THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS 09:42:21 CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

# STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)
Westwood Community School District, Public Employer,	) ) ) BU-0621
and	)
Westwood Education Association, Certified Employee Organization.	) ) )

## ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Westwood Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Westwood Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Westwood Community School District:

INCLUDED: All full-time and regularly scheduled part-time

professionally certified employees employed as classroom teachers, special education instructors, remedial, resource room, industrial arts, vocational agriculture, homemaking, business education, or other teachers not specially described. The unit shall also include the librarians, guidance counselors, department chairman, athletic directors and school nurse.

EXCLUDED: Superintendent, principals, and all other persons

excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

Cheryl K. Arnold, Chairperson

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER-14 1009:21:52 LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

# STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
Westwood Community School District, Public Employer,	) ) BU-0621
and	
Westwood Education Association, Certified Employee Organization.	

# ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Westwood Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, and no postelection challenges were filed pursuant to PERB subrule 621-5.2(1)(b)(2) and PERB rule 621-5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Westwood Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Westwood Community School District:

INCLUDED:

All full-time and regularly scheduled part-time professionally certified employees employed as classroom teachers, special education instructors, remedial, resource room, industrial arts, vocational agriculture, homemaking, business education, or other teachers not specially described. The unit shall also include the librarians, guidance counselors, department chairman, athletic directors and school nurse.

EXCLUDED:

Superintendent, principals, and all other persons excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

Jamie Van Fossen, Interim Chair

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER-12-105-15:20:06 LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

# STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)
Westwood Community School District, Public Employer,	) ) ) BU-0621
and	)
Westwood Education Association, Certified Employee Organization.	) ) )

# ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Westwood Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Westwood Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Westwood Community School District: INCLUDED:

All full-time and regularly scheduled part-time professionally certified employees employed as classroom teachers, special education instructors, remedial, resource room, industrial arts, vocational agriculture, homemaking, business education, or other teachers not specially described. The unit shall also include the librarians, guidance counselors, department chairman, athletic directors and school nurse.

EXCLUDED:

Superintendent, principals, and all other persons excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

Bv:

Michael G. Cormack, Chair

#### STATE OF IOWA

### BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

WESTWOOD COMMUNITY SCHOOL DISTRICT Public Employer	)	
and	) CASE NO.	4365
WESTWOOD EDUCATION ASSOCIATION, Certified Employee Organization	) )	

## AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for Amendment of Bargaining Unit duly filed under Rule 4.6 of the Public Employment Relations Board's Rules, and the petition having been tentatively approved by the Board and posted in conformance with the Board's Rules, and no objections having been filed:

### ORDER

IT IS HEREBY ORDERED that the certification of the Westwood Education Association issued in Case No. 572 be, and hereby is amended to read as follows:

INCLUDED: All full-time and regularly scheduled parttime professionally certified employees employed as classroom teachers, special education instructors, remedial, resource room, industrial arts, vocational agriculture, homemaking, business education, or other teachers not specially described. The unit shall also include the librarians, guidance counselors, department chairman, athletic directors and school nurse.

**EXCLUDED:** Superintendent, principals, and all other persons excluded by reasons of Section 4 of the Act.

DATED at Des Moines, Iowa this 8th day of March, 1991.

RICHARD R. RAMSEY, CHAIRMAN

#### STATE OF IOWA

## PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF

WESTWOOD COMMUNITY SCHOOL DISTRICT,

PUBLIC EMPLOYER

AND

CASE NO. 572

WESTWOOD EDUCATION ASSOCIATION.

PETITIONER

ORDER OF CERTIFICATION

NOW on this 23rd day of March 1976, the Board being advised that an election was conducted pursuant to Order of the Board, and that Westwood Education Association an employee organization, received an affirmative vote of the majority of employees in the bargaining unit, and the Board having further found that the employee organization has fully complied with all regulations of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Westwood Education Association should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of Westwood Community School District a public employer, in the following bargaining unit.

> INCLUDED: All full time and regularly scheduled parttime professionally certified employees employed as classroom teachers, special education instructors, remedial, resource room, industrial arts, vocational agriculture, homemaking, business education, or other teacher not specially described The Unit shall also include the librarians, guidance counselors, department chairman, and athletic directors

EXCLUDED Superintendent, principals, and all other persons excluded by reasons of Section 4 of the Act

DONE by the Public Employment Relations Board

Loihl, Board Member

EAD-20