

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)
Western Dubuque Community)
School District,)
Public Employer,)	BU-0630
and)	
Western Dubuque Education Association,)	
Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Western Dubuque Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, and no postelection challenges were filed pursuant to PERB subrule 621–5.2(1)(b)(2) and PERB rule 621–5.6(8). Therefore, the Board finds that an order of recertification should be issued.

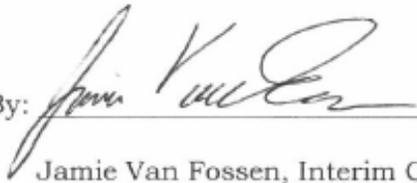
IT IS THEREFORE ORDERED that Western Dubuque Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Western Dubuque Community School District:

INCLUDED: All certified professional classroom teachers except non-contract employees; librarians, guidance counselors, special education instructors, E.S.E.A. instructors, driver's education instructors, media instructors and nurses.

EXCLUDED: All certified professional classroom teachers having supervisor powers and all other persons excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  _____
Jamie Van Fossen, Interim Chair

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

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STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
Western Dubuque Community School District,)	
Public Employer,)	BU-0630
)	
and)	
)	
Western Dubuque Education Association,)	
Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Western Dubuque Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Western Dubuque Education Association is hereby recertified as the exclusive bargaining representative of the

following bargaining unit of employees of Western Dubuque Community School

District:

INCLUDED: All certified professional classroom teachers except non-contract employees; librarians, guidance counselors, special education instructors, E.S.E.A. instructors, driver's education instructors, media instructors and nurses.

EXCLUDED: All certified professional classroom teachers having supervisor powers and all other persons excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Michael G. Cormack, Chair

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

WESTERN DUBUQUE COMMUNITY SCHOOL)	
DISTRICT,)	
Public Employer,)	
)	
and)	CASE NO. 4313
)	
WESTERN DUBUQUE EDUCATION)	
ASSOCIATION,)	
Petitioner.)	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Iowa Code (1991) and Rule 4.6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit.

Said Stipulation having been tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Bargaining Unit has been posted in conformance with PERB Rules; and as agreed by the parties, a representation election having been conducted;

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 143, and the certification of Western Dubuque Education Association, is amended to read as follows:

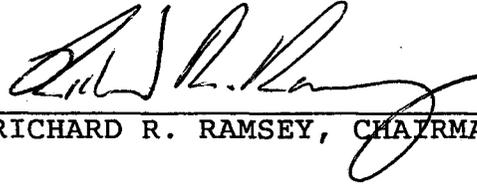
INCLUDED: All certified professional classroom teachers except non-contract employees; librarians, guidance counselors, special education instructors, E.S.E.A. instructors, drivers education instructors, media instructors and nurses.

EXCLUDED: All certified professional classroom teachers having supervisor powers and all other persons excluded by Section 4 of the Act.

CEO 630

DATED at Des Moines, Iowa this 28th day of January, 1992

PUBLIC EMPLOYMENT RELATIONS BOARD

A handwritten signature in black ink, appearing to read "Richard R. Ramsey", is written over a horizontal line.

RICHARD R. RAMSEY, CHAIRMAN

cc: Harold Knutsen
Jay Hammond
Peter Pashler
Pearl Scherrman
Kay Posey
Berniece Knippel
Cindy Trumm

STATE OF IOWA
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

WESTERN DUBUQUE COUNTY COMMUNITY
SCHOOL DISTRICT,
PUBLIC EMPLOYER.

AND

WESTERN DUBUQUE EDUCATION ASSOCIATION,
PETITIONER

Case No. 143

ORDER OF CERTIFICATION

Now on this 9th day of June, 1975, the Board being advised that an election was conducted on May 30, 1975, pursuant to order of the Public Employment Relations Board and that the Western Dubuque Education Association an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that the Western Dubuque Education Association should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Western Dubuque County Community School District a public employer, in the following bargaining unit:

INCLUDED: All certified professional classroom teachers except non-contract employees, librarians, guidance counselors, special education instructors, E.S.E.A. instructors, drivers, education instructor and media instructors.

EXCLUDED: All certified professional classroom teachers having supervisory powers and all other persons excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

By Edward F. Kolker
EDWARD F. KOLKER, CHAIRMAN