

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
West Harrison Community School District,)	
Public Employer,)	BU-0305
and)	
West Harrison Education Association,)	
Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying West Harrison Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.


IT IS THEREFORE ORDERED that West Harrison Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of West Harrison Community School District:

INCLUDED: All professional employees including teachers, counselors, and school nurse.

EXCLUDED: Superintendent, principals, athletic directors, and all others excluded by Section 4 of the PERA.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Michael G. Cormack, Chair

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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PUBLIC EMPLOYMENT
RELATIONS BOARD

WEST HARRISON COMMUNITY SCHOOL DISTRICT)	
Public Employer)	
And)	CASE NO. 5771
)	
WEST HARRISON EDUCATION ASSOCIATION)	
Certified Employee)	
Organization/Petitioner)	

PROPOSED DECISION AND ORDER

Statement Of The Case

James A. McClimon, Administrative Law Judge. This case concerns an amendment of bargaining unit petition filed by the West Harrison Education Association (Association). The Association seeks to include the school nurse in an existing teachers and counselors' bargaining unit represented by the Association.

The West Harrison Community School District (District) and Association waived a public hearing and, instead, submitted a Stipulation Of Facts. The Stipulation Of Facts, and the Association's brief, were received on November 18, 1997.

FINDINGS OF FACT

The relevant stipulated facts are:

* * *

That the Public Employment Relations Board certified the West Harrison Education Association as the exclusive bargaining agent in PERB Case No. 4450 on May 1, 1991.

That PERB Case No. 4450 reflected a bargaining unit definition that had been stipulated by the Association and the District

of including a school nurse in a teacher bargaining unit, within the meaning of Section 13.2 of the Public Employment Relations Act.

Based upon the foregoing Findings of Fact and Conclusions of Law, I issue the following:

ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in PERB Case No. 4450, and the certification of the West Harrison Education Association in that case, is amended to read:

INCLUDED: All professional employees including teachers, counselors, and school nurse.

EXCLUDED: Superintendent, principals, athletic directors, and all others excluded by Section 4 of the PERA.

DATED at Des Moines, Iowa, this 26th day of November, 1997.



James A. McClimon
Administrative Law Judge

cc: William Unger
Larry Molacek

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

WEST HARRISON COMMUNITY SCHOOL)
DISTRICT,)
Public Employer,)
and)
WEST HARRISON EDUCATION)
ASSOCIATION,)
Petitioner.)

CASE NO. 4450

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PUBLIC EMPLOYMENT
RELATIONS BOARD
FILED

ORDER OF CERTIFICATION

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board; that a majority of the ballots were cast for West Harrison Education Association, an employee organization; that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, Iowa Code (1991) and the Rules thereunder:

IT IS HEREBY ORDERED that West Harrison Education Association, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the West Harrison Community School District, a public employer, in the following bargaining unit:

INCLUDED: All professional employees including teachers and counselors.

EXCLUDED: Superintendent, principals, athletic directors, nurse and all others excluded by Section 4 of the PERA.

DATED at Des Moines, Iowa this 13th day of August, 1991.

PUBLIC EMPLOYMENT RELATIONS BOARD


RICHARD R. RAMSEY, CHAIRMAN

cc: Gerald Hammond
James Kerns
D.R. Franck
Bev Hutchison
Roy Shaw