

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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PUBLIC EMPLOYMENT
RELATIONS BOARD

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| WEST DES MOINES COMMUNITY SCHOOL) | |
| DISTRICT,) | |
| Public Employer,) | |
|) | |
| and) | CASE NO 5909 |
|) | |
| WEST DES MOINES EDUCATIONAL SUPPORT) | |
| PERSONNEL,) | |
| Petitioner) | |

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Code of Iowa (1999) and Rule 4 6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit Said Stipulation was tentatively approved by the Board and adds the position(s) of Maintenance & Operations Secretary, Transportation & Operations Secretary, Nutritional Services Financial Secretary, and Nutritional Services Purchasing Secretary to the existing list of position(s) specifically excluded from the bargaining unit, a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules, and no objections were filed

IT IS THEREFORE ORDERED that the bargaining unit previously determined in Case No 157, and amended in Case Nos 3580 and 3709, and the certification of West Des Moines Educational Support Personnel, is amended to read as follows

INCLUDED All non-certified school employees, and non-certified substitutes performing any service in more than four (4) consecutive months

EXCLUDED Head bus driver, community education employees, secretaries to superintendent, human resources, administrative services, educational services and informational services, supervisors, food service mangers, Valley foreman and assistant, maintenance and operations secretary, transportation and operations secretary, nutrition services financial secretary, nutrition services purchasing secretary, all employees excluded by Section 4 of the Act, all respective substitutes for the excluded positions

DATED at Des Moines, Iowa this 10th day of May, 1999

PUBLIC EMPLOYMENT RELATIONS BOARD

M. Sue Warner
M SUE WARNER, BOARD MEMBER

cc Gary Ray
Bruce Worswick
Jay Hammond

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

WEST DES MOINES COMMUNITY SCHOOL)
DISTRICT,)
Public Employer,)
and)
WEST DES MOINES EDUCATIONAL SUPPORT)
PERSONNEL,)
Certified Employee)
Organization,)
and)
JONITA DOUGHMAN,)
Petitioner)

CASE NO 5797

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PUBLIC EMPLOYMENT
RELATIONS BOARD

NOTICE OF CONTINUED CERTIFICATION

A decertification election was conducted on January 27, 1998, under the supervision of the Public Employment Relations Board [Board or PERB], and it appears from the Tally of Ballots cast in such election that West Des Moines Educational Support Personnel has been retained as the exclusive bargaining representative for the affected bargaining unit. No objections to the election have been filed, therefore

THE PARTIES AND THE MEMBERS OF THE AFFECTED BARGAINING UNIT ARE HEREBY NOTIFIED that West Des Moines Educational Support Personnel continues to be the exclusive certified bargaining representative for the following unit of employees of the West Des Moines Community School District

INCLUDED All non-certified school employee, and, non-certified substitutes performing any service in more than four (4) consecutive months


EXCLUDED Head bus driver, community education employees, secretaries to superintendent, human resources,

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administrative services, educational services and informational services, supervisors, food service mangers, Valley foreman and assistant, all administrators and certified employees, all employees excluded by Section 4 of the At, all respective substitutes for the excluded positions

DATED at Des Moines, Iowa this 9th day of February, 1998

PUBLIC EMPLOYMENT RELATIONS BOARD



RICHARD R RAMSEY, CHAIRMAN

cc Tom Downs
Bruce Worswick
Jonita Doughman
Dr Les Omotani

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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| WEST DES MOINES COMMUNITY SCHOOL DISTRICT, Public Employer, | } | |
| and | } | CASE NO. 3709 |
| WEST DES MOINES EDUCATIONAL SUPPORT PERSONNEL, Certified Employee Organization. | } | |

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a Petition for Amendment of Bargaining Unit duly filed under Section 13 of the Public Employment Relations Act, and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations,

ORDER

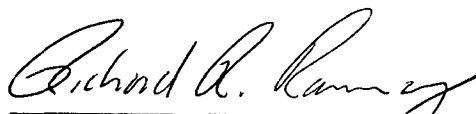
IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 157, amended in Case No. 3580, and the certification of the West Des Moines Educational Support Personnel, is amended to read as follows:

INCLUDED: All non-certified school employees, and, non-certified substitutes performing any service in more than four (4) consecutive months.

