

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR POSTING. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
Waterloo Water Works, Public Employer,)	BU-0603
and)	ORDER DIRECTING RETENTION AND RECERTIFICATION ELECTION
Chauffeurs, Teamsters & Helpers, Local No. 238, Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election was conducted under the supervision of the Board pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Chauffeurs, Teamsters & Helpers, Local No. 238, as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621—5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Chauffeurs, Teamsters & Helpers, Local No. 238 is hereby recertified as the exclusive bargaining

representative of the following bargaining unit of employees of the Waterloo
Water Works:

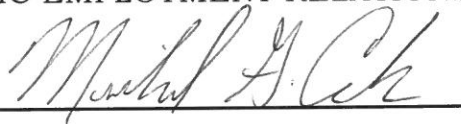
INCLUDED: All Water Works Plant employees, distribution employees and Meter Department employees of the Waterloo Water Works.

EXCLUDED: All office clerical employees, professional employees, managers, assistant managers, department heads, foremen, plant protection personnel, and all other supervisors as defined in Section 4 of the Act.

DATED at Des Moines, Iowa, this 9th day of April, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: _____



STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

WATERLOO WATER WORKS,)	
)	
PUBLIC EMPLOYER,)	
)	
and)	
)	CASE NO. 3548
OVER THE ROAD & CITY CARTAGE DRIVERS,)	
HELPERS & DOCK WORKERS, LOCAL NO. 844,)	
)	
CERTIFIED EMPLOYEE ORGANIZATION)	

AMENDMENT OF CERTIFICATION

Upon a petition for amendment of certification duly filed under Rule 4.8 of the Public Employment Relations Board's Rules and Regulations, and the petition having been tentatively approved by the Board and posted in conformance with the Board's Rules and Regulations, and no objections having been filed;

ORDER

IT IS HEREBY ORDERED that the certification of OVER THE ROAD & CITY CARTAGE DRIVERS, HELPERS & DOCK WORKERS, LOCAL NO. 844, issued in Case No. 8 be and hereby is amended to read as follows: CHAUFFEURS, TEAMSTERS & HELPERS, LOCAL NO. 238.

DONE at Des Moines, Iowa this 20th day of November, 1987.



 JAMES A. McCLIMON, BOARD MEMBER

STATE OF IOWA
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF
BOARD OF TRUSTEES-WATERLOO WATER WORKS
PUBLIC EMPLOYER

AND

OVER THE ROAD & CITY CARTAGE DRIVERS,
HELPERS & DOCK WORKERS, & CONSTRUCTION
DRIVERS & HELPERS & ALLIED EMPLOYEES
LOCAL #844
PETITIONER

Case No 8

ORDER OF CERTIFICATION

Now on this 4th day of September, 1975, the Board being advised that an election was conducted on June 3, 1975, pursuant to order of the Public Employment Relations Board and that Over the Road & City Cartage Drivers, Helpers & Dock Workers, & Construction Drivers & Helpers & Allied Employees, Local #844 an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Over the Road & City Cartage Drivers, Helpers & Dock Workers, & Construction Drivers & Helpers & Allied Employees, Local #844 should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of the Board of Trustees-Waterloo Water Works a public employer, in the following bargaining unit

INCLUDED All Water Works Plant employees, distribution employees and Meter Department employees of the Waterloo Water Works

EXCLUDED All office clerical employees, professional employees, managers, assistant managers, department heads, foremen, plant protection personnel, and all other supervisors as defined in Section 4 of the Act

DONE by the Public Employment Relations Board

By Edward F. Kolker
Edward F. Kolker, Chairman