

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
Waterloo Community School District, Public Employer,	)	BU-0609
	)	
and	)	
	)	
AFSCME Local 2749, Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying AFSCME Local 2749 as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.

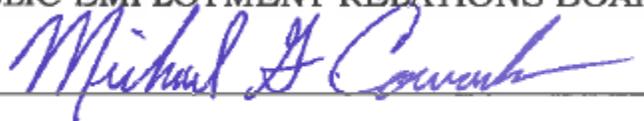
IT IS THEREFORE ORDERED that AFSCME Local 2749 is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Waterloo Community School District:

INCLUDED: All full-time and regular part-time truck drivers, mechanics, dock workers, food service, custodial, maintenance, engineering, craft employees and campus safety monitors.

EXCLUDED: Confidential and supervisory personnel and all other employees of said school district.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Michael G. Cormack, Chair

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

WATERLOO COMMUNITY SCHOOL  
DISTRICT,  
Public Employer,

and

AFSCME, LOCAL #2749,  
Certified Employee  
Organization/Petitioner.

CASE NO. 8701

RECEIVED  
2013 NOV 19 PM 12:53  
PUBLIC EMPLOYMENT  
RELATIONS BOARD

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit of employees of the Waterloo Community School District initially determined in PERB Case No. 23 and amended in Case Nos. 1951 and 4522, and the certification of AFSCME Local #2749, is amended to provide:

INCLUDED: All full-time and regular part-time truck drivers, mechanics, dock workers, food service, custodial, maintenance, engineering, craft employees and campus safety monitors.

EXCLUDED: Confidential and supervisory personnel and all other employees of said school district.

Dated at Des Moines, Iowa, this 19th day of November, 2013.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:   
Jamie K. Van Fossen, Board Member

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

WATERLOO COMMUNITY SCHOOL DISTRICT, Public Employer,	)	
	)	
and	)	CASE NO. 4522
	)	
AFSCME, LOCAL #2749, Certified Employee Organization.	)	

**AMENDMENT OF BARGAINING UNIT AND CERTIFICATION**

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Iowa Code (1991) and Rule 4.6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit.

Said Stipulation has been tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Bargaining Unit has been posted in conformance with PERB Rules; and no objections have been filed, therefore:

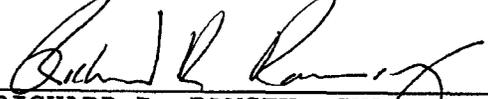
**IT IS HEREBY ORDERED** that the bargaining unit previously determined in Case No. 23 and amended in Case No. 1951, and the certification of AFSCME Local #2749, is amended to read as follows:

**INCLUDED:** All full-time and regular part-time truck drivers, mechanics, dock workers, food service, custodial, maintenance, engineering, and craft employees of the Waterloo Community School District.

**EXCLUDED:** Confidential and supervisory personnel and all other employees of said school district.

DATED at Des Moines, Iowa this 14<sup>th</sup> day of August, 1991.

PUBLIC EMPLOYMENT RELATIONS BOARD

  
\_\_\_\_\_  
RICHARD R. RAMSEY, CHAIRMAN

cc: Steve Powell  
Doug Peters

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF	)	
	)	
WATERLOO COMMUNITY SCHOOL DISTRICT,	)	
	)	
PUBLIC EMPLOYER	)	
	)	
AND	)	CASE NO 1951
	)	
AFSCME, LOCAL NO. 2749,	)	
	)	
CERTIFIED EMPLOYEE	)	
ORGANIZATION	)	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act and Rule 4 6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Board a stipulation of bargaining unit deleting the job classifications of Delivery Service Manager and Storeroom Manager from the previously determined bargaining unit

Said stipulation having been tentatively approved by the Board and posted in conformance with the Board's Rules and Regulations, and no objections having been filed thereto, and the Board having no objection,

ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 23 and the certification of AFSCME, Local 2749 be, and hereby are amended to read as follows

INCLUDED. All full-time and regular part-time truck drivers, dock workers, food service, custodial, maintenance, engineering and craft employees of the District

EXCLUDED: All other employees of the District, confidential, supervisory personnel (Delivery Service Manager & Storeroom Manager), and other persons excluded by the Act

DATED at Des Moines, Iowa this 1st day of June, 1981.

PUBLIC EMPLOYMENT RELATIONS BOARD



JOHN R. LOHRL, BOARD MEMBER

PUBLIC EMPLOYMENT RELATIONS BOARD

\_\_\_\_\_ )  
 IN THE MATTER OF. )  
 )  
 WATERLOO SCHOOL BOARD, )  
 PUBLIC EMPLOYER )  
 )  
 AND )  
 )  
 (AFSCME) AMERICAN FEDERATION OF STATE, )  
 COUNTY AND MUNICIPAL EMPLOYEES, AFL-CIO, )  
 LOCAL #2749, )  
 PETITIONER )  
 \_\_\_\_\_ )

CASE NO. 23

ORDER OF CERTIFICATION

NOW on this 14th day of November, 1975, the Board being advised that an election was conducted pursuant to Order of the Board, and that American Federation of State, County & Municipal Employees, #2749, an employee organization, received an affirmative vote of the majority of employees in the bargaining unit, and the Board having further found that the employee organization has fully complied with all regulations of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that American Federation of State County & Municipal Employees, Local #2749, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of the Waterloo School Board,

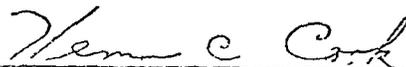
a public employer, in the

following bargaining unit:

INCLUDED: All full-time and regular part-time truck drivers, dock workers, food service, custodial, maintenance, engineering, and craft employees of the District.

EXCLUDED: All other employees of the District, confidential and supervisory personnel and all other persons excluded by the Act

by the Public Employment Relations Board

  
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 VERNON C. COOK, MEMBER