THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER-14 1008:56:47 LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
Washington Community School District, Public Employer,	BU-0601
and	
Washington Education Association, Certified Employee Organization.	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Washington Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, and no postelection challenges were filed pursuant to PERB subrule 621-5.2(1)(b)(2) and PERB rule 621-5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Washington Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Washington Community School District:

INCLUDED: All full-time and regular part-time classroom teachers,

guidance counselors, librarians, nurses, special education

teachers, reading consultants, and reading teachers.

EXCLUDED: Superintendents, administrative assistants, principals

assistant principals (including those who have part-time assignments), speech clinicians, psychologists, teacher aides and associates, secretaries, study hall supervisors, food service supervisors and managers, cooks, custodians, maintenance personnel, bus

mechanics, bus drivers, and all others excluded by Section

4 of the Act.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

Jamie Van Fossen, Interim Chair

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER-14-ND 14:58:13 LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES B THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
Washington Community School District, Public Employer,))) BU-0601
and)
Washington Education Association, Certified Employee Organization.)))

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Washington Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Washington Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Washington Community School District: INCLUDED: All full-time and regular part-time classroom teachers,

guidance counselors, librarians, nurses, special education

teachers, reading consultants, and reading teachers.

EXCLUDED:

Superintendents, administrative assistants, principals assistant principals (including those who have part-time teaching assignments), speech clinicians, school psychologists, teacher aides and associates, secretaries, study hall supervisors, food service supervisors and managers, cooks, custodians, maintenance personnel, bus mechanics, bus drivers, and all others excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

Michael G. Cormack, Chair

STATE OF IOWA

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF

WASHINGTON COMMUNITY SCHOOL DISTRICT, PUBLIC EMPLOYER

AND

Case No. 250

WASHINGTON EDUCATION ASSOCIATION, PETITIONER

ORDER OF CERTIFICATION

Now on this 27th day of June , 1975, the Board being advised that an election was conducted on May 30, 1975, pursuant to order of the Public Employment Relations Board and that the Washington Education Association,

an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that the WASHINGTON EDUCATION ASSOCIATION

should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Washington Community School District,

a public employer, in the following bargaining unit

INCLUDED

All full-time and regular part-time classroom teachers, guidance counselors, librarians, nurses, special education teachers, reading consultants, and reading teachers

EXCLUDED

Superintendents, administrative assistants, principals assistant principals (including those who have parttime teaching assignments), speech clinicians, school psychologists, teacher aides and associates, secretaries, study hall supervisors, food service supervisors and managers, cooks, custodians, maintenance personnel, bus mechanics, bus drivers, and all others excluded by Section 4 of the Act

DONE by the Public Employment Relations Board

JOHN R LOTHL, BOARD MEMBER