

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
Tri-County Community School District, Public Employer,	)	BU-0575
	)	
and	)	
	)	
Tri-County Education Association, Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Tri-County Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Tri-County Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Tri-County Community School District:

INCLUDED: All full and regular part-time employed professional staff of the Tri-County Community School District which shall include teachers, librarians, guidance counselors, remedial reading teachers and special education teachers, duly certified by the State of Iowa.

EXCLUDED: Superintendent, principals, and all non-professional employees of the Tri-County Community School District including teacher aides, cafeteria workers, bus drivers, secretaries, janitors, and all other employees specifically excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Michael G. Cormack, Chair

STATE OF IOWA

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF	)	
TRI-COUNTY COMMUNITY SCHOOL DISTRICT, PUBLIC EMPLOYER	)	
AND	)	CASE NO. 752
TRI-COUNTY EDUCATION ASSOCIATION, PETITIONER	)	
	)	ORDER OF CERTIFICATION

NOW on this 21st day of September, 1976, the Board being advised that an election was conducted pursuant to Order of the Board, and that Tri-County Education Association, an employee organization, received an affirmative vote of the majority of employees in the bargaining unit, and the Board having further found that the employee organization has fully complied with all regulations of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Tri-County Education Association, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of Tri-County Community School District, a public employer, in the following bargaining unit

INCLUDED: All full and regular part-time employed professional staff of the Tri-County Community School District which shall include teachers, librarians, guidance counselors, remedial reading teachers and special education teachers, duly certified by the State of Iowa

EXCLUDED. Superintendent, principals, and all non-professional employees of the Tri-County Community School District including teacher aides, cafeteria workers, bus drivers, secretaries, janitors, and all other employees specifically excluded by Section 4 of the Act

DONE by the Public Employment Relations Board

*Vernon C. Cook*  
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 VERNON C. COOK, BOARD MEMBER