

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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IN THE MATTER OF:	)	
	)	
CITY OF WEST DES MOINES,	)	
Public Employer/Petitioner,	)	
	)	
and	)	CASE NO. 102328
	)	
INTERNATIONAL UNION OF OPERATING	)	
ENGINEERS, LOCAL #234,	)	
Certified Employee Organization.	)	

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AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board’s proposed decision to amend the bargaining unit in accordance with the parties’ stipulation was posted in conformance with PERB’s rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit of employees of West Des Moines initially determined in PERB Case No. 6222, and subsequently amended in Case No. 6355 with a recertification of IUOE in 2017 in Case No. BU-1109, is amended to provide:

INCLUDED: Regular full-time Employees in Public Works Department and Parks & Recreation Department in the job classifications of: Operation Specialist; Maintenance Worker I & II; Traffic Safety Technician; Building Maintenance Specialist; Engineering Tech-Office; Engineering Tech-Field; Mechanic; Grounds Maintenance Specialist; Horticulturist; Public Services Operator; and HVAC Specialist.

EXCLUDED: Secretary; Administrative Assistant; Associate Engineer; Confidential, Professional and Supervisory Employees as defined by Iowa Code section 20.4; and all other City of West Des Moines employees.

DATED at Des Moines, Iowa, this 11th day of September, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: Cheryl K. Arnold  
Cheryl K. Arnold, Chairperson

Original filed EDMS.

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
City of West Des Moines, Public Employer,	)	BU-1109
	)	
and	)	
	)	
International Union of Operating Engineers, Local 234, Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying International Union of Operating Engineers, Local 234 as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that International Union of Operating Engineers, Local 234 is hereby recertified as the exclusive bargaining

representative of the following bargaining unit of employees of City of West Des Moines:

INCLUDED: Public Works Department Equipment Operator I & II, (now known as Public Works Operation Specialist), Custodian and Maintenance Worker (now known as Maintenance Worker I & II), Sign/Signal Tech (now known as Traffic Safety Technicians), Building Maintenance Specialist, Engineering Tech, Mechanic, and Laborer.

EXCLUDED: Secretary, Administrative Assistant, Associate Engineer, Confidential, Professional and Supervisory Employees as defined in the Act and all other City of West Des Moines employees.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: \_\_\_\_\_

Michael G. Cormack, Chair

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF: )  
 )  
CITY OF WEST DES MOINES, )  
Public Employer, )  
 )  
and )  
 )  
INTERNATIONAL UNION OF OPERATING )  
ENGINEERS, LOCAL #234, )  
Petitioner/Certified )  
Employee Organization. )

CASE NO. 6355

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PUBLIC EMPLOYMENT  
RELATIONS BOARD

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.15 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation, contingent upon the conduct of a representative certification election among the employees to be added to the unit, was posted in conformance with PERB's rules. No objections to the proposed decision were filed.

The representative certification election was conducted among the employees holding the Grounds Maintenance Specialist and Horticulturist job classifications, employed by the city of West Des Moines; and a majority of the valid votes were cast in favor of the employees' representation by the certified employee organization. The Board finds that an order amending the bargaining unit should be entered.

IT IS THEREFORE ordered that the bargaining unit of employees of the City of West Des Moines, initially determined in PERB Case No. 6222, and the certification of the International Union of Operating Engineers, Local #234, is amended to read as follows:

**INCLUDED:** Regular full-time Employees in Public Works Department and Parks & Recreation Department in the job classifications of: Operation Specialist; Maintenance Worker I & II; Traffic Safety Technicians; Building Maintenance Specialist; Engineering Tech-Office; Engineering Tech-Field; Mechanic; Grounds Maintenance Specialist and Horticulturist.

**EXCLUDED:** Secretary, Administrative Assistant, Associate Engineer, Confidential, Professional and Supervisory Employees as

defined in the Act, and all other City of West Des Moines Employees.

Dated at Des Moines, Iowa, the 1st day of August, 2001.

PUBLIC EMPLOYMENT RELATIONS BOARD



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JAMES R. RIORDAN, BOARD MEMBER

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF )  
 )  
 CITY OF WEST DES MOINES )  
 Public Employer )  
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 and ) CASE NO 6222  
 )  
 INTERNATIONAL UNION OF OPERATING )  
 ENGINEERS, LOCAL #234 )  
 Petitioner )

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 PUBLIC EMPLOYMENT  
 RELATIONS BOARD

ORDER OF CERTIFICATION

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board, that a majority of the ballots were cast for International Union of Operating Engineers, Local #234, an employee organization, that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, Code of Iowa (1999) and the Rules thereunder

**IT IS THEREFORE ORDERED** that International Union of Operating Engineers, Local #234, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the City of West Des Moines, a public employer, in the following bargaining unit

**INCLUDED** Public Works Department Equipment Operator I & II, (now known as Public Works Operation Specialist), Custodian and Maintenance Worker (now known as Maintenance Worker I & II), Sign/Signal Tech (now known as Traffic Safety Technicians), Building Maintenance Specialist, Engineering Tech, Mechanic, and Laborer

**EXCLUDED** Secretary, Administrative Assistant, Associate Engineer, Confidential, Professional and Supervisory Employees as defined in the Act and all other City of West Des Moines employees

DATED at Des Moines, Iowa this 27th day of October, 2000

PUBLIC EMPLOYMENT RELATIONS BOARD

*Richard P. Moore*

RICHARD P MOORE, CHAIR