THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER-1 1009:25:01 LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES B THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

| IN THE MATTER OF: | |
|--|---------------------|
| Estherville Community School District, Public Employer, |))) BU-0695 |
| and | |
| UFCW Local 79 (Custodial), Certified Employee Organization. |))) |

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying UFCW Local 79 (Custodial) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, and no postelection challenges were filed pursuant to PERB subrule 621-5.2(1)(b)(2) and PERB rule 621-5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that UFCW Local 79 (Custodial) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Estherville Community School District:

INCLUDED: All custodians and janitors of the Estherville Community

School District.

EXCLUDED: All other employee groups, academic employees, food

service employees, professional employees, administrative employees, superintendent of buildings and grounds, part-time student employees, and all other

employees excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

Jamie Van Fossen, Interim Chair

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

ESTHERVILLE COMMUNITY SCHOOL DISTRICT,) Public Employer

CASE NO. 1437

and

AMALGAMATED MEAT CUTTERS & BUTCHERS WORKMEN, LOCAL 79 Petitioner

ORDER OF CERTIFICATION

NOW, on the 9th day of April, 1979, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Amalgamated Meat Cutters and Butchers Workmen, Local 79, an employee organization; and the Board being further advised that said employee organization has complied with all requirements of the Act and the rules and regulations thereunder;

IT IS HEREBY ORDERED that Amalgamated Meat Cutters and Butchers Workmen, Local 79 should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of Estherville Community School District public employer, in the following bargaining unit:

> INCLUDED: All custodians and janitors of the Estherville Community School District.

EXCLUDED: All other employee groups, academic employees, food service employees, professional employees, administrative employees, superintendent of buildings and grounds, part-time student employees, and all other employees excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board.