

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
City of Williamsburg, Public Employer,	)	BU-0789
	)	
and	)	
	)	
Teamsters Local 238 (Mixed), Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Teamsters Local 238 (Mixed) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

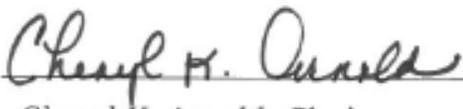
IT IS THEREFORE ORDERED that Teamsters Local 238 (Mixed) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of City of Williamsburg:

INCLUDED: All regular full time and regular part time Laborers, Assistant Director of Public Works and the Sewer Plant Operator.

EXCLUDED: Chief of Police, Police Officers, Director of Public Works, part time Public Service Workers, and all others excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  \_\_\_\_\_  
Cheryl K. Arnold, Chairperson

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

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STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
City of Williamsburg, Public Employer,	)	BU-0789
	)	
and	)	
	)	
Chauffeurs, Teamsters and Helpers, Local Union No. 238, Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Chauffeurs, Teamsters and Helpers, Local Union No. 238 as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Chauffeurs, Teamsters and Helpers, Local Union No. 238 is hereby recertified as the exclusive bargaining

representative of the following bargaining unit of employees of City of Williamsburg:

INCLUDED: All regular full time and regular part time Laborers, Assistant Director of Public Works and the Sewer Plant Operator.

EXCLUDED: Chief of Police, Police Officers, Director of Public Works, part time Public Service Workers, and all others excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: \_\_\_\_\_

Michael G. Cormack, Chair

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF	)		
	)		
CITY OF WILLIAMSBURG,	)		
Public Employer,	)		
	)		
and	)	CASE NO	6532
	)		
CHAUFFEURS, TEAMSTERS AND HELPERS,	)		
LOCAL UNION #238,	)		
Petitioner/Certified Employee	)		
Organization	)		

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.15 and PERB rule 621-4.6(20), the parties agreed upon an amendment of the existing bargaining unit, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' agreement was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ordered that the bargaining unit initially determined in PERB Case No 2889 and amended in Case No 3051, and the certification of Chauffeurs, Teamsters and Helpers, Local Union #238, is amended to provide

INCLUDED All regular full time and regular part time Laborers, Assistant Director of Public Works and the Sewer Plant Operator

EXCLUDED Chief of Police, Police Officers, Director of Public Works, part time Public Service Workers, and all others excluded by Iowa Code section 20 4

Dated at Des Moines, Iowa, this 13th day of September, 2002

PUBLIC EMPLOYMENT RELATIONS BOARD

By James R Riordan  
James R Riordan, Chair

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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CITY OF WILLIAMSBURG,	)	
	)	
Public Employer/Petitioner,	)	
	)	
and	)	
	)	CASE NO. 3051
CHAUFFEURS, TEAMSTERS, & HELPERS,	)	
LOCAL UNION #238,	)	
	)	
Certified Employee Organization.	)	

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AMENDMENT OF UNIT CERTIFICATION

Upon a petition for amendment of certification duly filed under §§ 13 & 14 of the Public Employment Relations Act and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Public Employment Relations Board a stipulation of amendment of certification.

Said stipulation having been tentatively approved by the Board and the Board having no objections,

ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 2889 and the certification of Chauffeurs, Teamsters, & Helpers, Local Union #238 in that case be and hereby is amended to read as follows:

- INCLUDED· All regular full time and regular part time police officers and the assistant director of public works, the sewer plant operator and full time laborers.
- EXCLUDED· Chief of Police, Director of Public Works, part time public service workers, and all others excluded by the Act.

DONE by the Public Employment Relations Board this 11th day of December, 1985.

  
 \_\_\_\_\_  
 JOHN E. BEAMER, CHAIRMAN

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

CITY OF WILLIAMSBURG,

Public Employer,

and

CHAUFFEURS, TEAMSTERS & HELPERS  
LOCAL UNION NO. 238,

Petitioner.

CASE NO. 2889

ORDER OF CERTIFICATION

NOW, on this 28th day of February, 1985, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Chauffeurs, Teamsters & Helpers Local Union No. 238, an employee organization, and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder,

IT IS HEREBY ORDERED that Chauffeurs, Teamsters & Helpers Local Union No. 238 should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the City of Williamsburg, a public employer, in the following bargaining unit:

INCLUDED: All regular full time, regular part time police officers.

EXCLUDED: Chief of Police, and all others excluded by the Act.

DONE by the Public Employment Relations Board.

  
JOHN E. BEAMER, CHAIRMAN

  
PETER L.J. PASHLER, BOARD MEMBER

  
JAMES A. MCCLIMON, BOARD MEMBER