

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
Waverly-Shell Rock Community School District,)	
Public Employer,)	BU-0614
)	
and)	
)	
Waverly-Shell Rock Education Association,)	
Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Waverly-Shell Rock Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Waverly-Shell Rock Education Association is hereby recertified as the exclusive bargaining representative of the

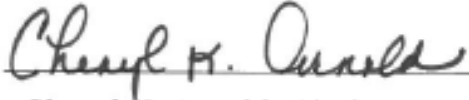
following bargaining unit of employees of Waverly-Shell Rock Community School
District:

INCLUDED: All full-time and regular part-time professional employees including classroom teachers, guidance counselors, librarians, family advocates, technology integrationist, special education data coordinator, and behavior integrationist.

EXCLUDED: Superintendent, principals, vice-principals, school nurse, substitute teachers, all non-professional staff members including secretaries, teacher aides, head custodian, assistant head custodian, custodians, custodian aides, director of food services, cooks, mechanics, bus drivers, and all other employees excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  _____
Cheryl K. Arnold, Chairperson

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
Waverly-Shell Rock Community School District,)	
Public Employer,)	BU-0614
)	
and)	
)	
Waverly-Shell Rock Education Association,)	
Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Waverly-Shell Rock Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Waverly-Shell Rock Education Association is hereby recertified as the exclusive bargaining representative of the

following bargaining unit of employees of Waverly-Shell Rock Community School

District:

INCLUDED: All full-time and regular part-time professional employees including classroom teachers, guidance counselors, librarians, family advocates, technology integrationist, special education data coordinator, and behavior integrationist.

EXCLUDED: Superintendent, principals, vice-principals, school nurse, substitute teachers, all non-professional staff members including secretaries, teacher aides, head custodian, assistant head custodian, custodians, custodian aides, director of food services, cooks, mechanics, bus drivers, and all other employees excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: _____

Michael G. Cormack, Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

WAVERLY-SHELL ROCK COMMUNITY
SCHOOL DISTRICT,
Public Employer,

and

WAVERLY-SHELL ROCK EDUCATION
ASSOCIATION.
Certified Employee
Organization/Petitioner.

CASE NO. 8568

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PUBLIC EMPLOYMENT
RELATIONS BOARD

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit of employees of the Waverly-Shell Rock Community School District initially determined in PERB Case No. 288, and amended in Case No. 6671 and the certification of the Waverly-Shell Rock Education Association, are amended to provide:

INCLUDED: All full-time and regular part-time professional employees including classroom teachers, guidance counselors, librarians, family advocates, technology integrationist, special education data coordinator, and behavior integrationist.

EXCLUDED: Superintendent, principals, vice-principals, school nurse, substitute teachers, all non-professional staff members including secretaries, teacher aides, head custodian, assistant head custodian, custodians, custodian aides, director of food services, cooks, mechanics, bus drivers, and all other employees excluded by Iowa Code section 20.4.

Dated at Des Moines, Iowa, this 2nd day of October, 2012.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: James R. Riordan
James R. Riordan, Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF)		
)		
WAVERLY-SHELL ROCK COMMUNITY)		
SCHOOL DISTRICT,)		
Public Employer,)		
)		
and)	CASE NO 6671	
)		
WAVERLY-SHELL ROCK EDUCATION)		
ASSOCIATION,)		
Petitioner/Certified)		
Employee Organization)		

REC'D
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 PUBLIC EMPLOYMENT RELATIONS BOARD

CLARIFICATION OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for clarification of bargaining unit duly filed pursuant to Iowa Code section 20 13 and PERB rule 621-4 7(20), the parties filed with the Board a stipulation of bargaining unit as clarified, which was tentatively approved by the Board. A public notice of the Board's proposed decision to clarify the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit initially determined in PERB Case No 288, and the certification of the Waverly-Shell Rock Education Association, is clarified to provide

INCLUDED All full-time and regular part-time professional employees including classroom teachers, guidance counselors, librarians, and family advocates

EXCLUDED Superintendent, principals, vice-principals, school nurse, substitute teachers, all non-professional staff members including secretaries, teacher aides, head custodian, assistant head custodian, custodians, custodian aides, director of food services, cooks, mechanics, bus drivers, and all other employees excluded by Iowa Code section 20 4

Dated at Des Moines, Iowa, this 11th day of August, 2003

PUBLIC EMPLOYMENT RELATIONS BOARD

By James R. Riordan
James R. Riordan, Chair

STATE OF IOWA
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF
WAVERLY SHELL ROCK COMMUNITY SCHOOL
DISTRICT
EMPLOYER
AND
WAVERLY SHELL ROCK EDUCATION ASSN
PETITIONER

Case No. 288

ORDER OF CERTIFICATION

Now on this 12th day of September, 1975, the Board being advised that an election was conducted on August 27, 1975, pursuant to order of the Public Employment Relations Board and that Waverly Shell Rock Education Association, an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Waverly Shell Rock Education Association, should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Waverly Shell Rock Community School, a public employer, in the following bargaining unit

INCLUDED All full-time and regular part-time professional employees including classroom teachers, guidance counselors, and librarians

EXCLUDED Superintendent, principals, vice-principals, school nurse, substitute teachers, all non-professional staff members including secretaries, teacher aides, head custodian, assistant head custodian, custodians, custodian aides, director of food services, cooks, mechanics, bus drivers, and all other employees excluded by Section 4 of the Act

DONE by the Public Employment Relations Board

By Edward F. Kolker
Edward F. Kolker
Chairman