

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
Western Iowa Tech Community College, Public Employer,	)	BU-0634
	)	
and	)	
	)	
Western Iowa Tech Community College Education Association, Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Western Iowa Tech Community College Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Western Iowa Tech Community College Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Western Iowa Tech Community College:

INCLUDED: All full-time and regular part-time professional instructors in the Occupational Career Education and Liberal Arts and Transfer Education departments whose jobs require certification by the Department of Education, full-time and regular part-time certified counselors and certified librarians and two full-time Community and Continuing Education Instructors (ABE-GED) (Truck Driving).

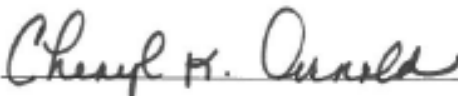
1) Regular part-time shall be defined as instructors who teach twelve or more contact hours for three or four terms in a school year.

2) Regular part-time shall be defined as counselors or librarians who work twenty or more hours per week for three or four terms in a school year.

EXCLUDED: All department directors, assistant department directors, supervisors, assistant supervisors, department heads, community and continuing education department employees (except two above), data processing department employees, student services department employees, instructional materials department employees, FM radio station employees, business affairs department employees, clerical and secretarial employees, custodial employees, the educational communicator, the superintendent, the members of the Board of Directors, the Board secretary, and all employees excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:   
Cheryl K. Arnold, Chairperson

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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WESTERN IOWA TECH COMMUNITY	)	
COLLEGE,	)	
Public Employer,	)	
	)	
and	)	CASE NO. 4547
	)	
WESTERN IOWA TECH COMMUNITY	)	
COLLEGE EDUCATION ASSOCIATION,	)	
Petitioner.	)	

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**CORRECTED AMENDMENT OF BARGAINING UNIT AND CERTIFICATION**

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Iowa Code (1991) and Rule 4.6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit.

Said Stipulation has been tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Bargaining Unit has been posted in conformance with PERB Rules; and no objections have been filed, therefore:

**IT IS HEREBY ORDERED** that the bargaining unit previously determined in Case No. 806 and amended in Case No. 4108, and the certification of 4108, is amended to read as follows:

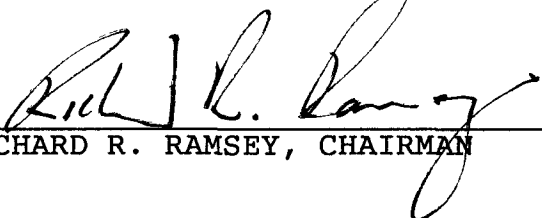
**INCLUDED:** All full-time and regular part-time<sup>1</sup> professional instructors in the Occupational and Career Education and Liberal Arts and Transfer Education departments whose jobs require certification by the Department of Education, full-time and regular part-time<sup>2</sup> certified counselors and certified librarians and two full-time Community and Continuing Education instructors (ABE-GED) (Truck Driving).

- 1) Regular part-time shall be defined as instructors who teach twelve or more contact hours for three or four terms in a school year.
- 2) Regular part-time shall be defined as counselors or librarians who work twenty or more hours per week for three or four terms in a school year.

**EXCLUDED:** All department directors, assistant department directors, supervisors, assistant supervisors, department heads, community and continuing education department employees (except two above), data processing department employees, student services department employees, instructional materials department employees, FM radio station employees, business affairs department employees, clerical and secretarial employees, custodial employees, the educational communicator, the superintendent, the members of the Board of Directors, the Board secretary, and all employees excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this 23rd day of October, 1991.

PUBLIC EMPLOYMENT RELATIONS BOARD

  
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RICHARD R. RAMSEY, CHAIRMAN

cc: Harvey Wiltsey  
Bruce Lear

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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WESTERN IOWA TECH COMMUNITY	)	
COLLEGE,	)	
Public Employer,	)	
	)	
and	)	CASE NO 4547
	)	
WESTERN IOWA TECH COMMUNITY	)	
COLLEGE EDUCATION ASSOCIATION,	)	
Petitioner.	)	

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**AMENDMENT OF BARGAINING UNIT AND CERTIFICATION**

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Iowa Code (1991) and Rule 4 6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit.

