

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
Westwood Community School District, Public Employer,)	BU-0621
)	
and)	
)	
Westwood Education Association, Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Westwood Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

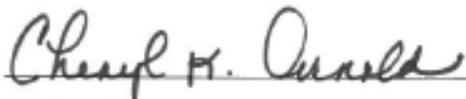
IT IS THEREFORE ORDERED that Westwood Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Westwood Community School District:

INCLUDED: All full-time and regularly scheduled part-time professionally certified employees employed as classroom teachers, special education instructors, remedial, resource room, industrial arts, vocational agriculture, homemaking, business education, or other teachers not specially described. The unit shall also include the librarians, guidance counselors, department chairman, athletic directors and school nurse.

EXCLUDED: Superintendent, principals, and all other persons excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  _____
Cheryl K. Arnold, Chairperson

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STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)
Westwood Community School District,)
Public Employer,)	BU-0621
and)	
Westwood Education Association,)	
Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Westwood Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621—5.4, and no postelection challenges were filed pursuant to PERB subrule 621—5.2(1)(b)(2) and PERB rule 621—5.6(8). Therefore, the Board finds that an order of recertification should be issued.

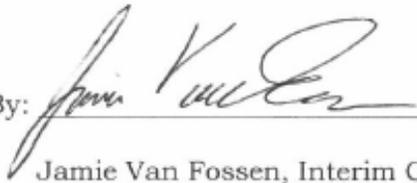
IT IS THEREFORE ORDERED that Westwood Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Westwood Community School District:

INCLUDED: All full-time and regularly scheduled part-time professionally certified employees employed as classroom teachers, special education instructors, remedial, resource room, industrial arts, vocational agriculture, homemaking, business education, or other teachers not specially described. The unit shall also include the librarians, guidance counselors, department chairman, athletic directors and school nurse.

EXCLUDED: Superintendent, principals, and all other persons excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  _____
Jamie Van Fossen, Interim Chair

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

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STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
Westwood Community School District, Public Employer,)	BU-0621
)	
and)	
)	
Westwood Education Association, Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Westwood Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Westwood Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Westwood Community School District:

INCLUDED: All full-time and regularly scheduled part-time professionally certified employees employed as classroom teachers, special education instructors, remedial, resource room, industrial arts, vocational agriculture, homemaking, business education, or other teachers not specially described. The unit shall also include the librarians, guidance counselors, department chairman, athletic directors and school nurse.

EXCLUDED: Superintendent, principals, and all other persons excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Michael G. Cormack, Chair

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

WESTWOOD COMMUNITY SCHOOL DISTRICT)	
Public Employer)	
and)	CASE NO. 4365
WESTWOOD EDUCATION ASSOCIATION,)	
Certified Employee Organization)	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for Amendment of Bargaining Unit duly filed under Rule 4.6 of the Public Employment Relations Board's Rules, and the petition having been tentatively approved by the Board and posted in conformance with the Board's Rules, and no objections having been filed:

ORDER

IT IS HEREBY ORDERED that the certification of the Westwood Education Association issued in Case No. 572 be, and hereby is amended to read as follows:

INCLUDED: All full-time and regularly scheduled part-time professionally certified employees employed as classroom teachers, special education instructors, remedial, resource room, industrial arts, vocational agriculture, homemaking, business education, or other teachers not specially described. The unit shall also include the librarians, guidance counselors, department chairman, athletic directors and school nurse.

EXCLUDED: Superintendent, principals, and all other persons excluded by reasons of Section 4 of the Act.

DATED at Des Moines, Iowa this 8th day of March, 1991.



 RICHARD R. RAMSEY, CHAIRMAN

