THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS 09:43:48 CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)
West Burlington Independent School District, Public Employer,))) BU-0626
and)
West Burlington Education Association, Certified Employee Organization.)))

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying West Burlington Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that West Burlington Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of West Burlington Independent School District:

INCLUDED: All non-supervisory certified personnel including

classroom teachers, librarians, counselors, special education teachers, remedial reading

teachers, learning disability teachers.

EXCLUDED: Superintendent, principals, all non-certified

personnel and all other excluded by Section 4 of

the Act.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

Cheryl K. Arnold, Chairperson

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER-1 AND 15:04:57 LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES BETTING ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
West Burlington Independent School District, Public Employer,))) BU-0626
and	
West Burlington Education Association, Certified Employee Organization.)))

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying West Burlington Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that West Burlington Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of West Burlington Independent School District:

INCLUDED: All non-supervisory certified personnel including classroom

teachers, librarians, counselors, special education teachers,

remedial reading teachers, learning disability teachers.

EXCLUDED: Superintendent, principals, all non-certified personnel and

all other excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

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Michael G. Cormack, Chair

STATE OF IOWA

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF

WEST BURLINGTON INDEPENDENT SCHOOL DISTRICT,

PUBLIC EMPLOYER

Case No. 325

AND

WEST BURLINGTON EDUCATION ASSOCIATION, PETITIONER

ORDER OF CERTIFICATION

Now on this 1st day of October , 1975, the Board being advised that an election was conducted on August 25, 1975 , pursuant to order of the Public Employment Relations Board and that West Burlington Education Association

an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that West Burlington Education Association should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of West Burlington Independent School District a public employer, in the following bargaining unit

INCLUDED. All non-supervisory certified personnel including classroom teachers, librarians, counselors, special education teachers, remedial reading teachers, learning disability teachers

EXCLUDED. Superintendent, principals, all non-certified personnel and all other excluded by Section 4 of the Act

DONE by the Public Employment Relations Board

John R Loihl, Board Member