

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

CITY OF WATERLOO,  
Public Employer,

and

WATERLOO ASSOCIATION OF  
PROFESSIONAL FIREFIGHTERS,  
Certified Employee  
Organization/Petitioner.

CASE NO. 8575

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2012 DEC 24 AM 10:20  
PUBLIC EMPLOYMENT  
RELATIONS BOARD

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit of employees of the City of Waterloo initially determined in PERB Case No. 176 and amended in Case Nos. 4444, 4583 and 4612, and the certification of the Waterloo Association of Professional Firefighters, is amended to provide:

INCLUDED: Uniformed Fire Fighters, Paramedics, Fire Engineers, Lieutenants, Medical Officers, Captains, and Fire Marshall.

EXCLUDED: Director of Safety Services, Chief of Fire Service, Battalion Chiefs, Medical Supervisor, RTC Coordinator, Fire Mechanic, Clerk I, Administrative Secretary.

Dated at Des Moines, Iowa, this 24th day of December, 2012.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: James R. Riordan  
James R. Riordan, Chair

CEO 605

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

CITY OF WATERLOO,  
Public Employer,  
  
and  
  
WATERLOO ASSOCIATION OF  
PROFESSIONAL FIREFIGHTERS,  
Petitioner.

CASE NO. 4612

RECEIVED  
PUBLIC EMPLOYMENT RELATIONS BOARD  
FEB 25 1992

**AMENDMENT OF BARGAINING UNIT AND CERTIFICATION**

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Iowa Code (1991) and Rule 4.6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit.

Said Stipulation has been tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Bargaining Unit has been posted in conformance with PERB Rules; and no objections have been filed, therefore:

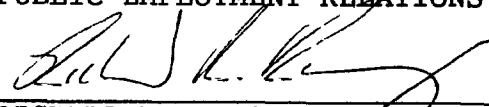
**IT IS HEREBY ORDERED** that the bargaining unit previously determined in Case No. 176 and amended in Cases No. 4444 and 4583, and the certification of Waterloo Association of Professional Firefighters, is amended to read as follows:

**INCLUDED:** Uniformed Fire Fighters, Paramedics, Fire Engineers, Lieutenants and Medical Officers.

**EXCLUDED:** Civilian Dispatchers, Civilian Mechanics, Clerk I, Administrative Secretary, Paramedic Supervisor, Captain, Fire Marshal, Battalion Chief, Division Chief and Chief.

DATED at Des Moines, Iowa this 25 day of February, 1992.

PUBLIC EMPLOYMENT RELATIONS BOARD

  
\_\_\_\_\_  
RICHARD R. RAMSEY, CHAIRMAN

cc: Jim Rodemeyer  
Mike Connell

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

CITY OF WATERLOO,  
Public Employer,

and

WATERLOO ASSOCIATION OF  
PROFESSIONAL FIREFIGHTERS,  
Petitioner.

CASE NO. 4583

REC-23 (11/10/91)  
NELI 10/15/91 JRT

**AMENDMENT OF BARGAINING UNIT AND CERTIFICATION**

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Iowa Code (1991) and Rule 4.6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit.

Said Stipulation has been tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Bargaining Unit has been posted in conformance with PERB Rules; and no objections have been filed, therefore:

**IT IS HEREBY ORDERED** that the bargaining unit previously determined in Case No. 176 and amended in Case No. 444, and the certification of Waterloo Association of Professional Firefighters, is amended to read as follows:

**INCLUDED:** Uniformed Firefighters, Paramedics, Fire Equipment Operators, Lieutenants and Medical Officers.

**EXCLUDED:** Civilian Dispatchers, Civilian Mechanics, Clerk I, Administrative Secretary, Paramedic Supervisor, Captain, Fire Marshall, Battalion Chief, Division Chief and Chief.

DATED at Des Moines, Iowa this 23<sup>rd</sup> day of December, 1991.

PUBLIC EMPLOYMENT RELATIONS BOARD

  
RICHARD R. RAMSEY, CHAIRMAN

cc: Mike Connell  
Jim Rodemeyer

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

CITY OF WATERLOO,  
Public Employer,  
  
and  
  
WATERLOO ASSOCIATION OF  
PROFESSIONAL FIREFIGHTERS,  
Certified Employee  
Organization.

CASE NO. 4444

31 MAY 14 AM 6 37  
P.E.R.B.

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Iowa Code (1989) and Rule 4.6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit.

Said Stipulation has been tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Bargaining Unit has been posted in conformance with PERB Rules; and no objections have been filed, therefore:

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 176, and the certification of the Waterloo Association of Professional Firefighters, is amended to read as follows:

**INCLUDED:** Uniformed Firefighters, Paramedics, Fire Equipment Operators and Lieutenants.

**EXCLUDED:** Civilian Dispatchers, Civilian Mechanics, Clerk I, Administrative Secretary, Paramedic Supervisor, Captains, Fire Marshall, Battalion Chiefs, Division Chiefs and Chief.

DATED at Des Moines, Iowa this 14<sup>th</sup> day of May, 1991.

PUBLIC EMPLOYMENT RELATIONS BOARD

  
DAVE KNOCK, BOARD MEMBER

cc: Jim Rodemeyer  
Tom Tjetjens

STATE OF IOWA  
PUBLIC EMPLOYMENT RELATIONS BOARD

CEO 605

IN THE MATTER OF  
CITY OF WATERLOO,  
PUBLIC EMPLOYER

AND

WATERLOO ASSOCIATION OF PROFESSIONAL  
FIREFIGHTERS,  
PETITIONER

Case No. 176

ORDER OF CERTIFICATION

Now on this 23rd day of October, 1975, the Board being advised that an election was conducted on July 25, 1975, pursuant to order of the Public Employment Relations Board and that Waterloo Association of Professional Firefighters an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Waterloo Association of Professional Firefighters should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of City of Waterloo a public employer, in the following bargaining unit

INCLUDED: All uniformed employees of the Waterloo Fire Department, including Firefighters, Drivers, Lieutenants, Lieutenant Specialists, Captains, Captain Specialists, Fire Marshalls, Training Officers, Superintendent of Fire Apparatus, Mechanics, and Alarm Dispatchers.

EXCLUDED: Chief, Assistant Chiefs, employees excluded by Section 4 of the Act and all other employees

DONE by the Public Employment Relations Board

By Edward F. Kolker  
Edward F. Kolker, Chairman