THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS 09:41:46 CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

# STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
City of Webster City, Public Employer,	) ) ) BU-0618
and	
Webster City Association of Professional Firefighters, Certified Employee Organization.	) ) )

#### ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Webster City Association of Professional Firefighters as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Webster City Association of Professional Firefighters is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of City of Webster City:

INCLUDED: All fire fighters, Lieutenants, captains, of the

Webster City Fire Department.

EXCLUDED: Fire Chief, assistant Chief, and all other

employees excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

Cheryl K. Arnold, Chairperson

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER-14 10 15:03:19 LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES 18 THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

# STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
City of Webster City, Public Employer,	) ) ) BU-0618
and	
Webster City Association of Professional Fire Fighters Local 1940, Certified Employee Organization.	) ) ) )

#### ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Webster City Association of Professional Fire Fighters Local 1940 as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Webster City Association of Professional Fire Fighters Local 1940 is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of City of Webster City:

INCLUDED: All fire fighters, Lieutenants, captains, of the Webster City

Fire Department.

EXCLUDED: Fire Chief, assistant Chief, and all other employees excluded

by Section 4 of the Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

sy: <u>// pw</u>

Michael G. Cormack, Chair

### PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF

CITY OF WEBSTER CITY, PUb.IC EMPLOYER

AND

Case No. 608

WEBSTER CITY ASSOCIATION OF PROFESSIONAL FIRE FIGHTERS, LOCAL #1940, PETITIONER

ORDER OF CERTIFICATION

Now on this 13th day of May , 1976, the Board being advised that an election was conducted on April 27, 1976 , pursuant to order of the Public Employment Relations Board and that Webster City Association of Professional Fire Fighters, Local #1940, an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Webster City Association of Professional Fire Fighters, Local #1940 should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of the City of Webster City, a public employer, in the following bargaining unit

INCLUDED All fire fighters, Lieutenants, captains, of the Webster City Fire Department

EXCLUDED Fire Chief, assistant Chief, and all other employees excluded by Section 4 of the Act

DONE by the Public Employment Relations Board

JOHN R LOIHL, BOARD MEMBER