THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER-1 AND 14:57:23 LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES 11 THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

## STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)
Wapello Community School District, Public Employer,	) ) BU-0811
and	)
Wapello Education Association, Certified Employee Organization.	) ) )

## ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Wapello Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Wapello Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Wapello Community School District: INCLUDED: All full and regular part (no less than 1/2) time professional employees of the school system including, but not limited to, all certified kindergarten through twelfth grade teachers, special education teachers, guidance counselors, librarians, special reading teachers, specific learning disabilities teachers, and nurses.

EXCLUDED: Superintendent, principals, supervisory, administrative, and confidential employees. All other employees of the school system including, but not limited to, teacher aides, cooks, custodians, bus drivers, secretaries, mechanics, and all other employees excluded by section 4 of the Public Employment Relations Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

Michael G. Cormack, Chair

WAPELLO COMMUNITY SCHOOL	)	
DISTRICT,	)	
Public Employer,	)	CASE NO. 2214
a nd	)	ORDER OF CERTIFICATION
WAPELLO EDUCATION ASSOCIATION,	)	
Employee Organization.	)	

NOW, on this 9th day of June, 1982, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Wapello Education Association, an employee organization; and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder;

IT IS HEREBY ORDERED that Wapello Education Association should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representive for the employees of Wapello Community School District, a public employer, in the following bargaining unit:

INCLUDED: All full and regular part (no less than 1/2) time professional employees of the school system including, but not limited to, all certified kindergarten through twelfth grade teachers, special education teachers, guidance counselors, librarians, special reading teachers, specific learning disabilities teachers, and nurses.

EXCLUDED: Superintendent, principals, supervisory, administrative, and confidential employees. All other employees of the school system including, but not limited to, teacher aides, cooks, custodians, bus drivers, secretaries, mechanics, and all other employees excluded by section 4 of the Public Employment Relations Act.

DONE by the Public Employment Relations Board.

JOHN R. LOIHL, BOARD MEMBER