

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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|                                   |   |         |
|-----------------------------------|---|---------|
| IN THE MATTER OF:                 | ) |         |
|                                   | ) |         |
| Newton Community School District, | ) |         |
| Public Employer,                  | ) | BU-1074 |
|                                   | ) |         |
| and                               | ) |         |
|                                   | ) |         |
| UE (Blue Collar),                 | ) |         |
| Certified Employee Organization.  | ) |         |

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ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying UE (Blue Collar) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, and no postelection challenges were filed pursuant to PERB subrule 621–5.2(1)(b)(2) and PERB rule 621–5.6(8). Therefore, the Board finds that an order of recertification should be issued.

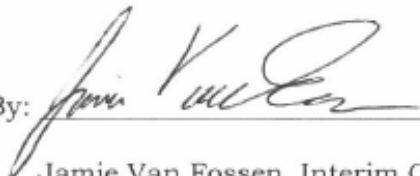
IT IS THEREFORE ORDERED that UE (Blue Collar) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Newton Community School District:

INCLUDED: All full-time and regular part-time paraprofessionals, transportation workers, custodial workers including senior high crew chiefs, maintenance workers, and food services workers.

EXCLUDED: All supervisory, managerial, confidential employees and employees in separate bargaining units, including superintendent, principals, assistant principals, coordinators, directors, guidance counselors, and supervisors (food service, maintenance and transportation), and secretaries, Berg complex crew chief, head custodians, custodial manager, maintenance manager, kitchen managers, employees of the E C C including child care workers, and all other employees excluded by the Act.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:   
Jamie Van Fossen, Interim Chair

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

|                                    |   |              |
|------------------------------------|---|--------------|
| NEWTON COMMUNITY SCHOOL DISTRICT,  | ) |              |
| Public Employer,                   | ) |              |
|                                    | ) |              |
| and                                | ) | CASE NO 5735 |
|                                    | ) |              |
| UNITED ELECTRICAL, RADIO & MACHINE | ) |              |
| WORKERS OF AMERICA (UE),           | ) |              |
| Petitioner                         | ) |              |

11/10/97  
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**ORDER OF CERTIFICATION**

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board, that a majority of the ballots were cast for United Electrical, Radio & Machine Workers of America (UE), an employee organization, that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, Iowa Code (1997) and the Rules thereunder

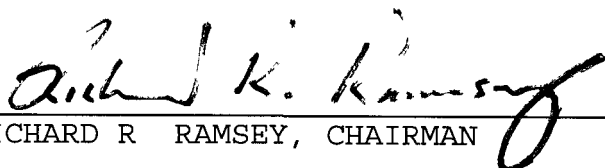
**IT IS THEREFORE ORDERED** that United Electrical, Radio & Machine Workers of America (UE), should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of Newton Community School District, a public employer, in the following bargaining unit

**INCLUDED:** All full-time and regular part-time paraprofessionals, transportation workers, custodial workers including senior high crew chiefs, maintenance workers, and food service workers

**EXCLUDED:** All supervisory, managerial, confidential employees and employees in separate bargaining units, including superintendent, principals, assistant principals, coordinators, directors, guidance counselors, and supervisors (food service, maintenance and transportation), and secretaries, Berg complex crew chief, head custodians, custodial manager, maintenance manager, kitchen managers, employees of the E C C including child care workers, and all other employees excluded by the Act

DATED at Des Moines, Iowa this 30th day of October, 1997

PUBLIC EMPLOYMENT RELATIONS BOARD

  
 RICHARD R RAMSEY, CHAIRMAN