

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

|   |   |         |
|---|---|---------|
| IN THE MATTER OF:   | ) |         |
|   | ) |         |
| West Liberty Community School District,<br>Public Employer,             | ) | BU-0627 |
|   | ) |         |
| and   | ) |         |
|   | ) |         |
| West Liberty Education Association,<br>Certified Employee Organization. | ) |         |

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying West Liberty Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.


IT IS THEREFORE ORDERED that West Liberty Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of West Liberty Community School District:

INCLUDED: All professional employees including classroom teachers, guidance counselors, librarians, nurses, special education teachers, special resource staff, department heads, head teachers, and coordinators.

EXCLUDED: Superintendent, assistant superintendent, principals, and assistant principals, and all other employees excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Michael G. Cormack, Chair

STATE OF IOWA  
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:  
WEST LIBERTY COMMUNITY SCHOOL DISTRICT,  
PUBLIC EMPLOYER  
  
AND  
  
WEST LIBERTY EDUCATION ASSOCIATION,  
PETITIONER (TEACHERS)

Case No. 270

ORDER OF CERTIFICATION

Now on this 24th day of September, 1975, the Board being advised that an election was conducted on August 28, 1975, pursuant to order of the Public Employment Relations Board and that West Liberty Education Association an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that West Liberty Education Association should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of West Liberty Community School District a public employer, in the following bargaining unit

**INCLUDED** All professional employees including classroom teachers, guidance counselors, librarians, nurses, special education teachers, special resource staff, department heads, head teachers, and coordinators.

**EXCLUDED** Superintendent, assistant superintendent, principals, and assistant principals, and all other employees excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

By Vernon C. Cook  
Vernon C. Cook