

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
Webster City Community School District, Public Employer,)	BU-0762
)	
and)	
)	
Webster City Educational Services Association/ISEA, Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Webster City Educational Services Association/ISEA as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Webster City Educational Services Association/ISEA is hereby recertified as the exclusive bargaining representative

of the following bargaining unit of employees of Webster City Community School

District:

INCLUDED: All full-time and regular part-time non-academic employees of the employer in the following job classifications: teacher associate, head custodian, custodian, carpenter, plumber, guidance secretary, assistant secretary, print shop supervisor, bus driver, bus mechanic helper, day care worker, and cook.

EXCLUDED: Professional employees, supervisory employees including director of buildings and grounds, assistant director of buildings and grounds/engineer, director of food services, head cook of preparation kitchens, director of transportation, day care director, assistant day care director, and confidential employees including elementary principals' personal secretary, junior high school principals' personal secretary, high school principals' personal secretary, central administration secretaries, teacher associates who are required by the District to possess a teacher's certificate or teacher's license issued by the Department of Education, substitutes, and all others excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Michael G. Cormack, Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD
MAY 9 1985

WEBSTER CITY COMMUNITY SCHOOL)
DISTRICT,)
Public Employer,)
and)
WEBSTER CITY EDUCATIONAL SERVICES)
ASSOCIATION/ISEA,)
Petitioner.)

RELATIONS BOARD

CASE NO. 4214

ORDER OF CERTIFICATION

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board; that a majority of the ballots were cast for Webster City Educational Services Association/ISEA, an employee organization; that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, Code of Iowa (1989) and the Rules thereunder:

IT IS HEREBY ORDERED that Webster City Educational Services Association/ISEA, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the Webster City Community School District, a public employer, in the following bargaining unit:

INCLUDED: All full-time and regular part-time non-academic employees of the employer in the following job classifications: teacher associate, head custodian, custodian, carpenter, plumber, guidance secretary, assistant secretary, print shop supervisor, bus driver, bus mechanic helper, day care worker, and cook.

EXCLUDED: Professional employees, supervisory employees including director of buildings and grounds, assistant director of buildings and grounds/engineer, director of food services, head cook of preparation kitchens, director of transportation, day care director, assistant day care director, and confidential employees including elementary principals' personal secretary, junior high school principals' personal secretary, high school principals' personal secretary, central administration secretaries, teacher associates who are required by the District to possess a teacher's certificate or teacher's license issued by the Department of Education, substitutes, and all others excluded by Section 4 of the Act.

CEO 762

DATED at Des Moines, Iowa this 9th day of October, 1990.

PUBLIC EMPLOYMENT RELATIONS BOARD



RICHARD R. RAMSEY, CHAIRMAN

cc: Rick Engel
Gerald Hammond
Lynn Tobin
William Garner