

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
Cedar County, Public Employer,	)	BU-0950
	)	
and	)	
	)	
UE Local 893 (Roads), Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying UE Local 893 (Roads) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

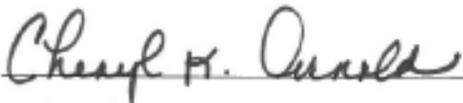
IT IS THEREFORE ORDERED that UE Local 893 (Roads) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Cedar County:

INCLUDED: All regular full-time maintenance employees of the Cedar County Secondary Road Department including Maintenance Man I, II, & III, Mechanics I & II, Maintenance Foreman I, Engineering Aide I & II, and Engineering Tech I & II.

EXCLUDED: Engineer, Assistant to Engineer, Foreman II, Administrative Aides I & II, Administrative Techs, Maintenance Foreman II, part-time, supervisory, temporary, seasonal, confidential office or clerical employees, landfill operators, and all other employees excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  \_\_\_\_\_  
Cheryl K. Arnold, Chairperson

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

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STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
Cedar County,	)	
Public Employer,	)	BU-0950
	)	
and	)	
	)	
UE Local 893/Iowa United Professionals,	)	
Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying UE Local 893/Iowa United Professionals as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that UE Local 893/Iowa United Professionals is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Cedar County:

INCLUDED: All regular full-time maintenance employees of the Cedar County Secondary Road Department including Maintenance Man I, II, & III, Mechanics I & II, Maintenance Foreman I, Engineering Aide I & II, and Engineering Tech I & II.

EXCLUDED: Engineer, Assistant to Engineer, Foreman II, Administrative Aides I & II, Administrative Techs, Maintenance Foreman II, part-time, supervisory, temporary, seasonal, confidential office or clerical employees, landfill operators, and all other employees excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Michael G. Cormack, Chair

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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CEDAR COUNTY,	)	
Public Employer,	)	
	)	
and	)	CASE NO. 5007
	)	
UE LOCAL 893/IOWA UNITED PROFESSIONALS,	)	
Certified Employee Organization.	)	

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**AMENDMENT OF CERTIFICATION**

A petition for amendment of certification was duly filed under Rule 4.8 of the Public Employment Relations Board [Board or PERB] Rules. Said petition has been tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Certification has been posted in conformance with PERB rules; and no objections have been filed, therefore:

**IT IS HEREBY ORDERED** that the certification of Iowa United Professionals, issued in Case No. 3725, be and hereby is amended to read as follows:

UE Local 893/Iowa United Professionals

DATED at Des Moines, Iowa this 2nd day of November, 1993.

PUBLIC EMPLOYMENT RELATIONS BOARD

  
 \_\_\_\_\_  
 Richard R Ramsey, Chairman

