

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

URBANDALE COMMUNITY SCHOOL)	
DISTRICT,)	
Public Employer,)	
)	
and)	CASE NO 5682
)	
UNITED ELECTRICAL, RADIO & MACHINE)	
WORKERS OF AMERICA, LOCAL 893/IOWA)	
UNITED PROFESSIONALS,)	
Petitioner)	

ORDER OF CERTIFICATION

The Public Employment Relations Board [Board or PERB] has been advised that a representation certification election was conducted herein pursuant to Order of the Board, that a majority of the ballots were cast for United Electrical, Radio & Machine Workers of America, Local 893/Iowa United Professionals (UE #893), an employee organization, that no objections to the election have been filed, and that said employee organization has complied with all applicable requirements of the Public Employment Relations Act, chapter 20, Code of Iowa (1997) and PERB rules

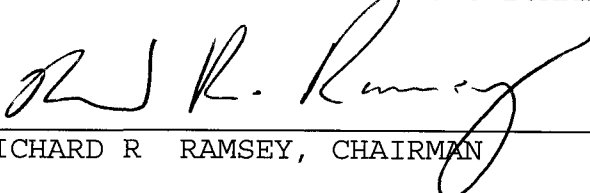
IT IS THEREFORE ORDERED that UE #893 is hereby designated and certified by this Board to be the exclusive bargaining representative for employees of the Urbandale Community School District, a public employer, in the following bargaining unit

INCLUDED Printers, Ground Maintenance, Maintenance Trades Workers, Driver Delivery Person, Cooks, Servers, Custodians, High School Head Custodian, and Middle School Head Custodian

EXCLUDED All other District employees, confidential, supervisory, and others excluded by Section 4 of the Public Employment Relations Act

DATED at Des Moines, Iowa this 24th day of November, 1997

PUBLIC EMPLOYMENT RELATIONS BOARD



RICHARD R RAMSEY, CHAIRMAN

cc Jeff Krausman
Thomas Davis
Todd Ricker