

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

|  |   |         |
|--|---|---------|
| IN THE MATTER OF:                        |   | )       |
| Wapsie Valley Community School District, |   | )       |
| Public Employer,                         | ) | BU-1051 |
| and                                      | ) |         |
| Teamsters Local 238 (Blue Collar),       | ) |         |
| Certified Employee Organization.         | ) |         |

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Teamsters Local 238 (Blue Collar) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, and no postelection challenges were filed pursuant to PERB subrule 621–5.2(1)(b)(2) and PERB rule 621–5.6(8). Therefore, the Board finds that an order of recertification should be issued.

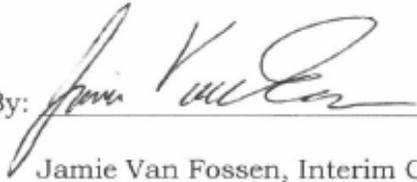
IT IS THEREFORE ORDERED that Teamsters Local 238 (Blue Collar) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Wapsie Valley Community School District:

INCLUDED: All regular full-time and regular part-time custodians, and bus drivers.

EXCLUDED: Supervisors, teachers, aids and all others exclude by the Act.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  \_\_\_\_\_  
Jamie Van Fossen, Interim Chair

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

WAPSIE VALLEY COMMUNITY SCHOOL )  
DISTRICT )  
Public Employer )  
and )  
CHAUFFEURS, TEAMSTERS & HELPERS, )  
LOCAL 238 )  
Certified Employee )  
Organization/Petitioner )

CASE NO 5269

95 MAR -6 AM 10 12  
PUBLIC EMPLOYMENT  
RELATIONS BOARD

**AMENDMENT OF BARGAINING UNIT AND CERTIFICATION**

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Iowa Code (1995) and Rule 4 6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit Said Stipulation which was tentatively approved by the Board deletes the position of aids from the existing list of positions specifically included in the bargaining unit; a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules; and no objections were filed, therefore:

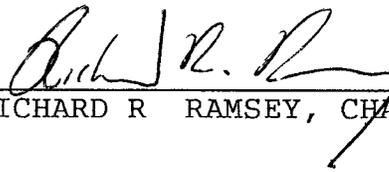
**IT IS THEREFORE ORDERED** that the bargaining unit previously determined in Case No 5203, and the certification of Teamsters #238, is amended to read as follows:

**INCLUDED:** All regular full-time and regular part-time custodians, and bus drivers.

**EXCLUDED:** Supervisors, teachers, aids and all others excluded by the Act

DATED at Des Moines, Iowa this 6th day of March, 1995.

PUBLIC EMPLOYMENT RELATIONS BOARD

  
\_\_\_\_\_  
RICHARD R RAMSEY, CHAIRMAN

cc: Gary Dunham  
Neil Barrick

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

WAPSIE VALLEY COMMUNITY SCHOOL )  
DISTRICT )  
Public Employer, )  
and )  
CHAUFFEURS, TEAMSTERS AND HELPERS, )  
LOCAL UNION 238, )  
Petitioner. )

CASE NO. 5203

94 NOV 30 AM 10 05  
PUBLIC EMPLOYMENT  
RELATIONS BOARD

ORDER OF CERTIFICATION

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board; that a majority of the ballots were cast for Chauffeurs, Teamsters and Helpers Local Union 238, an employee organization; that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, Iowa Code (1993) and the Rules thereunder:

**IT IS THEREFORE ORDERED** that Chauffeurs, Teamsters and Helpers Local Union 238 is designated and certified by this Board to be the exclusive bargaining representative for employees of the Wapsie Valley Community School District, a public employer, in the following bargaining unit:

**INCLUDED:** All regular full time and regular part time custodians, bus drivers and aides.

**EXCLUDED:** Supervisors, teachers and all others excluded by the Act.

DATED at Des Moines, Iowa this 30th day of November, 1994.

PUBLIC EMPLOYMENT RELATIONS BOARD



RICHARD R. RAMSEY, CHAIRMAN

cc: Brian Gruhn  
Gary Ray  
Gary Dunham