EXCLUDED: Head bus driver; community education employees; secretaries to superintendent, human resources, administrative services; educational services and informational services; supervisors; food service managers; Valley foreman and assistant; all administrators and certified employees; all employees excluded by Section 4 of the Act; all respective substitutes for the excluded positions.

DATED at Des Moines, Iowa this 21st day of October, 1988.

PUBLIC EMPLOYMENT RELATIONS BOARD



 RICHARD R. RAMSEY, CHAIRMAN

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

| | | |
|---|---|---------------|
| WEST DES MOINES COMMUNITY SCHOOL DISTRICT, Public Employer |) | |
| |) | |
| and |) | |
| |) | CASE NO. 3580 |
| WEST DES MOINES EDUCATIONAL SUPPORT PERSONNEL, Certified Employee Organization/Petitioner |) | |
| |) | |

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act, and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations,

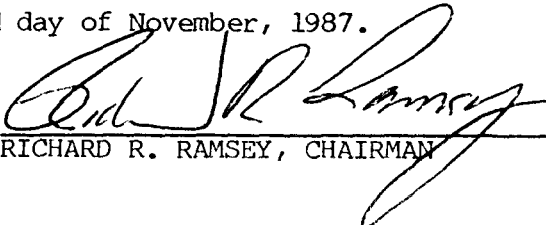
ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 157 and the certification of the West Des Moines Educational Support Personnel, is amended to read as follows:

INCLUDED: All non-certified school employees of the West Des Moines Community School District, including all full-time and regular part-time custodians, bus drivers, mechanics, maintenance employees, food service employees, bookkeepers, printers, secretarial and clerical employees, payroll clerks, all employees providing assistance to teachers, librarians, nurses and bus drivers, and study hall supervisors.

EXCLUDED: Noonhour supervisors; head bus driver; community education employees; secretaries to superintendent, human resources, administrative services, educational services, and informational services; supervisors; food service managers; Valley night head custodian; all administrators and certified employees; all employees excluded by Section 4 of the Act.

Dated at Des Moines, Iowa this 23rd day of November, 1987.


RICHARD R. RAMSEY, CHAIRMAN

STATE OF IOWA
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

WEST DES MOINES COMMUNITY SCHOOL
DISTRICT,
PUBLIC EMPLOYER

Case No. 1-57

AND

WEST DES MOINES EDUCATIONAL SUPPORT
PERSONNEL,
PETITIONER

ORDER OF CERTIFICATION

Now on this 25th day of November, 1975, the Board being advised that an election was conducted on October 23, 1975, pursuant to order of the Public Employment Relations Board and that West Des Moines Educational Support Personnel

an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that West Des Moines Educational Support Personnel

should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of West Des Moines Community School District

a public employer, in the following bargaining unit

INCLUDED All non-professional employees of the West Des Moines Community School District, including all full-time and regular part-time custodians, matrons, bus drivers, mechanics, maintenance employees, food service employees, secretarial and clerical employees, bookkeepers, printer, teacher aides, teacher associates, and media aides.

EXCLUDED. Noon hour supervisors, head bus drivers, food service director, supervisor of custodian, Stillwell, Valley, and Clive cafeteria manager, Valley night head custodian, secretary to the board, secretary to the superintendent, secretary to the assistant superintendent, secretary to the directors of elementary and secondary education, secretary to the director of personnel, secretary to the business manager, all professional employees, and all employees excluded by Section 4 of the Act

DONE by the Public Employment Relations Board

By Edward F. Kolker
Edward F. Kolker, Chairman