

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
VAN BUREN COUNTY COMMUNITY SCHOOL)	
DISTRICT, SUCCESSOR TO VAN BUREN)	
COMMUNITY SCHOOL DISTRICT AND)	
HARMONY COMMUNITY SCHOOL DISTRICT,)	
)	CASE NO. 102392
Public Employer,)	
)	
and)	
)	
VAN BUREN COUNTY EDUCATION)	
ASSOCIATION, SUCCESSOR TO VAN BUREN)	
EDUCATION ASSOCIATION,)	
Certified Employee Organization/)	
Petitioner.)	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

A combined petition for amendment of bargaining unit and amendment of certification was filed with the Public Employment Relations Board pursuant to PERB rules 621—4.6 and 621—4.8. The petition results from the reorganization of the Van Buren Community School District and the Harmony Community School District into the Van Buren County Community School District effective July 1, 2019, the renaming of the Van Buren Education Association as the Van Buren County Education Association, the elimination of the Harmony Education Association and the parties' desire to amend the description of the bargaining unit employed by the Van Buren Community School District, into which employees of the Harmony Community School District are accreted pursuant to Iowa Code section 275.33(2), and which will thereafter be employed by the Van Buren County Community School District.

A public notice of PERB's proposed decision to grant the requested amendments was issued and posted in accordance with PERB rules. No objections to the proposed decision were filed within the time specified in such notice and the Van Buren Education Association has complied with the relevant requirements of Iowa Code section 20.25.

IT IS THEREFORE ORDERED that the certification of the Van Buren Education Association as the exclusive bargaining representative for certain employees of the Van Buren Community School District, as last issued

in PERB Case No. 167 and recertified in PERB Case No. BYU-0591, is hereby amended to reflect its successor, the **VAN BUREN COUNTY EDUCATION ASSOCIATION**, as the certified bargaining representative for the following-described unit of employees of the Van Buren County Community School District, the successor to the Van Buren Community School District and Harmony Community School District. The Harmony Education Association, originally certified in PERB Case No. 425, will no longer exist as the certified employee organization.

IT IS FURTHER ORDERED that the description of the bargaining unit of employees of the Van Buren County Community School District, as last described in PERB Case Nos. 167 and BU-0591, and now represented by the Van Buren County Education Association, is amended to provide:

INCLUDED: All full-time and regular part-time professional personnel, including classroom teachers (academic, vocational, remedial, physical education, music, art and drama, special education, and Title program), librarians, and guidance counselors.

EXCLUDED: Superintendent, principals, all non-professional employees, and all others excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 18th day of December, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: Cheryl K. Arnold
Cheryl K. Arnold, Chairperson

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
Van Buren Community School District, Public Employer,)	BU-0591
)	
and)	
)	
Van Buren Education Association, Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Van Buren Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Van Buren Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Van Buren Community School District:

INCLUDED: All professional staff including the following specific categories who are full or part-time employees: elementary teachers (K-5), middle school teachers (6-8), high school teachers (9-12), vocal music, instrumental music, special education, librarian, business education, drivers education, physical education, art, learning disabilities, counselors, and all title program teachers and/or tutors.

EXCLUDED: Superintendent, principals, and supervisor of elementary education, all non-professional employees of the school system including but not limited to: teachers (sic) aides, cooks, cafeteria workers, bus drivers, and secretaries, and all other persons excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Michael G. Cormack, Chair

STATE OF IOWA
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF
VAN BUREN COMMUNITY SCHOOLS,
EMPLOYER

AND
VAN BUREN EDUCATION ASSOCIATION,
PETITIONER

Case No. 157

ORDER OF CERTIFICATION

Now on this 1st day of October , 1975, the Board being advised that an election was conducted on September 18, 1975 , pursuant to order of the Public Employment Relations Board and that Van Buren Education Association, an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Van Buren Education Association should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Van Buren Community Schools, a public employer, in the following bargaining unit

INCLUDED. All professional staff including the following specific categories who are full or part-time employees elementary teachers (K-5), middle school teachers (6-8), high school teachers (9-12), vocal music, instrumental music, special education, librarian, business education, drivers education, physical education, art, learning disabilities, counselors, and all title program teachers and/or tutors.

EXCLUDED Superintendent, principals, and supervisor of elementary education, all non-professional employees of the school system including but not limited to teachers aides, cooks, cafeteria workers, bus drivers, and secretaries, and all other persons excluded by Section 4 of the Act

DONE by the Public Employment Relations Board

By Wern C Cook