Said Stipulation has been tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Bargaining Unit has been posted in conformance with PERB Rules; and no objections have been filed, therefore:

**IT IS HEREBY ORDERED** that the bargaining unit previously determined in Case No. 806 and amended in Case No. 4108, and the certification of 4108, is amended to read as follows:

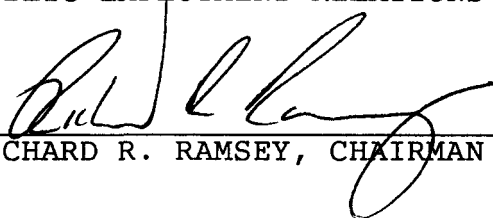
**INCLUDED:** All full-time and regular part-time<sup>1</sup> professional instructors in the Occupational and Career Education and Liberal Arts and Transfer Education departments whose jobs require certification by the Department of Education, full-time and regular part-time<sup>2</sup> certified counselors and certified librarians and two full-time Community and Continuing Education instructors (ABE-GED) (Truck Driving).

- 1) Regular part-time shall be defined as instructors who teach twelve or more contract hours for three or four terms in a school year.
- 2) Regular part-time shall be defined as counselors or librarians who work twenty or more hours per week for three or four terms in a school year.

**EXCLUDED:** All department directors, assistant department directors, supervisors, assistant supervisors, department heads, community and continuing education department employees (except two above), data processing department employees, student services department employees, instructional materials department employees, FM radio station employees, business affairs department employees, clerical and secretarial employees, custodial employees, the educational communicator, the superintendent, the members of the Board of Directors, the Board secretary, and all employees excluded by Section 4 of the Act

DATED at Des Moines, Iowa this 18<sup>th</sup> day of September, 1991.

PUBLIC EMPLOYMENT RELATIONS BOARD



\_\_\_\_\_  
RICHARD R. RAMSEY, CHAIRMAN

cc: Harvey Wiltsey  
Bruce Lear

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

WESTERN IOWA TECH COMMUNITY COLLEGE, Public Employer,	)	CASE NO. 4108	PUBLIC EMPLOYMENT RELATIONS BOARD	MAY 15 AM 8 35	15
and	)				
WESTERN IOWA TECH COMMUNITY COLLEGE EDUCATION ASSOCIATION, Petitioner.	)				
	)				

**AMENDMENT OF BARGAINING UNIT AND CERTIFICATION**

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act, and Rule 4.6 of the Public Employment Relations Board's [Board] Rules, the parties filed with the Board a Stipulation of Bargaining Unit.

Said Stipulation and Proposed Order have been tentatively approved by the Board and posted in conformance with the Board's Rules and no objections have been filed thereto, accordingly;

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 806 and amended in Case No. 2705, and the certification of Western Iowa Tech Community College Education Association, is amended to read as follows:

**INCLUDED:** All full-time and regular part-time<sup>1</sup> professional instructors in the career education departments whose jobs require certification by the Department of Education, full-time and regular part-time<sup>2</sup> certified counselors and certified librarians and full-time adult education instructors (ABE-GED)(truck driving).

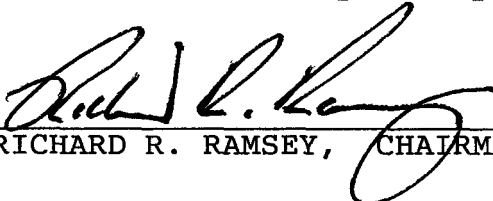
<sup>1</sup>Regular part-time shall be defined as instructors who teach twelve or more contact hours for three or four terms in a school year.

<sup>2</sup>Regular part-time shall be defined as counselors or librarians who work twenty or more hours per week for three or four terms in a school year.

