# STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

NORTH FAYETTE COMMUNITY SCHOOL
DISTRICT,
Predecessor to
NORTH FAYETTE VALLEY COMMUNITY
SCHOOL DISTRICT,
Public Employer,

and

VALLEY EDUCATIONAL SUPPORT
PERSONNEL ASSOCIATION,
Certified Employee Organization/Petitioner.

# AMENDMENT OF CERTIFICATION

The Valley Educational Support Personnel Association filed a petition for amendment of certification with the Public Employment Relations Board (Board or PERB) pursuant to PERB rules 521-4.8. The petition results from the reorganization of North Fayette Community School District and the Valley Community School District into the North Fayette Valley Community School District effective July 1, 2018, and the renaming of the Valley Educational Support Personnel Association.

Pursuant to Iowa Code section 275.33(2)(a), the classified employees of the North Fayette Community School District are automatically accreted into the bargaining unit of classified employees of the Valley Community School District, which has been represented by the Valley Educational Support Personnel Association.

The Valley Educational Support Personnel Association is the certified representative of the bargaining unit of school district employees originally described in PERB Case No. 2846 and amended in Case No. 3479. The employee organization's name was amended in Case No. 3485. The current description of the unit, as

contained in Case No. 3479, provides:

INCLUDED: Secretaries, clerks, aides, custodians, food service employees and

bus drivers.

EXCLUDED: Administrators, teachers, central office personnel, Director of

Food Services, and others excluded by Section 4 of the Act.

The composition of the bargaining unit remains unchanged.

A public notice of PERB's proposed decision to grant the requested amendment of

certification was issued and posted in accordance with PERB rules. No objections to

the proposed decision were filed within the timeline specified in the proposed decision.

IT IS THEREFORE ORDERED that the certification of the Valley Educational

Support Personnel Association as the exclusive bargaining representative for certain

employees of the new North Fayette Valley Community School District predecessor to

the Valley Community School District is hereby amended. The public employer will

hereafter be identified as the "North Fayette Valley Community School District" and the

certified employee organization will hereafter be identified as the North Fayette Valley

Educational Support Personnel Association."

DATED at Des Moines, Iowa, this 21st day of December, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

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Jamie K. Van Fossen, Interim Chair

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THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER-14-15-5:26 LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES B THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

# STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
Valley Community School District, Public Employer,	) ) ) BU-0872
and	
Valley Educational Support Personnel Association, Certified Employee Organization.	) ) ) )

# ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Valley Educational Support Personnel Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Valley Educational Support Personnel Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Valley Community School District:

INCLUDED: Secretaries, clerks, aides, custodians, food service

employees and bus drivers.

EXCLUDED: Administrators, teachers, central office personnel, Director

of Food Services, and others excluded by Section 4 of the

Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

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Michael G. Cormack, Chair

# STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

VALLEY COMMUNITY SCHOOL DISTRICT, Public Employer,	)	
and	)	CASE NO. 3479
VALLEY EDUCATIONAL SUPPORT PERSONNEL ASSOCIATION,	) )	CASE NO. 3479
Petitioner/ Certified Employee Organization.	)	<b>*</b> 0

#### AMENDMENT OF CERTIFICATION

Upon a petition for amendment of certification duly filed under §§ 13 & 14 of the Public Employment Relations Act and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Public Employment Relations Board a stipulation of amendment of certification.

Said stipulation having been tentatively approved by the Board and the Board having no objections;

#### ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 2846 and the certification of Valley Educational Support Personnel Association in that case be and hereby is amended to read as follows:

EXCLUDED: Administrators, teachers, central office personnel, Director of Food Services, and others excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board this 6th day of August, 1987.

RICHARD R. RAMSEY, CHAIRMAN

# BEFORE THE PUBLIC EMPLOYMENT . SCALIONS BOARD

VALLEY COMMUNITY SCHOOL DISTRICT,	) \
Public Employer,	)
and	) CASE NO. 3485
NORTHEAST IOWA EDUCATION UNIT,	) )
Certified Employee Organization	<b>,</b>

# AMENDMENT OF CERTIFICATION

Upon a petition for amendment of certification duly filed under Rule 4.8 of ther Public Employment Relations Board's Rules and Regulations, and the petition having been tentatively approved by the Board and posted in conformance with the Board's Rules and Regulations, and no objections having been filed;

#### ORDER

IT IS HEREBY ORDERED that the certification of the Northeast Iowa Education
Unit issued in Casn No. 2846 be and hereby is amended to read as follows:

VALLEY EDUCATIONAL SUPPORT PERSONNEL ASSOCIATION

DONE at Des Moines, Iowa this 22nd cay of June, 1987.

RICTARD R. RAMSEY, CHAIRMAN

#### STATE OF IOWA

#### BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

VALLEY COMMUNITY SCHOOL DISTRICT,

Public Employer,

and

NORTHEAST IOWA EDUCATION UNIT,

Petitioner.

OCASE NO. 2846

ORDER OF CERTIFICATION

Petitioner.

NOW, on this 28th day of March, 1985, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Northeast Iowa Education Unit, an employee organization; and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder;

IT IS HEREBY ORDERED that Northeast Iowa Education Unit, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of Valley Community School District, a public employer, in the following bargaining unit:

INCLUDED: Clerks, aides, custodians, food service employees and bus drivers.

EXCLUDED. Administrators, teachers, central office personnel, director of food service, principal's secretaries, and others excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board.

PETER L. J. PASHLER, MEMBER