

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
West Delaware County)	
Community School District,)	
Public Employer,)	BU-0837
)	
and)	
)	
West Delaware County Educational)	
Support Education Association/ISEA,)	
Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying West Delaware County Educational Support Education Association/ISEA as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621—15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

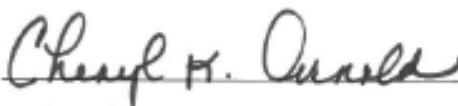
IT IS THEREFORE ORDERED that West Delaware County Educational Support Education Association/ISEA is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of West Delaware County Community School District:

INCLUDED: Associates—Special Education, Associates – Regular Education, Media Technicians, Administrative Assistants, Secretaries, Custodians, Auditorium Coordinator, Housekeepers, Director of Building and Grounds/Transportation's Secretary, and Volunteer Coordinator.

EXCLUDED: Superintendent's Secretary, Business Manager's Secretary, Accounting Technicians, food service employees, all persons in other bargaining units, and all others excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 
Cheryl K. Arnold, Chairperson

IN THE MATTER OF:)	
WEST DELAWARE COUNTY COMMUNITY)	
SCHOOL DISTRICT,)	
Public Employer,)	CASE NO. 102302
)	
and)	AMENDMENT OF BARGAINING
)	UNIT AND CERTIFICATION
WEST DELAWARE COUNTY)	
EDUCATIONAL SUPPORT EMPLOYEES)	
ASSOCIATION/ISEA,)	
Certified Employee)	
Organization.)	

IT IS THEREFORE ORDERED that the bargaining unit of employees of the West Delaware County Community School District, initially determined in Case No. 3049 and amended and clarified by Case Nos. 6330, 6495, 7046, 8439, and 100060, and the certification of the West Delaware County Educational Support Employees Association/ISEA are amended to read as follows:

INCLUDED: Associates—Special Education, Associates – Regular Education, Media Technicians, Administrative Assistants, Secretaries, Custodians, Auditorium Coordinator, Housekeepers, Director of Building and Grounds/Transportation’s Secretary, and Volunteer Coordinator.

EXCLUDED: Superintendent's Secretary, Business Manager's Secretary, Accounting Technicians, food service employees, all persons in other bargaining units, and all others excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 15th day of March, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Jamie K. Van Fossen, Interim Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

WEST DELAWARE COUNTY
COMMUNITY SCHOOL DISTRICT,

Public Employer,

and

WEST DELAWARE COUNTY
EDUCATIONAL SUPPORT EMPLOYEES
ASSOCIATION/ISEA,Certified Employee
Organization/Petitioner.

CASE NO. 100060

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit of employees of West Delaware County Community School District, initially determined in PERB Case No. 3049 and amended in Case Nos. 6330, 6495, 7046 and 8439, and the certification of West Delaware County Educational Support Employees Association/ ISEA, is amended to read as follows:

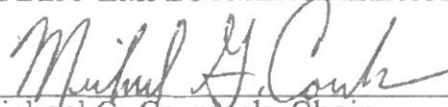
INCLUDED: Associates-Special Education, Associates-Regular Education, Media Technicians, Administrative Assistants, Secretaries, Custodians, Housekeepers, and Auditorium Coordinator.

EXCLUDED: Superintendent's Secretary, Business Manager's Secretary, Accounting Technicians, Director of Buildings and Grounds/Transportation's Secretary, Volunteer Coordinator, food service employees, all persons included in other bargaining units or excluded by Iowa Code section 20.4.

Dated at Des Moines, Iowa, this 21st day of August, 2015.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:


 Michael G. Cormack, Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
WEST DELAWARE COUNTY COMMUNITY)	
SCHOOL DISTRICT,)	
Public Employer/Petitioner,)	
)	
and)	CASE NO. 8439
)	
WEST DELAWARE COUNTY EDUCATIONAL)	
SUPPORT EMPLOYEES ASSOCIATION/ISEA,)	
Certified Employee)	
Organization.)	

RECEIVED
2011 NOV -1 AM 9:58
PUBLIC EMPLOYMENT
RELATIONS BOARD

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit of employees of the West Delaware County Community School District initially determined in PERB Case No. 3049 and amended in Case Nos. 6330, 6495 and 7046, and the certification of the West Delaware Educational Support Employees Association/ISEA, are amended to provide:

INCLUDED: Associates-Special Education, Associates-Regular Education, Media Technicians, Administrative Assistants, Secretaries, Custodians, and Housekeepers.

EXCLUDED: Superintendent's Secretary, Business Manager's Secretary, Accounting Technicians, Director of Buildings and Grounds/Transportation's Secretary, Volunteer Coordinator, food service employees, all persons included in other bargaining units or excluded by Iowa Code section 20.4.

