

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
Washington Community School District,	)	
Public Employer,	)	BU-1058
and	)	
Service Employees International Union,	)	
Local 199,	)	
Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Service Employees International Union, Local 199 as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Service Employees International Union, Local 199 is hereby recertified as the exclusive bargaining representative of the

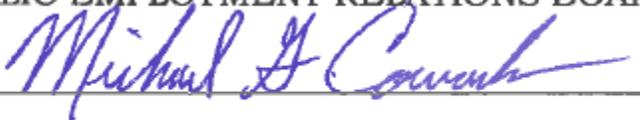
following bargaining unit of employees of Washington Community School  
District:

**INCLUDED:** All regular full-time and part-time non-certified employees Custodial and maintenance, food service, clerical, bus drivers and service and maintenance mechanics and paraprofessional employees employed by the Employer.

**EXCLUDED:** All certified employees, Food Service Supervisor, Building and Grounds Supervisor, Transportation Supervisor and other supervisory employees, Superintendent's Secretary, Business Manager's Secretary, High School Principal's Secretary, Junior High School Principal's Secretary, Junior High Secretary, Elementary Principal's Secretary, Assistant Principal's/ Athletic Director's Secretary and other confidential employees, temporary employees and all other employees excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

**PUBLIC EMPLOYMENT RELATIONS BOARD**

By: 

**Michael G. Cormack, Chair**

00 MAR -6 AM 10:21  
PUBLIC EMPLOYMENT  
RELATIONS BOARD

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF	)	
	)	
WASHINGTON COMMUNITY SCHOOL DISTRICT,	)	
Public Employer,	)	
	)	
and	)	CASE NO 6148
	)	
SERVICE EMPLOYEES INTERNATIONAL UNION	)	
LOCAL 150,	)	
Certified Employee	)	
Organization/Petitioner	)	

**AMENDMENT OF CERTIFICATION**

A petition for amendment of certification was duly filed under Rule 4 8 of the Public Employment Relations Board [Board or PERB] Rules Said petition has been tentatively approved by the Board, a Public Notice of Proposed Decision of Amendment of Certification has been posted in conformance with PERB rules, and no objections have been filed, therefore

**IT IS THEREFORE ORDERED** that the certification of Service Employees International Union, Local 150, issued in Case No 5353 and amended in Case No 5737, is amended to read as follows

**Service Employees International Union, Local #199**

DATED at Des Moines, Iowa this 6th day of March, 2000

PUBLIC EMPLOYMENT RELATIONS BOARD



Richard P Moore, Chair

cc Matthew Glasson  
Kevin Posekany

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

SEP 11 1997  
PERB

WASHINGTON COMMUNITY SCHOOL	)	
DISTRICT,	)	
Public Employer,	)	
and	)	CASE NO 5737
SERVICE EMPLOYEES INTERNATIONAL	)	
UNION, LOCAL NO 150,	)	
Certified Employee	)	
Organization/Petitioner	)	

**AMENDMENT OF BARGAINING UNIT AND CERTIFICATION**

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Iowa Code (1997) and Rule 4 6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit Said Stipulation was tentatively approved by the Board and adds the position of Assistant Principal's/Athletic Director's Secretary to the existing list of positions specifically excluded from the bargaining unit, a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules, and no objections were filed, therefore

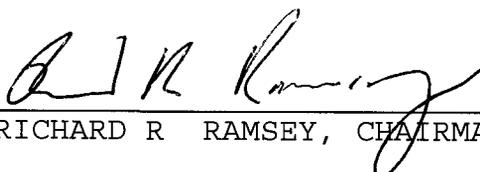
**IT IS THEREFORE ORDERED** that the bargaining unit previously determined in Case No 5353, and the certification of Service Employees International Union, Local No 150, is amended to read as follows

**INCLUDED:** All regular full-time and part-time non-certified employees Custodial and maintenance, food service, clerical, bus drivers and service and maintenance mechanics and paraprofessional employees employed by the Employer

**EXCLUDED:** All certified employees, Food Service Supervisor, Building and Grounds Supervisor, Transportation Supervisor and other supervisory employees, Superintendent's Secretary, Business Manager's Secretary, High School Principal's Secretary, Junior High School Principal's Secretary, Junior High Secretary, Elementary Principal's Secretary, Assistant Principal's/ Athletic Director's Secretary and other confidential employees, temporary employees and all other employees excluded by Section 4 of the Act

DATED at Des Moines, Iowa this 5th day of September, 1997

PUBLIC EMPLOYMENT RELATIONS BOARD

  
RICHARD R RAMSEY, CHAIRMAN

cc Brian Gruhn  
Matt Glasson

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

WASHINGTON COMMUNITY SCHOOL )  
 DISTRICT, )  
     Public Employer, )  
 )  
 and )  
 )  
 SERVICE EMPLOYEES INTERNATIONAL )  
 UNION, LOCAL #150, )  
 )  
     Petitioner )

CASE NO 5353

PUBLIC EMPLOYMENT RELATIONS BOARD  
 91 JUN 13 11 41 AM '10

**ORDER OF CERTIFICATION**

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board, that a majority of the ballots were cast for Service Employees International Union, Local #150, an employee organization, that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, Iowa Code (1995) and the Rules thereunder

**IT IS THEREFORE ORDERED** that Service Employees International Union, Local #150 is designated and certified by this Board to be the exclusive bargaining representative for employees of the Washington Community School District, a public employer, in the following bargaining unit

**INCLUDED:** All regular full-time and part-time non-certified employees Custodial and maintenance, food service, clerical, bus drivers and service and maintenance mechanics and paraprofessional employees employed by the Employer

**EXCLUDED:** All certified employees, Food Service Supervisor, Building and Grounds Supervisor, Transportation Supervisor and other supervisory employees, Superintendent's Secretary, Business Manager's Secretary, High School Principal's Secretary, Junior High School Principal's Secretary, Junior High Secretary, Elementary Principal's Secretary and other confidential employees, temporary employees and all other employees excluded by Section 4 of the Act

DATED at Des Moines, Iowa this 13<sup>th</sup> day of November, 1995

PUBLIC EMPLOYMENT RELATIONS BOARD

A handwritten signature in cursive script, appearing to read "Richard R. Ramsey". The signature is written in black ink and is positioned above a horizontal line.

RICHARD R RAMSEY, CHAIRMAN

cc Matthew Glasson  
Brian Gruhn  
Kim Kreinbring