

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
Westcom,)	
Public Employer,)	BU-0832
and)	
Chauffeurs, Teamsters and Helpers, Local)	
Union No. 238,)	
Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Chauffeurs, Teamsters and Helpers, Local Union No. 238 as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.

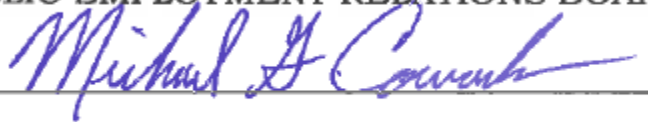
IT IS THEREFORE ORDERED that Chauffeurs, Teamsters and Helpers, Local Union No. 238 is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Westcom:

INCLUDED: Dispatchers, Lead Dispatchers and Call Takers.

EXCLUDED: Communications Director, Dispatch Supervisor, and all those excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Michael G. Cormack, Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF)
WESTCOM,)
Public Employer,)
and)
CHAUFFEURS, TEAMSTERS AND HELPERS,)
LOCAL UNION NO 238,)
Petitioner/Certified)
Employee Organization)

CASE NO 8030

RECEIVED
2008 AUG - 1 AM 11:20
PUBLIC EMPLOYMENT
RELATIONS BOARD

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20 13 and PERB rule 621-4 6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit initially determined in PERB Case No 7936 and the certification of the Chauffeurs, Teamsters and Helpers, Local Union No 238, is amended to provide

INCLUDED Dispatchers, Lead Dispatchers and Call Takers

EXCLUDED Communications Director, Dispatch Supervisor, and all those excluded by Section 4 of the Act

Dated at Des Moines, Iowa, this 1st day of August, 2008

PUBLIC EMPLOYMENT RELATIONS BOARD

By James R. Riordan
James R. Riordan, Chair

Original Filed

Copies to Jane Pauba Dodge
EMS Chief Jeff Dumermuth

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF)	
)	
WESTCOM,)	
Public Employer,)	
)	
and)	CASE NO 7936
)	
CHAUFFEURS, TEAMSTERS AND HELPERS,)	
LOCAL UNION NO 238,)	
Petitioner)	

FILED
OCT 29 AM 10 06
IOWA

ORDER OF CERTIFICATION

Upon a petition duly filed in accordance with Iowa Code section 20 14 and PERB rule, a representative certification election was conducted herein under the direction and supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the valid ballots were cast in favor of the affected bargaining unit's representation by Chauffeurs, Teamsters and Helpers, Local Union No 238, that no objections to the election were filed as provided for in Iowa Code section 20 15 and PERB rule, and that the employee organization has complied with the relevant requirements of Iowa Code section 20 25

IT IS THEREFORE ORDERED that Chauffeurs, Teamsters and Helpers, Local Union No. 238 is hereby designated and certified as the exclusive bargaining representative of the following bargaining unit of employees of Westcom

INCLUDED Dispatchers and Lead Dispatchers

EXCLUDED Communication Director, Dispatch Supervisor and all others excluded by Iowa Code section 20 4

Dated at Des Moines, Iowa, this 29th day of October, 2007

PUBLIC EMPLOYMENT RELATIONS BOARD

By James R Riordan
James R Riordan, Chair