

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF	)	
	)	
TAMA COUNTY EMERGENCY MANAGEMENT	)	
COMMISSION,	)	
Public Employer,	)	
	)	
and	)	CASE NO 6691
	)	
CHAUFFEURS, TEAMSTERS AND HELPERS	)	
LOCAL UNION NO 238,	)	
Petitioner	)	

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 PUBLIC EMPLOYMENT RELATIONS BOARD

ORDER OF CERTIFICATION

Upon a petition duly filed in accordance with Iowa Code section 20 14 and PERB rule, a representative certification election was conducted herein under the direction and supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the valid ballots were cast in favor of the affected bargaining unit's representation by Chauffeurs, Teamsters and Helpers Local Union No 238, that no objections to the election were filed as provided for in Iowa Code section 20 15 and PERB rule, and that the employee organization has complied with the relevant requirements of Iowa Code section 20 25

IT IS THEREFORE ORDERED that Chauffeurs, Teamsters and Helpers Local Union No 238 is hereby designated and certified as the exclusive bargaining representative of the following bargaining unit of employees of the Tama County Emergency Management Commission

INCLUDED All regular full-time and regular part-time communication operators employed by the Tama County Emergency Management Commission

EXCLUDED Communications Director, Communication Supervisor, supervisory personnel, confidential employees and all others excluded by Iowa Code section 20 4

Dated at Des Moines, Iowa, the 12th day of November, 2003

PUBLIC EMPLOYMENT RELATIONS BOARD

By James R Riordan  
James R Riordan, Chair