THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER-14-15-1:09 LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
Tri-Center Community School District, Public Employer,))) BU-0576
and	
Tri-Center Education Association, Certified Employee Organization.)))

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Tri-Center Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Tri-Center Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Tri-Center Community School District: INCLUDED: All professional full-time and part-time employees

including but not limited to teachers, librarians, guidance

counselors, and school nurses.

EXCLUDED: Superintendent, principals, and all other employees

excluded by the Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: I fund I soweth

Michael G. Cormack, Chair

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD _ - . . .

201011 111 100110 111120			2011112		·
TRI-CENTER COMMUNITY SCHOOL DISTRICT,)			- 1	~~
Public Employer,)			per the per to the per	access Ng
and)	CASE NO	5921	2	
TRI-CENTER EDUCATION ASSOCIATION, Petitioner)				() (

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Code of Iowa (1997) and Rule 4 6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit Said Stipulation was tentatively approved by the Board and adds the position of quidance counselor to the existing list of positions specifically included in the bargaining unit, a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules, and no objections were filed

IT IS THEREFORE ORDERED that the bargaining unit previously determined in Case No 779, and amended in Case No 2511, and the certification of Tri-Center Education Association, is amended to read as follows

INCLUDED: All professional full-time and part-time employees including but not limited to teachers, librarians, guidance counselors, and school nurses

EXCLUDED: Superintendent, principals, and all other employees excluded by the Act

DATED at Des Moines, Iowa this 12th day of November, 1998

PUBLIC EMPLOYMENT RELATIONS BOARD

CC Mary Kramer Brett Nanninga Gary Ray

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

TRI-CENTER COMMUNITY SCHOOL DISTRICT,) PUBLIC EMPLOYER CASE NO. 2511 AND TRI-CENTER EDUCATION ASSOCIATION. (Amending Case No. 779) PETITIONER/CERTIFIED EMPLOYEE ORGANIZATION

ORDER NUNC PRO TUNC

On July 14, 1983, the Board issued an amendment of bargaining unit and certification excluding the job classification of guidance counselor. September 19, 1983, the parties filed with the Board a Stipulation indicating that the High School Guidance Counselor position is the classification originally intended by the parties to be excluded from the bargaining unit. Therefore.

ORDER

All professional full-time and part-time employees INCLUDED: including but not limited to, secondary teachers, elementary teachers, librarian, special education teachers, traveling teachers and school nurse.

EXCLUDED: Superintendent, principals, high school guidance counselor and all other employees and all those excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this 20th day of September, 1983.

3 caner **JOHN** . BEAMER, CHAIRMAN

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

TRI-CENTER COMMUNITY SCHOOL DISTRICT, PUBLIC EMPLOYER)))
AND) CASE NO. 2511
TRI-CENTER EDUCATION ASSOCIATION,) (Amending Case No. 779)
PETITIONER/CERTIFIED EMPLOYEE ORGANIZATION)))

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act, and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Public Employment Relations Board a stipulation of bargaining unit excluding the job classification of guidance counselor and including the job classification of school nurse from the previously determined bargaining unit.

Said stipulation having been tentatively approved by the Board and the Board having no objections:

ORDER

IT-IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 779 and the certification of the Tri-Center Education Association in that case be and hereby are amended to read as follows:

INCLUDED: All professional full-time and part-time employees including but not limited to, secondary teachers, elementary teachers, librarian, special education teachers, traveling teachers and school nurse.

EXCLUDED: Superintendent, principals, guidance counselor and all other employees and all those excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board this 14th day of July, 1983.

JOHN R. LOIHL, BOARD MEMBER

STATE OF IOWA

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF

TRI-CENTER COMMUNITY SCHOOL DISTRICT, PUBLIC EMPLOYER

AND

TRI-CENTER EDUCATION ASSOCIATION, PETITIONER

CASE NO. 779

ORDER OF CERTIFICATION

NOW on this 21st day of September, 1976, the Board being advised that an election was conducted pursuant to Order of the Board, and that Tri-Center Education Association,

an employee organization, received an affirmative vote of the majority of employees in the bargaining unit, and the Board having further found that the employee organization has fully complied with all regulations of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Tri-Center Education

Association, should be, and hereby is,
designated and certified by this Board to be the exclusive bargaining
representative for the employees of the Tri-Center Community School
District, a public employer, in the

following bargaining unit:

INCLUDED: All professional full-time and parttime employees including, but not limited to Secondary Teacher, Elementary teacher, Librarian, Special Education teacher, Traveling teachers and Guidance Counselors

EXCLUDED: Superintendent, principals, all other employees and all those excluded by Section 4 of the Act

DONE by the Public Employment Relations Board

The cook