

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
City of Norwalk,)	
Public Employer,)	BU-0703
)	
and)	
)	
Teamsters Local 238 (Police and Public Works),)	
Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Teamsters Local 238 (Police and Public Works) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

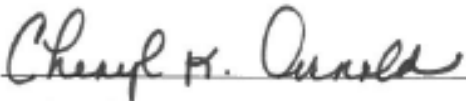
IT IS THEREFORE ORDERED that Teamsters Local 238 (Police and Public Works) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of City of Norwalk:

INCLUDED: All regular full-time Police Officers, all regular full-time and part-time employees of the Public Works Dept., City of Norwalk, including Maintenance Workers I and II, Building Inspectors, Lab Tech and Building & Grounds Laborer I.

EXCLUDED: Mayor, Elected Officials, Administrator/Clerk, Supervisors, clerical employees and all others excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  _____
Cheryl K. Arnold, Chairperson

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF)	
)	
CITY OF NORWALK (PUBLIC WORKS),)	
Public Employer,)	
)	
and)	CASE NO 6959
)	
TEAMSTERS LOCAL UNION #147,)	
Petitioner/Certified)	
Employee Organization)	

AMENDMENT OF CERTIFICATION

A petition for amendment of certification was duly filed under Rule 4 8 of the Public Employment Relations Board [Board or PERB] Rules Said petition has been tentatively approved by the Board, a Public Notice of Proposed Decision of Amendment of Certification has been posted in conformance with PERB rules, and no objections have been filed, therefore

IT IS THEREFORE ORDERED that the certification of Teamsters Local Union #147, issued in Case No 4167, and amended in Case No 6533, is amended to read as follows

CHAUFFEURS, TEAMSTERS AND HELPERS, LOCAL UNION NO 238

DATED at Des Moines, Iowa this 10th day of November, 2004

PUBLIC EMPLOYMENT RELATIONS BOARD


James R Riordan, Chair

cc Employer Representative
Mike Stanfill
Gary Dunham

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF)		
)		
CITY OF NORWALK,)		
Public Employer,)		
)		
and)	CASE NO	6533
)		
OVER THE ROAD, CITY TRANSFER)		
DRIVERS, HELPERS, DOCKMEN,)		
WAREHOUSEMEN, INSIDE WORKERS, STATE,)		
COUNTY AND MUNICIPAL EMPLOYEES,)		
TEAMSTERS LOCAL 147,)		
Petitioner/Certified)		
Employee Organization)		

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to PERB rule 621-4 6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation, contingent upon the conduct of a representative certification election among the employees to be added to the unit, was posted in conformance with PERB's rules. No objections to the proposed decision were filed.

A representative certification election having subsequently been conducted among the employees proposed for addition to the unit, and a majority of the valid votes having been cast in favor of their representation by the certified employee organization, the Board finds that an order amending the bargaining unit should be entered.

IT IS THEREFORE ORDERED that the bargaining unit of employees of the City of Norwalk initially determined in PERB Case No 4167, and the certification of Over the Road, Transfer Drivers, Helpers, Dockmen, Warehousemen, Inside Workers, State, County, and Municipal Employees, Teamsters Local 147, is amended to provide

INCLUDED All regular full-time Police Officers, all regular full-time and part-time employees of the Public Works Dept, City of Norwalk, including Maintenance Workers I and II, Building Inspectors, Lab Tech and Building & Grounds Laborer I

EXCLUDED Mayor, Elected Officials, Administrator/Clerk, Supervisors, clerical employees and all others excluded by Iowa Code section 20 4

Dated at Des Moines, Iowa, the 5th day of November, 2002

PUBLIC EMPLOYMENT RELATIONS BOARD

By


James R Riordan, Chair

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

CITY OF NORWALK,)
 Public Employer,)
 and)
 OVER THE ROAD, CITY TRANSFER)
 DRIVERS, HELPERS, DOCKMEN,)
 WAREHOUSEMEN, INSIDE WORKERS,)
 STATE, COUNTY AND MUNICIPAL)
 EMPLOYEES, TEAMSTERS LOCAL 147,)
 Petitioner.)

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 PUBLIC EMPLOYMENT
 RELATIONS BOARD
 CASE NO. 4167

ORDER OF CERTIFICATION

The Public Employment Relations Board [Board or PERB] being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Over the Road, City Transfer Drivers, Helpers, Dockmen, Warehousemen, Inside Workers, State, County and Municipal Employees, Teamsters Local 147, an employee organization; and the Board being further advised that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, Code of Iowa (1989) and the Rules thereunder:

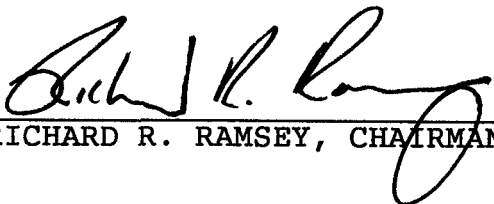
IT IS HEREBY ORDERED that Over the Road, City Transfer Drivers, Helpers, Dockmen, Warehousemen, Inside Workers, State County and Municipal Employees, Teamster Local 147, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the City of Norwalk, a public employer, in the following bargaining unit:

INCLUDED: All regular full-time and regular part-time employees of the Public Works Department for the City of Norwalk including Maintenance Worker 1 and Maintenance Worker 2.

EXCLUDED: Mayor, Elected Officials, Administrator/Clerk, Supervisors, Clerical Employees, all other City Employees and all other excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this 3rd day of July, 1990.

PUBLIC EMPLOYMENT RELATIONS BOARD


 RICHARD R. RAMSEY, CHAIRMAN

cc: Mayor Standridge
 Neil Barrick
 Mike Stanfill