**EXCLUDED:** All department directors, assistant department directors, supervisors, assistant supervisors, department heads,

adult education department employees (except two above), data processing department employees, student services department employees; instructional materials department employees, FM radio station employees, business affairs department employees, clerical and secretarial employees, custodial employees, the educational communicator, the superintendent, the members of the Board of Directors, the Board secretary, and all employees excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this 15th day of May, 1990.

  
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RICHARD R. RAMSEY, CHAIRMAN

cc: Harvey Wiltsey  
Charles Gribble



WESTERN IOWA TECH COMMUNITY COLLEGE )  
EDUCATION ASSOCIATION, )  
Public Employer/Petitioner, )  
and )  
WESTERN IOWA TECH COMMUNITY COLLEGE, )  
Certified Employee Organization. )

CASE NO. 2705

AMENDMENT OF UNIT CERTIFICATION

Upon a petition for amendment of certification duly filed under §§ 13 & 14 of the Public Employment Relations Act and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Public Employment Relations Board a stipulation of amendment of certification.

Said stipulation having been tentatively approved by the Board and the Board having no objections,

ORDER

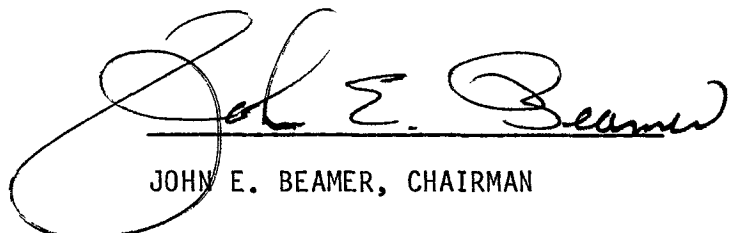
IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 806 and the certification of Western Iowa Tech Community College Education Association in that case be and hereby is amended to read as follows:

INCLUDED: All full time and regular part-time<sup>(1)</sup> professional instructors in the Career Education Department whose jobs require certification by the Iowa State Department of Public Instruction and two full-time Adult Education instructors (ABE-GED) (Truck Driving).

EXCLUDED: All department directors, assistant department directors, supervisors, assistant supervisors, department heads, adult education department employees (except two above), data processing department employees, student services department employees; instructional materials department employees, FM Radio Station employees, business affairs department employees, clerical and secretarial employees, custodial employees, the educational communicator, the superintendent, the members of the Board of Directors, the Board Secretary, and all other employees excluded by Section 4 of the Act.

(1) Regular part-time shall be defined as instructors who teach twelve (12) or more contact hours for three of four quarters in a school year.

DONE by the Public Employment Relations Board this 18th day of June, 1985.

  
JOHN E. BEAMER, CHAIRMAN

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF

WESTERN IOWA TECH COMMUNITY COLLEGE,  
PUBLIC EMPLOYER

AND

WESTERN IOWA TECH COMMUNITY COLLEGE  
EDUCATION ASSOCIATION,  
PETITIONER

CASE NO. 806

ORDER OF CERTIFICATION

NOW on this 19th day of October, 1976, the Board being advised that an election was conducted pursuant to Order of the Board, and that Western Iowa Tech Community College Education Association, an employee organization, received an affirmative vote of the majority of employees in the bargaining unit, and the Board having further found that the employee organization has fully complied with all regulations of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Western Iowa Tech Community College Education Association, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of Western Iowa Tech Community College, a public employer, in the following bargaining unit.

INCLUDED- All full time professional instructors in the Career Education Department whose jobs require certification by the Iowa State Department of Public Instruction and two full time Adult Education instructors (ABE-GED) (Truck Driving)

EXCLUDED All department directors, assistant department directors, supervisors, assistant supervisors, department heads, adult education department employees (except two above), data processing department employees, student services department employees, instructional materials department employees, FM Radio Station department employees, personnel department employees, business affairs department employees, clerical and secretarial employees, custodial employees, the educational communicator, the superintendent, the members of the Board of Directors, the Board Secretary, and all other employees excluded by Section 4 of the Act

DONE by the Public Employment Relations Board

  
JOHN R. LOHRL, BOARD MEMBER