Dated at Des Moines, Iowa, this 1st day of November, 2011.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:


James R. Riordan, Chair

CFO 851

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
WEST DELAWARE COUNTY COMMUNITY)	
SCHOOL DISTRICT,)	
Public Employer)	
and)	CASE NO. 7046
WEST DELAWARE COUNTY EDUCATIONAL)	
SUPPORT EMPLOYEES ASSOCIATION/ISEA,)	
Certified Employee)	
Organization.)	

2005 MAR 18 PM 1:20
PUBLIC EMPLOYMENT
RELATIONS BOARD
RECEIVED

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

A joint petition for amendment of bargaining unit was filed by these parties pursuant to Iowa Code section 20.13 and PERB rule 621-4.6(20). Following its consideration of the petition the Board tentatively approved the amendment and a public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' petition was posted in conformance with PERB's rules. No timely objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit initially determined in PERB Case No. 6495, and the certification of the West Delaware County Educational Support Employees Association/ISEA, is amended to provide:

INCLUDED: Associates-Special Education, Associates-Regular Education, Media Technicians, Administrative Assistants, and Secretaries.

EXCLUDED: Superintendent's Secretary, Business Manager's Secretary, Accounting Technicians, Director of Buildings and Grounds/Transportation's Secretary, Volunteer Coordinator, Food Service Employees, all persons included in other bargaining units or excluded by Iowa Code section 20.4.

Dated at Des Moines, Iowa, the 18th day of March, 2005.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:


James R. Riordan, Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

WEST DELAWARE COUNTY COMMUNITY
SCHOOL DISTRICT,
Public Employer,

and

WEST DELAWARE COUNTY EDUCATIONAL
SUPPORT EMPLOYEES ASSOCIATION/ISEA,
Certified Employee
Organization.

CASE NO. 6495

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.15 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ordered that the bargaining unit initially determined in PERB Case No. 3049 and clarified in Case No. 6330, and the certification of the West Delaware County Educational Support Employees Association/ISEA, is amended to provide:

INCLUDED: Associates-Special Education, Associates-Regular Education, Media Technicians, and Secretaries.

EXCLUDED: Superintendent's secretary, business manager's secretary, accounting technicians, food service employees, all persons included in other certified units or excluded by Iowa Code section 20.4

Dated at Des Moines, Iowa, the 4th day of June, 2002.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:


James R. Riordan, Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

WEST DELAWARE COUNTY COMMUNITY SCHOOL
DISTRICT,
Public Employer,

and

WEST DELAWARE COUNTY EDUCATIONAL SUPPORT
EMPLOYEES ASSOCIATION,
Petitioner/Certified
Employee Organization.

CASE NO. 6330

FILED
2001 AUG 27 AM 9:34
PUBLIC EMPLOYMENT
RELATIONS BOARD

CLARIFICATION OF BARGAINING UNIT AND CERTIFICATION

A Petition for Clarification of Bargaining Unit certification was duly filed under Rule 4.7 of the Public Employment Relations Board [Board or PERB] Rules. The parties have entered into a Stipulated Agreement which has been tentatively approved by the Board. A Public Notice of Proposed Decision of Clarification of Certification has been posted in conformance with PERB rules; and no objections have been filed, therefore:

IT IS THEREFORE ORDERED that the certification of West Delaware County Educational Support Employees Association, issued in Case No. 3049, is clarified to read as follows:

INCLUDED: Secretaries, Associates, and media technicians.

EXCLUDED: Superintendent, secretary, business manager's secretary, accounting technicians, food service employees, all persons included in other certified units or excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this 27th day of August, 2001.

PUBLIC EMPLOYMENT RELATIONS BOARD



Richard P. Moore, Chair

cc: William Unger
Donald Hoskins
Secretary, Board of Directors

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

WEST DELAWARE COUNTY COMMUNITY SCHOOL,
Public Employer,

CASE NO. 3049

and

WEST DELAWARE COUNTY EDUCATIONAL SUPPORT
EMPLOYEES ASSOCIATION/ISEA,
Petitioner.

ORDER OF CERTIFICATION

NOW, on this 18th day of December, 1985 the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for West Delaware County Educational Support Employees Association/ISEA, an employee organization; and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder;

IT IS HEREBY ORDERED that the West Delaware County Educational Support Employees Association/ISEA should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the West Delaware County Community School, a public employer, in the following bargaining unit:

Unit 1 ceo 889

INCLUDED: Custodians, housekeepers, mechanic, maintenance workers, and bus drivers.

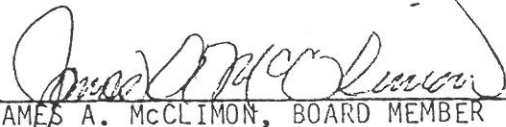
EXCLUDED: Head mechanic, food service employees, all persons included within other certified units or excluded by Section 4 of the Act.

Unit 2 ceo 837

INCLUDED: Secretaries, Aides and media technicians.

EXCLUDED: Superintendent's secretary, business manager's secretary, accounting technicians, food service employees, all persons included in other certified units or excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board.


JAMES A. McCLIMON, BOARD MEMBER