

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
West Delaware County)	
Community School District,)	
Public Employer,)	BU-0631
)	
and)	
)	
West Delaware Education Association,)	
Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying West Delaware Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621—15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

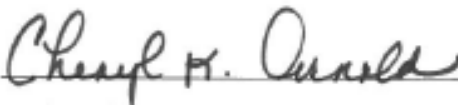
IT IS THEREFORE ORDERED that West Delaware Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of West Delaware County Community School District:

INCLUDED: All classroom teachers including teachers of Basic Curriculum courses, Fine Arts courses, Remedial Reading courses, Special Education courses, and Vocational Courses, all Guidance counselors, Librarians, School Nurses, AT-RISK TEACHERS, Talented and Gifted Coordinator and COMPUTER TEACHER/COORDINATOR.

EXCLUDED: Principals and Vice-Principals. All non-professionals. All other employees prohibited by law.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: _____
Cheryl K. Arnold, Chairperson

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
West Delaware County Community School)	
District,)	
Public Employer,)	BU-0631
)	
and)	
)	
West Delaware Education Association,)	
Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying West Delaware Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that West Delaware Education Association is hereby recertified as the exclusive bargaining representative of the following

bargaining unit of employees of West Delaware County Community School
District:

INCLUDED: All classroom teachers including teachers of Basic Curriculum courses, Fine Arts courses, Remedial Reading courses, Special Education courses, and Vocational Courses, all Guidance counselors, Librarians, School Nurses, AT-RISK TEACHERS, Talented and Gifted Coordinator and COMPUTER TEACHER/COORDINATOR.

EXCLUDED: Principals and Vice-Principals. All non-professionals. All other employees prohibited by law.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: Michael G. Cormack

Michael G. Cormack, Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

WEST DELAWARE COMMUNITY SCHOOL
DISTRICT,
Public Employer,

and

WEST DELAWARE EDUCATION
ASSOCIATION,
Petitioner.

CASE NO. 4454

RELATIONS BOARD

JUN 11 1991

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Iowa Code (1991) and Rule 4.6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit.

Said Stipulation has been tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Bargaining Unit has been posted in conformance with PERB Rules; and no objections have been filed, therefore:

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 106 and amended in Case No. 2269, and the certification of West Delaware Education Association, is amended to read as follows:

INCLUDED: All classroom teachers including teachers of Basic Curriculum courses, Fine Arts courses, Remedial Reading courses, Special Education courses, and Vocational Courses, all Guidance counselors, Librarians, School Nurses, AT-RISK TEACHERS, Talented and Gifted Coordinator and COMPUTER TEACHER/COORDINATOR.

EXCLUDED: Principals and Vice-Principals. All non-professionals. All other employees prohibited by law.

DATED at Des Moines, Iowa this 11th day of June, 1991.

PUBLIC EMPLOYMENT RELATIONS BOARD

RICHARD R. RAMSEY, CHAIRMAN

cc: Milt Kramer
Stephen L. Swanson

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

WEST DELAWARE COUNTY COMMUNITY SCHOOL DISTRICT,)	
)	
PUBLIC EMPLOYER)	
)	
AND)	
)	CASE NO. 2269
WEST DELAWARE EDUCATION ASSOCIATION,)	
)	
CERTIFIED EMPLOYEE)	
ORGANIZATION)	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a Petition for Amendment of Bargaining Unit duly filed under Section 13 of the Public Employment Relations Act and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Board a Stipulation of Bargaining Unit to include the new position of part-time talented and gifted coordinator to the previously determined unit.

Said stipulation having been tentatively approved by the Board and posted in conformance with the Board's Rules and Regulations, and no objections having been filed thereto, and the Board having no objections,

ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 106 be, and hereby is, amended to read as follows:

CEO 631

INCLUDED All classroom teachers including teachers of Basic Curriculum courses, Fine Arts courses, Remedial Reading courses, Special Education courses, and Vocational Courses. All Guidance Counselors, Librarians, School Nurses and Talented and Gifted Coordinator.

EXCLUDED Principals and Vice-Principals, All non-professionals. All other employees prohibited by law.

DATED at Des Moines, Iowa this 19th day of July, 1982.

PUBLIC EMPLOYMENT RELATIONS BOARD



JOHN R. LOIHL, BOARD MEMBER

STATE OF IOWA
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF

WEST DELAWARE COUNTY COMMUNITY
SCHOOL DISTRICT,
PUBLIC EMPLOYER

AND

WEST DELAWARE EDUCATION ASSOCIATION,
PETITIONER

Case No. 106

ORDER OF CERTIFICATION

Now on this 30th day of June, 1975, the Board being advised that an election was conducted on May 19, 1975, pursuant to order of the Public Employment Relations Board and that WEST DELAWARE EDUCATION ASSOCIATION, an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

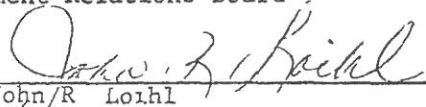
IT IS HEREBY ORDERED BY THE BOARD that WEST DELAWARE EDUCATION ASSOCIATION should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of WEST DELAWARE COUNTY COMMUNITY SCHOOL DISTRICT, a public employer, in the following bargaining unit

INCLUDED All classroom teachers including teachers of Basic curriculum courses, Fine Arts courses, Remedial Reading courses, Special Education courses, and Vocational courses All Guidance Counselors, Librarians, School Nurses.

EXCLUDED Principals and Vice-Principals, All non-professionals, All other employees prohibited by law

DONE by the Public Employment Relations Board

By


John R. Loehl
Member