE ORDERED that the bargaining unit of employees of the City of Mount Vernon initially determined in PERB Case No. 2275, and amended in Case No. 8442 and the certification of Chauffeurs, Teamsters & Helpers, Local Union No. 238, are amended to provide:

INCLUDED: All regular full-time and regular part-time Employees in the City Hall Office, Streets Department, Parks Department, and Water/Wastewater Department.

EXCLUDED: All Police Department employees, City Administrator, Parks and Recreation Director, City Engineer, Zoning Administrator, Water/Wastewater Superintendent, Public Works Director, and all other City employees excluded by Iowa Code section 20.4.

Dated at Des Moines, Iowa, this 10th day of August, 2012.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 
Jamie K. Van Fossen, Board Member

CEO 804

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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PUBLIC EMPLOYMENT
RELATIONS BOARD

IN THE MATTER OF:)	
)	
CITY OF MOUNT VERNON,)	
Public Employer/Petitioner,)	
)	
and)	CASE NO. 8442
)	
CHAUFFEURS, TEAMSTERS & HELPERS,)	
LOCAL UNION NO. 238,)	
Certified Employee Organization)	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit of certain employees of the City of Mount Vernon initially determined in PERB Case No. 2275, and the certification of the Chauffeurs, Teamsters & Helpers, Local Union No. 238, are amended to provide:

INCLUDED: All regular full-time and regular part-time employees in the City Hall office, Streets Department, Parks Department, and Water/Wastewater Department.

EXCLUDED: All Police Department employees, City Administrator, Parks and Recreation Director, City Engineer, Zoning Administrator, Water/Wastewater Superintendent and all other city employees excluded by Iowa Code section 20.4.

Dated at Des Moines, Iowa, this 28th day of December, 2011.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:


James R. Riordan, Chair

CEO 804

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

CITY OF MOUNT VERNON,)	
)	
Public Employer,)	
)	CASE NO. 2275
and)	
)	
CHAUFFEURS, TEAMSTERS & HELPERS,)	ORDER OF CERTIFICATION
LOCAL UNION NO. 238,)	
)	
Petitioner.)	

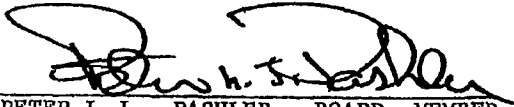
NOW, on this 3rd day of September, 1982, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Chauffeurs, Teamsters & Helpers, Local Union No. 238, an employee organization; and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder;

IT IS HEREBY ORDERED that Chauffeurs, Teamsters & Helpers, Local Union No. 238 should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of City of Mount Vernon a public employer, in the following bargaining unit:

INCLUDED: All regular full time and regular part time employees in the Streets, Water, Sewer Treatment and Cemetery Departments.

EXCLUDED: All police department employees, elected officials and all other persons excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board.


 PETER L.J. PASHLER, BOARD MEMBER