

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
City of Vinton,	)	
Public Employer,	)	BU-0849
and	)	
Teamsters Local 238 (Police),	)	
Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Teamsters Local 238 (Police) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

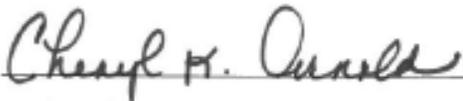
IT IS THEREFORE ORDERED that Teamsters Local 238 (Police) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of City of Vinton:

INCLUDED: All regular full-time and part-time police officers.

EXCLUDED: Police chief, captains, lieutenants, sergeants and reserve peace officers as defined by Iowa Code chapter 80D.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  \_\_\_\_\_  
Cheryl K. Arnold, Chairperson

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
CITY OF VINTON,	)	
Public Employer,	)	CASE NO. 102149
and	)	
CHAUFFEURS, TEAMSTERS & HELPERS,	)	AMENDMENT OF BARGAINING
LOCAL UNION NO. 238,	)	UNIT AND CERTIFICATION
Certified Employee	)	
Organization/Petitioner.	)	

Upon a petition of amendment of a bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621—4.6, the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board’s proposed decision to amend the bargaining unit in accordance with the parties’ stipulation was posted in conformance with PERB’s rules and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit of employees of the City of Vinton, initially determined in Case No. 2514 and amended by Case Nos. 3211, 5361, and 5377, and the certification of the Chauffeurs, Teamsters & Helpers, Local Union No 238., are amended to read as follows:

- INCLUDED: All regular full-time and part-time police officers.
- EXCLUDED: Police chief, captains, lieutenants, sergeants and reserve peace officers as defined by Iowa Code chapter 80D.

DATED at Des Moines, Iowa, this 19th day of February, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: Michael G. Cormack

Michael G. Cormack, Board Chair

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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IN THE MATTER OF )  
 )  
 CITY OF VINTON, )  
 Public Employer, )  
 and )  
 CHAUFFEURS, TEAMSTERS & HELPERS, )  
 LOCAL UNION NO 238, )  
 Certified Employee )  
 Organization/Petitioner )

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CASE NO 5361

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 PUBLIC EMPLOYMENT  
 RELATIONS BOARD  
 IOWA

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IN THE MATTER OF )  
 )  
 CITY OF VINTON, )  
 Public Employer/Petitioner, )  
 and )  
 CHAUFFEURS, TEAMSTERS & HELPERS, )  
 LOCAL UNION NO 238, )  
 Certified Employee )  
 Organization )

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CASE NO 5377

ORDER NUNC PRO TUNC

BE IT REMEMBERED that on the 29th of February, 1996, a proposed decision and order was issued herein which proposed a clarification of the description of those job classifications excluded from the bargaining unit

Upon the parties' joint application I have reviewed the clarified bargaining unit description proposed in the aforementioned decision, and find that the job classifications of captain and lieutenant, the status of which were not at issue in this proceeding and which were specifically excluded from the unit by the prior unit description, were inadvertently omitted from the proposed unit's description

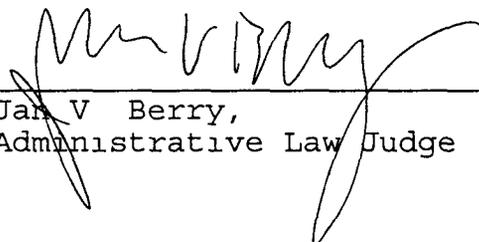
IT IS THEREFORE ORDERED that the inadvertent omission from the proposed decision and order entered herein on the 29th day of February, 1996, be corrected by striking the final paragraph thereof and by inserting in its place the following

"The petition for clarification of bargaining unit filed by Chauffeurs, Teamsters & Helpers, Local Union No 238 (Case No 5361) is GRANTED, and the existing bargaining unit description is clarified to read as follows

INCLUDED All regular full-time and part-time Police Officers, including Sergeants

EXCLUDED Police Chief, Captains, Lieutenants and Reserve Peace Officers as defined by Iowa Code chapter 80D "

DATED at Des Moines, Iowa this 18th day of March, 1996



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Jan V Berry,  
Administrative Law Judge

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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CITY OF VINTON,	)	
	)	
Public Employer,	)	
	)	
and	)	CASE NO. 3211
	)	
CHAUFFEURS, TEAMSTERS & HELPERS, LOCAL	)	
UNION NO. 238,	)	
	)	
Petitioner.	)	

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AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act, and rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Public Employment Relations Board a stipulation of amendment of bargaining unit.

ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 2514 and the certification of Chauffeurs, Teamsters & Helpers, Local Union No. 238, is amended to read as follows:

INCLUDED: All regular full-time and part-time Police Officers, including Sergeants.

EXCLUDED: Police Chief, Captains, and Lieutenants.

DATED at Des Moines, Iowa this 20th day of May, 1986.

  
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JAMES A. McCLIMON, BOARD MEMBER

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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	)	
	)	
CITY OF VINTON,	)	
	)	
Public Employer,	)	CASE NO. 2514
	)	
and	)	
	)	ORDER OF CERTIFICATION
CHAUFFEURS, TEAMSTERS & HELPERS,	)	
LOCAL UNION NO. 238,	)	
	)	
Petitioner.	)	

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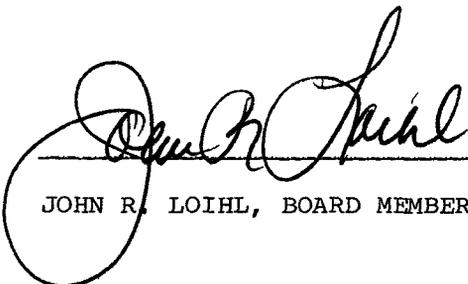
NOW, on this 30th day of August, 1983, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Chauffeurs, Teamsters & Helpers, Local Union No. 238, an employee organization, and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder;

IT IS HEREBY ORDERED that Chauffeurs, Teamsters & Helpers, Local Union No. 238, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of City of Vinton, a public employer, in the following bargaining unit:

INCLUDED: All Police Officers.

EXCLUDED: All elected officials, Chief, Captain, Lieutenants, public service employees, administrators, all other city employees and all other persons excluded by the Act.

DONE by the Public Employment Relations Board.

  
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 JOHN R. LOIHL, BOARD MEMBER