

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
City of West Des Moines, Public Employer,)	BU-0385
)	
and)	
)	
West Des Moines Association of Professional Firefighters Local 3586, Certified Employee Organization.)	Firefighter Bargaining Unit
)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying West Des Moines Association of Professional Firefighters Local 3586 as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that West Des Moines Association of Professional Firefighters Local 3586 is hereby recertified as the exclusive


bargaining representative of the following bargaining unit of employees of City of
West Des Moines:

INCLUDED: All Full-Time Career Firefighters.

EXCLUDED: Fire Marshall, Fire Chief, Career Lieutenants, Volunteer
Officers and Firefighters, and all others excluded by section 4
of the Public Employment Relations Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: _____

Michael G. Cormack, Chair

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

CITY OF WEST DES MOINES,)
 Public Employer,)
 and)
 WEST DES MOINES ASSOCIATION OF)
 PROFESSIONAL FIREFIGHTERS, LOCAL)
 3586,)
 Petitioner)

CASE NO 5158

95 SEP 18 AM 11 34
 PUBLIC EMPLOYMENT
 RELATIONS BOARD

ORDER OF CERTIFICATION

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board, that a majority of the ballots were cast for West Des Moines Association of Professional Firefighters, Local 3586 an employee organization, that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, Iowa Code (1995) and the Rules thereunder

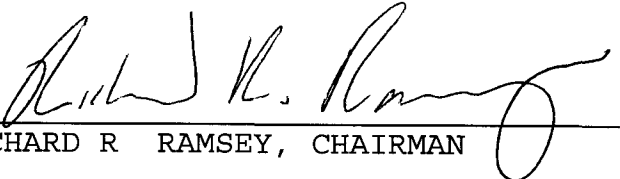
IT IS THEREFORE ORDERED that West Des Moines Association of Professional Firefighters, Local 3586 is designated and certified by this Board to be the exclusive bargaining representative for employees of the City of West Des Moines, a public employer, in the following bargaining unit

INCLUDED: All Full-Time Career Firefighters

EXCLUDED: Fire Marshall, Fire Chief, Career Lieutenants, Volunteer Officers and Firefighters, and all others excluded by section 4 of the Public Employment Relations Act

DATED at Des Moines, Iowa this 18th day of September, 1995

PUBLIC EMPLOYMENT RELATIONS BOARD


 RICHARD R RAMSEY, CHAIRMAN