

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
West Central Community School District, Public Employer,)	BU-0632
)	
and)	
)	
West Central Education Association, Certified Employee Organization.)	
)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying West Central Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, and no postelection challenges were filed pursuant to PERB subrule 621–5.2(1)(b)(2) and PERB rule 621–5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that West Central Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of West Central Community School District:

INCLUDED: All classroom teachers in the West Central Community School District, including academic, special education, vocational teachers, guidance counselors, librarians, school nurses and Title I teachers.

EXCLUDED: The administrative staff, consisting of the superintendent and principal(s) and all those excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Jamie Van Fossen, Interim Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF,

WEST CENTRAL COMMUNITY SCHOOL
DISTRICT,
PUBLIC EMPLOYER

AND

WEST CENTRAL EDUCATION ASSOCIATION,
PETITIONER

CASE NO 1705

(Amending Case
Number 352)

DECISION AND ORDER

Upon a unit clarification petition duly filed under Section 13 of the Public Employment Relations Act, the parties waived hearing and filed with the Public Employment Relations Board a Stipulation of Bargaining Unit.

Said Stipulation having been tentatively approved by the Board and posted in conformance with the Board's Rules and Regulations, and no objections having been filed thereto, and the Board having no objections, the Board finds

1 The Employer is a public employer within the meaning of Section 3 1 of the Act

2 The Petitioner is an employee organization within the meaning of Section 3 4 of the Act

3 The following constitutes a unit appropriate for the purposes of collective bargaining within the meaning of Section 13 2 of the Act.

INCLUDED All classroom teachers in the West Central Community School District, including academic, special education, vocational teachers, guidance counselors, librarians, school nurses and Title I teachers.

EXCLUDED The administrative staff, consisting of the superintendent and principal(s) and all those excluded by Section 4 of the Act

ORDER

IT IS HEREBY ORDERED that the bargaining unit and Order of Certification in PERB Case No. 352, is amended to reflect the above-described unit clarification.

DATED at Des Moines, Iowa this 8th day of August, 1980.

PUBLIC EMPLOYMENT RELATIONS BOARD



JOHN E. BEAMER, CHAIRMAN



JOHN R. LOIHL, BOARD MEMBER



PETER L. J. PASHLER, BOARD MEMBER

STATE OF IOWA
PUBLIC EMPLOYMENT RELATIONS BOARD

CEO 632

IN THE MATTER OF

WEST CENTRAL COMMUNITY SCHOOL
DISTRICT,
PUBLIC EMPLOYER

AND

WEST CENTRAL EDUCATION ASSOCIATION,
PETITIONER

Case No. 352

ORDER OF CERTIFICATION

Now on this 5th day of November, 1975, the Board being advised that an election was conducted on October 20, 1975, pursuant to order of the Public Employment Relations Board and that West Central Education Association an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that West Central Education Association should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of West Central Community School District a public employer, in the following bargaining unit

INCLUDED All classroom teachers in the West Central Community School District including academic, special education, vocational teachers, guidance counselors, librarians, school nurses, instrumental music, vocal music, art instructors, and drama, speech instructors

EXCLUDED All supervisory personnel, superintendents, principals, tutors, aides, all bus drivers, bus mechanics, secretaries, cooks, and custodians and all those excluded by Section 4 of the Act

DONE by the Public Employment Relations Board

By _____
John R. Liohl, Board Member